



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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AUGUST 2022 OFFICERS REPORTS

Report From:	BMAL
Submitted Report:	
<u>Officer Report July & August 2022 E.B.</u> <u>Gayle Ross Middleton: Board Member at Large</u> • During June & July, Gayle continued her work as Grievance Chairperson for TWU Local 556: including meetings with Base Operations, Scheduling, FADAP, Office Manager, weekly BOAT meetings, Reschedule, Research & Analysis, numerous special committees, and the Grievance Team. • June 6th Gayle met with Damion West, regarding COPE involvement with Concentra issues for On-the-Job Injury approvals. She also was involved in an arbitration prep and settlement and viewed the NT Zoom cast. • On June 13th, Gayle led the Grievance Review Committee meeting. She also attended the Executive Board monthly meeting June 14-16, 2022, which included participating in the Assaults Won't Fly event at Love Field airport. • June 17th the Reschedule, Research, & Analysis team met. • The monthly Grievance meeting with SWA Labor was held June 21, 2022. • Gayle, Corliss King, and Ashley Breuer met with Elizabeth Bryant on June 22nd to discuss New Hire issues and SWA University email issues. We are happy to say encouraging changes will be happening regarding contacting and communicating with SWA U. • Kay Hogan and Gayle contacted the Not to Proceeds from the EB meeting on the 23rd of June. • June 28th Gayle met with special committees appointed by the Executive Board. • Gayle attended an NT update meeting on June 29th. • On June 30th she attended a Satellite Base Committee meeting and a specialized Shop Steward call for input regarding the new BOAT meeting process and feedback. • Weekly meetings with Grievance Leaders and Grievance Team. Also, meetings with President Lyn Montgomery. • Meetings with attorneys regarding grievance issues, cases, and arbitrations. • July 6th Meetings with FADAP, EB Special Committee meetings, and writing New Hire articles. • July 7th Gayle met with Melissa Leyva to discuss the Grievance budget. Gayle also had a conversation with Crystal Graves from Employee Relations and a meeting with Rachel Loudermilk, Director of Inflight. • Met with the P&P Committee to discuss the Policies and Procedures and participated in a Grievance Leader's meeting. • July 12-15, 2022, Gayle attended the Texas Labor Management Conference and was a panelist discussing COVID-19 and its effect on the airline industry and Labor's relationship with Management.	

- The Grievance Review Committee met on July 18th. Gayle also attended the Executive Board meeting on July 19th.
- July 20th there were several meetings held, along with a Step 2 Prep.
- Gayle attended the Inflight Live session regarding Third Party Apps. Kay Hogan and Gayle contacted the Not to Proceeds.
- July 25th was a busy day which included several meetings due to the active shooter at DAL Love Field.
- The Grievance Leaders met with SWA Labor Management for our monthly meeting on July 26th. Meetings with Health & Safety: ASAP, arb prep, and EB special committee meetings were also held. Brandon Hillhouse and Gayle met with Brendan Conlon and Cetta Larabee regarding reschedule notifications.
- Gayle and Lyn Montgomery met to discuss Grievance issues on July 28th. Gayle also spent several hours in an arbitration prep. The arbitration was held on July 29th.

Report From:	BMAL
Submitted Report:	
<u>JUNE</u> 13-16 Executive Board Meeting 18-20 Grievance Team 29th NT Meeting <u>Pairings Flown</u> 7th LACS 24th LAHA <u>JULY</u> 12-14 International Executive Officer Meeting 19th Executive Board Meeting <u>Pairings flown</u> 3rd LS41 21st LAC2	

Report From:	BMAL
Submitted Report:	
Officer Report for July/August 2022 — Charla Miller, Board Member at Large • Assisted the Flight Attendant Drug and Alcohol Program (FADAP) Committee Chairperson as needed: ongoing projects, budget, meetings with Management, operational issues, planning for FADAP Conference. • Assisted the Grievance Team with phone and chat coverage. • Attended Executive Board monthly meetings. • Provided labor news, industry news, and systemwide hot topic briefs to President Lyn, and assisted in special projects and tasks, as assigned. • Assisted Members via phone calls, texts, and emails.	

Report From:	BMAL
Submitted Report:	
During the month of July I attended an Arbitration Prep, GRC, a phone bank training meeting for the September informational picket, a Special Executive Board Meeting. I spent three days training with Alice Watkins to assist Alice with Fact Finding meeting scheduling. I continued to work on preparations and final details for the August Road Shows. Thank you again to Damion West for his help putting the Road Shows together.	

Report From:	BMAL
Submitted Report:	
During the month of June I attended two Arbitration Preps , GRC, the Executive Board Meeting, the Assault Won't Fly Campaign at Dallas Love Field, a New Hire Dinner and not to proceed calls with Grievance Chair Gayle Middleton. I also attended a Negotiations Team update meeting. I began working with Damion West establishing dates and making preparations for the August Executive Board and Negotiations Team Road Shows. I was asked to provide some TWU Local 556 early history details for an upcoming Unity Magazine edition.	

Report From:	BMAL
Submitted Report:	
June 2022 • • June 2, 2022 – Texas AFL-CIO Scholarship • June 6, 2022 - TEXAS Jury Duty • June 13, 2022 - TWU 556 COPE Meeting • June 14- TWU 556 Executive Board Meeting • June 16, 2022- Dallas CLC Executive Board Meeting ○ Dallas CLC Delegate Meeting July 2022 • July 16, 2022 - TWU 556 Staff Meeting • July 13 - 16, 2022 (vacation days to attend TEXAS DNC as a Delegate) • July 19, 2022 - TWU 556 Executive Board Meeting • July 20, 2022 - Step 2 Prep • July 21, 2022 - Step 2 Hearing • July 21, 2022- Dallas CLC Executive Board Meeting ○ Dallas CLC Delegate Meeting • July 25- 28, 2022 ○ TWUInternational Working Women's Meeting - Houston Tx Grievance Staff duties - Monday - Friday • TWU 556 Call Center • Weekly Wednesday Staff Meeting • Additional duties as assigned by Grievance Team Leaders • Labor Arbitration Institute Arbitration Summit - LAS - Vacation Days used to attend Discipline / Contract Research for Step 2 Hearings • Packet Construction for EB presentations • Prep for Step 2 Hearings and EB Hearings	

Report From:	BMAL
Submitted Report:	
Danny Modelo - BMAL: Good day everyone. It has been a great summer so far. June 2022: -Two (3) Three Day trips flown. -Vacation in June. -Attended New Hire Presentations as well as New Hire Dinners. -Normal member correspondence via email, calls, texts. July 2022: -Two (3) Three Day trips flown. -Attended TWU Presidential Council Conference 11-15th -Attended New Hire Presentations as well as New Hire Dinners. -TWU EB Special Zoom -Drove to TWU offices - Signed Checks Per Treasurer -Normal member correspondence via email, calls, texts.	

Report From:	DEBM - ATL
Submitted Report:	
<u>Atlanta Domicile Executive Board Member Report</u> June 2022 Executive Board • Conference call Special Rules – June 2nd • FMLA Call – June 3rd • Negotiations Team Zoom call – June 6th • Attended Grievance Review – June 13th • Attended New Hire Dinner – June 13th • Assaults Won't Fly Event at DAL – June 15th • Executive Board Meeting in Dallas – June 14th – 16th • Assisted Grievance Team – June 20th • Conference Call with the Negotiations Team – June 29th Domicile Executive Board Member • Step II Meetings • Lounge mobilization – June 22nd • Meeting with Base Leadership – June 23rd • Meeting with Base Leadership, Chief Pilot and SWAPA Representative – June 23rd Fact Findings/Step II – Pairings Flown • AA36 – June 3rd • AA6R – June 8th • AA8L – June 25th • AS1Y – June 29th July 2022 Executive Board • Conference call - Special Rules – July 8th • Joint President and Officer Meeting in SAN – July 12th – 14th • Grievance Review Committee – July 18th • Executive Board Meeting via Zoom – July 19th Domicile Executive Board Member	

- Step II Meeting/Step II Prep
- ATL Unity Event with Base Leadership, Chief Pilot and SWAPA – July 27th
- E Connect sent to ATL Base – July 25th

Fact Findings/Step II – 4/7

Pairings Flown

- AA2U – July 3rd
- AS29 – July 5th
- AA5L – July 21st

Report From:	DEBM - BWI
Submitted Report:	
<u>Baltimore Domicile Executive Board Member Report</u> June/July 2022 Executive Board • Attended Executive Board Meeting (Dallas) – 6/13 – 6/16 • Attended Executive Board Meeting (Virtual) – 7/19 • TWU 2022 Joint Division Presidents’ and Officers Meeting – 7/11 – 7/15 • Emergency Officer on Call (EOOC) – 7/18 – 7/24 & 8/8 – 8/14 • Labor Notes (Chicago) – 6/17 – 6/19 • Office Analysis Committee Meetings – 6/28 & 7/26 • Labor Law and Labor Arbitration Conference – 7/28 – 7/29 • Assisted MOB/ORG in Planning for Executive Board Road Show • Executive Board Road Show – 8/9 – 8/11 • DEBM Budget Process Domicile Executive Board Member Met with BWI Management (Topics Discussed) • Topics that BWI Members have brought to my concerns. • Current FF/Step #2 meeting procedure changes • Update on BOAT meetings • Concerns with BWI Parking Safety • Waiting List for Parking Decal (No One Currently) • Overall State of Flight Attendants Baltimore Glass Case • 10hr Rest Education Baltimore E-Connection • Baltimore Employee Parking Lot • Baltimore Operation/Construction • Discipline Trends • Baltimore Grievance Report • Information to Know • Join Me on Facebook Fact Finding/Step #2 Meetings – June/July • Fact Finding – 15 • Step #2 – 8	

Report From:	DEBM - DAL
Submitted Report:	
June- Kristie organized the Dallas Pride parade and attended on 6/05. She attended a zoom cast by the negotiating team on 6/06. Kristie met with base manager Tammi Feuling. She attended the 3 day board meeting. Kristie held a lounge mobilization for Assaults wont fly on 6/20. She attended fact finding meetings. She attended a conference call with the negotiating committee on 6/29. She met with assistant base manager Carrie Haynes. She kept the DAL base updated utilizing FB Dallas Union Connection. July- Kristie attended the virtual board meeting on 7/19. She attended fact finding meetings. She kept in touch with management and the membership using Dallas Union Connection during the active shooter event at Love Field on 7/25. Kristie worked on posts, emails and communication with her base. She took and submitted notes for meetings during the month. Kristie answered numerous calls and texts on varying issues for July.	

Report From:	DEBM - DEN
Submitted Report:	
June 2022 • 1-5th Emergency Officer on Call • 2nd Colorado AFL-CIO Executive Board meeting • 2-4th Colorado AFL-CIO COPE convention with shop stewards Chris Albert and Michelle Abramovitch • 11th Pride Parade meeting with members Rich Cavan and Even Turner • 13th Grievance Review Committee • 13th COPE meeting • 14-16th Executive Board meeting (in person) • 15th Assaults Won't Fly action DAL airport • 16-20th Labornotes Conference • 21st Colorado AFL-CIO Executive Board meeting • 22nd Lounge Education with Shop Steward Stacey Vavakas • 23rd Denver Area Labor Federation meeting • 24th Colorado AFL-CIO Legislative committee meeting • 25th Decorated the Pride parade float with Rich Caven, Evan Turner, Ryan Wagner, Alex Jeffers, Kari Crook and Michael Click • 26th Marched in Denver Pride Parade along with several members and other labor organizations • 27th DEBM meeting • 28th Office Analysis Committee • 28th TWU State Conference • 29th Executive Board Negotiations Committee meeting • June E-Connection • Met with DEN management throughout the month Jamie represented members in fact finding and step two meetings throughout the month. Jamie would like to recognize members and Shop Stewards that really stepped up throughout the month of June and always do by volunteering their time to help with the State election candidates interviews and the Denver Pride Parade! Jamie updated the glass case. July 2022 • 1st Colorado AFL-CIO Legislative Committee • 6th Office Analysis Committee • 8th Met with International COPE leaders • 9th TWU 555 Annual Picnic • 11-15th TWU International Joint Divisions Presidents and Officers Meeting (In person) • 18th Grievance Review Committee	

- 18th DEBM meeting
- 19th Executive Boards
- 22nd Colorado AFL-CIO Legislative Committee
- 26th Office Analysis Committee
- 28th First meeting of DIA roundtable as representative for Flight Attendants at DIA. The DIA round table was created by Senator Micheal Bennet to address concerns at DIA. In attendance were Union Leaders from TWU 555, TSA, IBEW, ALPA, IAM, Unite Here, DALF and CO AFL-CIO. Agreed to prioritize;
 - Airport Parking
 - Safety of employees during extreme weather events
 - The upcoming vacant seat of DIA's CEO Phil Washington who has been appointed administrator of the FAA.
- 28th Denver Area Labor Federation Delegates Meeting
- Sent emails for Shop Stewards shadowing opportunities
- Met with DEN management throughout the month

Jamie represented members in Fact Findings and Step Two Meetings throughout the month. Jamie would like to highlight the hard work of DEN Shop Stewards Jenn Shaddock Lewis and Stacey Vavakas for their constant dedication to assisting the members in DEN.

Report From:	DEBM - HOU
Submitted Report:	
David reports he attended the Executive Board Meeting in Dallas on June 14-16. David would like to thank Crystal Williams and Marcellaus Roberson for conducting a lounge mobilization for the TWU Assault Won't Fly campaign on June 20. David attended the TWU Presidents' and Officers' Conference in Coronado on July 11-15. David attended a special meeting of the Executive Board on August 3. On August 9-11 David along with other Executive Board Members traveled to Austin and Sacramento to visit with overnighing Crews. David conducted Fact Finding and Step 2 Meetings. David remained in constant contact with the Executive Board, Grievance Team and Southwest Airlines Inflight Management.	

Report From:	DEBM - LAS
Submitted Report:	
Bryan Orozco reported that Maria T Hank and himself coordinated a meeting with the local presidents of LAS spirit airlines, frontier airlines, allegaint airlines, county commissioner Naft, LAS metro captain Munson, assistant director of Reid airport Mr. Lefore and ourselves to talk about our parking safety concerns. We informed that our safety concerns would be addressed as the transitions will occur starting in Jan. Treasure Melissa, 2nd VP Corliss came to LAS for an airport MOB. Bryan helped with assault wont fly with allegaint FAs. Bryan also conducted another airport MOB. Bryan met with LAS base manager 2 times Bradon and had 2 phone calls with him. Bryan followed up with emails and calls. Bryan was on the DEBM call and the NT update. Bryan attended the president and officer meeting. Bryan participated will all board meetings and projects. He conducted meeting at the airport with base managers and airport authorities and continued with any base follow up.	

Report From:	DEBM - LAX
Submitted Report:	
<u>Los Angeles Domicile Executive Board Member Report</u> July/August 2022 Mark reported that he continues to be available to the membership and available in the base. He assisted LAX members with many issues including but not limited to: • LSCK days • SB 114 CA Supplemental Paid Sick Leave (Covid-19) • Professional Standards. • Commuting problems • Scheduling/Bidding/Reserve • New Parking administration vendor. Executive Board • Attended Executive Board Meeting 06/14 - 06/16 • Chaired the Research and Analysis Meeting 06/17 • Scheduling Committee Communication 6/27 • Primary Line Writing at SWA HQ 6/28, 6/29 • RAC correspondence 07/4 • Procedures and Guidelines prep and meeting 07/07, 07/08 • Vacation Relief Line Writing 07/09, 07/10 • TWU International Meeting 07/11 - 07/15 • Participated in GRC 07/18 • Executive Board Meeting 07/19 • Research and Analysis Committee 07/20 • Ops Update Meeting 07/20 • Office Analysis Meeting 07/26 • Grievance Meeting 07/26 • Ops Update Meeting 08/03 • EB/NT Roadshow AUS & SMF 08/09 - 08/11 Domicile Executive Board Member • LAX lounge mobilization 06/20 • California State Conference Meeting 07/14 • DEBM Meeting 07/18 • Lounge Visit 07/22 • Distributed requested Union Pins • Cleaned out Red Rack, updated glass case • Responded to members emails and texts	

Fact Finding/Step #2 Meetings

Nothing to report

Report From:	DEBM - MCO
Submitted Report:	
DEBM / Executive Board • Conference call, weekly, with Val Feijhoo MCO Base Manager x3 • Flight Attendant Appreciation day in MCO • Monthly DEBM EConnection Template – June • June EConnection • Flight Attendant general assistance - questions and meetings • June 1 Update Glass case in the lounge for PRIDE Month • Weekly Video Call - Assault Won't Fly • June 6 NT Zoom Webinar • June 7 TWU International Media Prep for Assault Won't Fly • June 8 Central Florida AFL-CIO- delegate meeting • Executive Board - DAL June 14 – 16, 2022 • June 16-19 Attend Labor Notes Conference - Chicago • June 21 Scheduled lounge mob MCO • June 22-26 COPE Endorsing AFL-CIO & FL StateTWU conference- Orlando • DEBM Monthly Video Conference • June 28 Office Alayisis Committee meet • NT Video Conference • Serve Emergency Officer on Call June June 27-July 4 • Monthly DEBM EConnection Template • July EConnection • July Update Glass Case / Red Rack in the lounge • 2022 TWU Joint Divisions Presidents' and Officers Meeting SAN July 11-15 • July 6 Office Analysis Committee - Meeting • Executive Board - Virtual July 19, 2022 • Office Analysis Committee - Meeting Jun 6, 2022 • DEBM Monthly Video Conference July 18, 2022 • July 25, 2022 - Video Conference with Gayle, Damion, and Marcy • July 25, 2022 - Video Conference with Ashley and Drew K. • July 26 Office Analysis Committee - Meeting	

- Red Rack repurpose project: including Book with printouts of education material. Point Improvement worksheets. More information to be included in the future.
- Drew would like to thank MCO Shop Steward, Gisela Alvarez, and Patrick Paladino for their continued assistance to the base.

Report From:	DEBM - MDW
Submitted Report:	
Donna has spent the month of July assisting the Grievance Team answering phones, representing Members in Fact-Finding and Step 2 meetings, assisting Shop Stewards with their cases, and answering questions from Members. Donna attended the Executive GRC and the Executive Board Meeting on July 18-19. Donna had conversations with Management concerning local issues and concerns of Members.	

Report From:	DEBM - OAK
Submitted Report:	
Josh attended Executive Boards in June as well as special calls with the EB. In July he also attended the TWU International Officer and Board Member Meeting as well as special calls with the EB. Josh spent many days in the lounge talking to members and cleaning up the red rack. Josh has also been communicating with local management about many issues including the recent updates to the parking lot.	

Report From:	DEBM - PHX
Submitted Report:	
<u>June</u> • 6/14-6/16-June Executive Board Meeting • 6/17-Lounge Visit • 6/20-DEBM Systemwide Lounge Visit • 6/29-Meeting with NT • 6/30-Wrote July E-Connection • Continues to stay in touch with the Executive Board, Shop Stewards, and the Membership via phone, email, text, and social media <u>July</u> • 7/4-7/6-flew PS35 • 7/13-Lounge Visit • 7/16-Review Grievances for upcoming Executive Board Meeting • 7/18-Grievance Review Committee/DEBM Meeting/Review Minutes from prior Executive Board Meeting/Review Policies & Guidelines document prior to Executive Board Meeting • 7/19-July Executive Board Meeting • 7/21-Review Charlene Carter Transcript • 7/22-Review Charlene Carter Transcript • 7/23-Review Charlene Carter Transcript • 7/24-Review Charlene Carter Transcript • 7/25-Review Charlene Carter Transcript • 7/26-Review Charlene Carter Transcript • 7/27-Review Charlene Carter Transcript • 7/28-Write August E-Connection • 7/30-8/1-flew PAH2 • Continues to stay in touch with the Executive Board, Shop Stewards, and the Membership via phone, email, text, and social media <u>August</u> • 8/2-Read Deposition from Charlene Carter trial • 8/3-Executive Board Conference Call/Read Depositions from Charlene Carter trial • 8/4-Lounge Visit/Read Depositions from Charlene Carter trial • 8/5-8/7-flew PS6R • 8/13-Review Grievances and Reports prior to August Executive Board Meeting • 8/14-Review Reports prior to August Executive Board Meeting • 8/15-Grievance Review Committee/Review Reports/Financials/Write Base Report • Did 1 Fact-Finding Meeting • Continues to stay in touch with the Executive Board, Shop Stewards, and the Membership via phone, email, text, and social media	



Report From:	President
Submitted Report:	
President's Report July/August 2022 • June 11 Lyn participated in the TWU President's call where the all local TWU Presidents confer on recent events. Collectively, TWU represents over half of all employees at Southwest Airlines. Lyn appreciates the collaboration and continued brotherhood shown by these leaders. • June 13 Lyn met with TWU International Legal Counsel Denis Engel and TWU Local 556 Recording Secretary Ashley Breuer for legal review of Motions presented at the 2nd membership Meeting of 2022. Lyn prepared and reviewed documents for the upcoming June TWU Local 556 Executive Board Meeting. • June 14 Lyn chaired the June Executive Board Meeting. Lyn prepared for media interviews. • June 15 Lyn chaired day 2 of the June Executive Board Meeting. Lyn also hosted the Top 5 Weekly Catch-up Meeting. • June 16 Lyn chaired day 3 of the June Executive Board Meeting. Lyn would like to thank all the Executive Board Members for their attendance and participation in the Executive Board Meeting. • June 17 Lyn attended the Reschedule Research and Analysis Committee Meeting. Present at the meeting was Los Angeles Domicile Executive Board Member Mark Torrez, Education Chair Amanda Gauger, Contract Coordinator Brandon Hillhouse, Negotiator Denny Sebesta, Board Member at Large and Grievance Chair Gayle Middleton and Scheduling Chair Alexander Ricker. • June 25 Lyn participated in the TWU President's call where the all local TWU Presidents confer on recent events. Collectively, TWU represents over half of all employees at Southwest Airlines. Lyn appreciates the collaboration and continued brotherhood shown by these leaders. • June 28 Lyn hosted a meeting with the Negotiating Team. In attendance was the TWU Local 556 Negotiating Committee, International Legal Counsel Denis Engel, International Vice President Thom McDaniel, Financial Analyst Dan Wakins and Public Relations firm The Gentry Agency. The team discussed the current state of negotiations. Lyn participated in a negotiating session with TWU Local 556 and Southwest Airlines Labor Leaders. • June 29 Lyn hosted the Top 5 Weekly Catch-up Meeting. Lyn hosted a meeting with the Negotiating Team. In attendance at the meeting was the TWU Local 556 Negotiating Committee, International Legal Counsel Denis Engel, International Vice President Thom McDaniel, Negotiating Committee Administrative Coordinator David Kirtley, RCN Consulting and Public Relations firm The Gentry Agency. Lyn also hosted an Executive Board Negotiating Team Update. • June 30 Lyn participated in an interview with Ed Flash Ferenc of America's WorkForce Union Podcast. Lyn also participated in a Satellite Base Meeting with Southwest Airlines and TWU Local 556 Leaders. • Lyn hosted two Negotiating Team Meetings. In attendance at the meetings were The Gentry Agency, Negotiating Committee Administrative Coordinator David Kirtley, Flight Attendant Heather Kelly-Gray, the TWU Local 556	

Negotiating Committee, and International Vice President Thom McDaniel. Lyn also attended the Southwest Airlines Quick Ops update for TWU Local 556.

- July 7 Lyn hosted a meeting with the Negotiating Committee.
- July 8 Lyn participated in a media interview with the Dallas Business Journal to highlight the issues Southwest Flight Attendants are facing from a business perspective. Lyn also hosted a meeting with the Negotiating Committee in preparation for a membership road show.
- July 9 Lyn participated in the TWU President's call where the all local TWU Presidents confer on recent events.
- July 11 Lyn traveled to San Diego with members of the Executive Board to attend the TWU Joint Presidents & Council Meeting. Lyn, and other members of TWU attended a Welcome Social hosted by TWU International where Lyn and other TWU Local 556 members built strong relationships with other TWU members in the air, rail and transit divisions of TWU.
- July 12- 15 Lyn attended the TWU Joint Presidents & Council Meeting. International President John Samuelson addressed the body giving updates on current events and positions of the International. The agenda included a legal overview of *Serving Responsibly - An Overview of TWU Local 556 Officer and Executive Board Member duties*, TWU Technology Campaign to promote job preservation and safety, Mental Health in the workplace, COPE and State conference updates, Future Leaders Organizing Committee report, legislative updates from the TWU legislative teams and education on grievances. In addition, TWU Local 556 Officers and Board Members coalesced with the Officers of Local 577 the Union of Allegiant Airlines Flight Attendants. We planned collectively and agreed to plan future Flight Attendants coalition meetings. The joint Assaults Won't Fly campaign was discussed including other shared Flight Attendant issues that we can focus on collectively to increase our voice and power worldwide.
- July 18 Lyn reviewed reports in preparation for the July Executive Board Meeting.
- July 19 Lyn chaired the July TWU Local 556 Executive Board Meeting.
- July 20 Lyn also attended a meeting to discuss the rallying efforts for the upcoming picket. In attendance were the TWU Local 556 Negotiators, David Kirtley Negotiating Committee Administrative Coordinator, and Heather Kelly-Gray TWU Local 556 Member Organizer.
- July 21, Lyn along with the Negotiating Committee, hosted training and phone banking for the September 27 picket.
- July 23 Lyn participated in the TWU President's call where the all local TWU Presidents confer on recent events and negotiations updates.
- July 25 Lyn attended a Picket Team Meeting alongside the Negotiating Team, David Kirtley Negotiating Committee Administrative Coordinator, Heather Kelly-Gray TWU Local 556 Member Organizer, and The Gentry Agency. Later that day Lyn participated in a Covid-19 Grievance Discussion with Grievance Chair and Board Member at Large Gayle Middleton Ross, Grievance Team Members Brandon Hillhouse and Lauren Childs, and Southwest Labor Relations - Meggan Jones Senior Manager Labor Relations (Legal), Monty Sparks Director of Labor Relations and Sarah Hill and Kevin Allen Labor Administration Managers. Lyn participated in a debrief regarding the Dallas Lovefield Airport Shooter also in attendance were the following Southwest Airlines Inflight Leaders: Senior Director of Base Operations Mike

Sims, Manager of Crew Assistance Programs Tom Crabtree, Director of Base Operations Rachel Loudermilk, and TWU Local 556 Grievance Chair and Board Member at Large Gayle Middleton Ross and Jannah Dalak TWU Local 556 Safety Vice Chair.

- July 26 Lyn led the joint negotiating session with Southwest management and the TWU Local 556 Negotiating Committee, also in attendance was TWU Legal Counsel Denis Engel, Financial Analyst Dan Akins. Later that day they attended a joint negotiating session with the SWA Negotiating Team. Lyn worked with the Negotiating Team the evening of the 26th to respond to management's negotiating update.
- July 27 Lyn attended the Negotiating Team Update Review with the TWU Local 556 Negotiating Committee and the Gentry Agency. Lyn hosted the Top 5 Weekly Catch-up Meeting.
- July 28 Lyn attended a meeting with Grievance Chair and Board Member at Large Gayle Middleton. Lyn attended a Picket Team Meeting with Lyn, alongside the Negotiating Team, David Kirtley Negotiating Committee Administrative Coordinator, Heather Kelly-Gray TWU Local 556 Member Organizer, and The Gentry Agency. Lyn attended the Union Earnings Debriefing with Ist Vice President Michael Massoni, 2nd Vice President Corliss King, Recording Secretary Ashley Breuer and Treasurer Melissa Leyva. The meeting was held virtually.
- August 1 Lyn, alongside the Negotiating Team, met with David Kirtley Negotiating Committee Administrative Coordinator, Heather Kelly-Gray TWU Local 556 Member Organizer, and The Gentry Agency.
- August 2 Lyn was interviewed with TWU Air Division Director Gary Peterson by a Tarrant county journalist TWU Air Division office.
- August 3 Lyn hosted the Top 5 Weekly Catch-up Meeting. Lyn chaired and attended an Executive Board Special Meeting.
- August 4 Lyn attended dinner with Julie Hedrick of APFA. The two discussed common interests and agreed to continue collaborating on shared interests. A joint meeting of APFA and TWU Local Officers and negotiators is being scheduled.
- August 5 Lyn participated in Mediation preparations with Attorney Denis Engel, TWU Air Division Director Gary Peterson and the TWU Local 556 Negotiating Committee.
- August 6 Lyn participated in the TWU President's call where the all local TWU Presidents confer on recent events. This week newly elected TWU Local 556 President Brian K. Brown joined the call. Lyn welcomed him and offered the support of TWU Local 556. President Brown has offered to stand with the Members of Local 556 on September 27. TWU Local 555 President Randy Barnes also pledged the local's support. Local 557 was not present, but Lyn looks forward to speaking with the president at the next meeting.
- August 8 Lyn, alongside the Negotiating Team, met with David Kirtley Negotiating Committee Administrative Coordinator, Heather Kelly-Gray TWU Local 556 Member Organizer, and The Gentry Agency.
- August 9 Lyn traveled to Austin for the TWU Local 556 Roadshow. The Roadshow is a MOB/ORG initiative to allow union leadership to spend time face to face with TWU Local 556 Members away from Management. Lyn thanks her RoadShow team leader DEBM David Jackson and the team DEBMS Mark Torrez , Krisite Scarbrough and Jamie Simpson, and Financial

Secretary Treasurer Melissa Leyva for their participation. It was great to see and hear directly from Southwest Flight Attendants on the road.

- August 10 Lyn traveled to Sacramento for the second night of the TWU Local 556 Roadshow.
- August 11 Lyn also participated in grievance discussions with Grievance Chair and Board Member at Large Gayle Ross Middleton and later that same day left Sacramento where she was attending the TWU Local 556 Roadshow and returned to Dallas.
- August 12 Lyn reviewed Executive Board Reports in preparation for the August Executive Board Meeting.
- August 15 Lyn prepared for the August Executive Board Meeting.

Report From:	Recording Secretary
Submitted Report:	
June 2022 • Top 5 Call: ○ June 1, 2022 ○ June 29, 2022 • Executive Board Meeting - June 14-16, 2022 • June 1, 2022 - ○ Met with President Lyn Montgomery to discuss the upcoming 3rd Membership Meeting ○ Met with Communications Co-Chairperson Drew Shy and Vice-Chairperson Mikita Johnson to discuss Communications projects • June 2, 2022 ○ Met with Legal Counsel Denis Engel ○ Met with ATL Domicile Executive Board Member Alison Head to discuss Special Rules for Executive Board Meetings • June 5, 2022 - ○ Participated in the TWU Local 556 Dallas Pride Parade • June 6, 2022 - ○ Assisted with NT Zoomcast • June 11, 2022 - ○ Met with Communications Co-Chairperson Drew Shy and Board Membership at Large Kay Hogan to discuss Communications Committee • June 13, 2022 - ○ Met with President Lyn Montgomery and Legal Counsel Denis Engel ○ Attended the COPE Meeting • June 22, 2022 - ○ Met with 2nd Vice President Corliss King and Board Member at Large Gayle Middleton at SWA Headquarters with Bobby Loeb and Elizabeth Bryant to discuss SWAU and Initial Inflight Training concerns. • June 23, 2022 - ○ Marketing Cloud Summer 2022 New Feature Overview Webinar • June 24, 2022 - ○ Met with Legal Counsel Denis Engel • June 29, 2022 - ○ Met with the Negotiating Team and Legal Counsel Denis Dengel • June 30, 2022 - ○ Assisted with the Shop Steward Zoomcast ○ Assisted with the Education Zoomcast • May Executive Board Meeting - Closed out meeting (Minutes, Attendance report, voting record, Board and Committee Reports, etc.)	

- June Executive Board Meeting - Meeting Preparation (Draft minutes, agenda, scheduling, etc.)
- Worked as Communications Co-Chairperson

July 2022

- Top 5 Call:
 - July 6, 2022
 - July 27, 2022
- Executive Board Meeting - July 19, 2022
- July 4-8, 2022 - Emergency Officer on Call
- July 7, 2022 - Met with NT Member LaShaye Hutchinson, and Communications Co-Chairperson to discuss upcoming NT Communication.
- July 8, 2022 -
 - Met with ATL Domicile Executive Board Member Alison Head to discuss Special Rules for Executive Board Meetings
 - Met with the Procedures and Guidelines Committee Members Mark Torrez, Gayle Middleton, Corliss King, Melissa Leyva, and Lisa Le to discuss P&G edits.
- July 11-15, 2022 - TWU International Presidents and Officers Council Meeting
- June 2, 2022
 - Met with Legal Counsel Denis Engel
 - Met with ATL Domicile Executive Board Member Alison Head to discuss Special Rules for Executive Board Meetings
- July 25, 2022 -
 - Met with Tech Services Chairperson Drew Kennedy, Communications Co-Chairperson Drew Shy and Salesforce representatives to discuss service enhancements to Salesforce Marketing Cloud.
- July 28, 2022 -
 - Met with Tech Services Chairperson Drew Kennedy, Communications Co-Chairperson Drew Shy and Salesforce representatives.
 - Union Earnings Debriefing
- June Executive Board Meeting - Closed out meeting (Minutes, Attendance report, voting record, Board and Committee Reports, etc.)
- July Executive Board Meeting - Meeting Preparation (Draft minutes, agenda, scheduling, etc.)
- Worked as Communications Co-Chairperson
- 2022 2nd Membership Meeting - Closed out meeting (Draft minutes, etc.)
- 2022 3rd Membership Meeting - Meeting Preparation (Agenda, etc.)
- Renewed 9/11 Memorial and Museum Sponsorship:
 - The National September 11 Memorial and Museum receives no public funding and relies upon visitors and donors to ensure the Museum and Memorial continue to honor those killed. In 2018,

TWU Local 556 became a corporate sponsor of the 9/11 Memorial and Museum. With each year of Membership, TWU Local 556 receives 250 tickets to the Museum. To order your one (1) complimentary, date and time-specific ticket please visit <https://twu556.org/911tickets/>

Report From:	Vice President - 1
Submitted Report:	
July/August 2022 1st Vice President Report • Tuesday, June 14, Michael attended day one of the June 2022 TWU Local 556 Executive Board Meeting. • Wednesday, June 15, Michael attended day two of the June 2022 TWU Local 556 Executive Board Meeting. • Thursday, June 16, Michael attended day three of the June 2022 TWU Local 556 Executive Board Meeting. • Friday, June 17, Michael returned to Phoenix. • Thursday, June 23, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. In attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Safety Vice Chair Jannah Dalak and Health Chair Michele Moore. • Tuesday, June 28, Michael attended an Office Analysis Committee Meeting with TWU Local 556 Executive Board Members: Damion West Baltimore Domicile Executive Board Member, Drew Shy Orlando Domicile Executive Board Member, Gayle Middleton Board Member at Large and Grievance Chair, Jamie Simpson Denver Domicile Executive Board Member, Mark Torrez Los Angeles Domicile Executive Board Member and Josh Rosenberg Oakland Executive Board Member. • Wednesday, June 29, Michael attended a KCM Compliance Concerns Meeting alongside other Union Labor Leaders that participated in the KCM program. This meeting was facilitated by Alan Paternol IEM for Airports. Speakers included Don Lombardo Deputy Assistant Administrator of Enrollment Services and Vetting Programs, Joseph Kris Director of Compliance Operations - Security Operations Compliance. Also in attendance at the KCM Compliance Concerns Meeting was Safety Vice Chair	

Jannah Dalak. Michael also attended an NT update, in attendance were TWU International Legal Council Denis Engel, the TWU Local 556 Executive Board, the TWU Local 556 Negotiating Committee, TWU International Vice President Thom McDaniel and Financial Analyst Dan Akins.

- Thursday, June 30, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. In attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria and Safety Vice Chair Jannah Dalak.
- Monday, July 4, Michael traveled to Dallas for the Carter vs. TWU Local 556 and Southwest Airlines Trial.
- Tuesday, July 5, Michael was in Dallas for day one of the Carter vs. TWU Local 556 and Southwest Airlines Trial.
- Wednesday, July 6, Michael attended day two of the Carter vs. TWU Local 556 and Southwest Airlines Trial.
- Thursday, July 7, Michael attended day three of the Carter vs. TWU Local 556 and Southwest Airlines Trial.
- Friday, July 8, Michael attended day four of the Carter vs. TWU Local 556 and Southwest Airlines Trial.
- Saturday, July 9, Michael was required to extend his stay in Dallas due to the fact that the Carter vs. TWU Local 556 and Southwest Airlines trial continued into the following week.
- Sunday, July 10, Michael was required to extend his stay in Dallas due to the fact that the Carter vs. TWU Local 556 and Southwest Airlines trial continued into the following week.
- Monday, July 11, Michael attended day five of the Carter vs. TWU Local 556 and Southwest Airlines Trial.
- Tuesday, July 12, Michael attended day six of the Carter vs. TWU Local 556 and Southwest Airlines Trial.

- Wednesday, July 13, Michael attended day seven of the Carter vs. TWU Local 556 and Southwest Airlines Trial.
- Thursday, July 14, Michael attended the final day of the Carter vs. TWU Local 556 and Southwest Airlines Trial.
- Friday, July 15, Michael attended a SMS and ASAP Update Meeting organized by Dave Hunt Senior Director of Safety Management System for Southwest Airlines, and other Southwest Airlines and Union ASAP Leaders. Also in attendance was Michele Moore, TWU Health Chair and ASAP Primary and Jannah Dalak, TWU Safety Vice Chair and ASAP Alternate. Later that day Michael traveled to Phoenix.
- Sunday, July 17, Michael attended a meeting with President Lyn Montgomery, TWU International Legal Counsel Denis Engel and TWU Local 556 Legal Counsel Ed Cloutman and Adam Greenfield.
- Tuesday, July 19, Michael attended the July Executive Board Meeting which was held virtually.
- Wednesday, July 20, Michael attended the fall Infoshare Planning Committee meeting.
- Thursday, July 21, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. In attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak.
- Tuesday, July 26, Michael attended an Office Analysis Committee Meeting with TWU Local 556 Executive Board Members: Damion West Baltimore Domicile Executive Board Member, Drew Shy Orlando Domicile Executive Board Member, Gayle Middleton Board Member at Large and Grievance Chair, Jamie Simpson Denver Domicile Executive Board Member, Mark Torrez Los Angeles Domicile Executive Board Member and Josh Rosenberg Oakland Executive Board Member.

- Thursday, July 28, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. In attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak. Michael also attended the Union Earnings Debriefing Meeting alongside President Montgomery, 2nd Vice President Corliss King, Recording Secretary Ashley Breuer and Treasurer Melissa Leyva. The meeting was held virtually.
- Tuesday, August 2, Michael attended a RT/RG and AQP Update meeting organized by Cheryl Prentice, Strategic Learning Partner Air Ops SWA University. In attendance at the meeting was Theresa Moore FAA Aviation Safety Inspector - Cabin Safety, Michele Moore Health Chair, Jannah Dalak Safety Vice Chair, Taggart Peterson Manager of Learning SWA University and Erin Rowe Associate Learning Program Manager of SWA University.
- Thursday, August 4, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. In attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak.
- Thursday, August 11, Michael attended the Space Bin Bag Test and Walkthrough meeting with Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak. Michael also attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. In attendance was Senior Manager Safety Standards and

Regulatory Compliance Tom Raffalski, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak.

- Sunday, August 14, Michael traveled to Dallas to attend the August 2022 TWU Local 556 Executive Board Meeting.
- Monday, August 15, Michael attended a Fatigue discussion with Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff, Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak. Also in attendance was Chase Magness, Manager of Inflight Safety Standards & Regulatory Compliance and Donna Whitehead, Inflight Safety & Regulatory Compliance Program Manager.

Report From:	Vice President - 2
Submitted Report:	
During June and July I have continued regular VP duties. I have fielded Member calls and address emails as needed. I have maintained the standard meetings I have continued to work closely with International on the Assault Won't Fly initiative. In June I opened the Assault Won't Fly campaign at the AFL-CIO International convention in Philadelphia Sun-Tues June 12-14. I also attended Labor Notes in Chicago to train and advance the initiative of TWU 556 and the Labor Movement. I had 3 meetings with the IL Attorney General's Work's Rights Task Force in June and July. I attended the IL AFL-CIO Convention July with Roy Soria and represented TWU556 as a delegate as well as in my role as Vice President on the IL AFL Board. Since the last full Boards, I did a base visit in LAS with Bryan Orozco. I continued our regular meetings with Elizabeth Bryant during which we cover a variety of topics. We discussed most recently issues with new hire training and that continues to be an issue. I will continue to work with Sr Leadership on the issues that impact our Members like ER, training and benefits. I met with the Grievance team to fully brief them on fielding calls regarding the state leave. I am also in the primary stages of vetting legal counsel should we need to pursue legal action to ensure enforcement of the IL Sick Leave. During July I continued meetings with the coalition of Flight Attendants incorporating APFA National Legislative department as well. I have networked with AFA and APFA to strengthen our positions and we are identifying additional legislative targets. I was also elected Chair of the TWU IL/IN State Conference and have begun working closely with that team. I participated in the EB Roadshow and met with Members in Tampa and Washington DC. I have continued our regular SWAPA/TWU/Inflight and Flight Ops meetings during this time. We are building a healthy relationship and have been able to smooth a lot of the path by working with Management to assist in processes that will allow for better communication between departments. We are planning 2 events to engage Members of both Unions. They will be an ice cream social served outside of the pilot's lounge on 9/18 and another date tbd. We will also invite the Members of Professional Standards from Inflight and Flight Ops to attend. Away from Management the MDW SWAPA rep and I have made headway on a closer working relationship. These meetings and events will continue into the foreseeable future.	