



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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NOVEMBER 2022 OFFICERS REPORTS

Report From:	BMAL
Submitted Report:	
Kristen Loucks October BMAL Report 10/11-13 Attended Monthly EB meeting 10/17-19 Attended OAK, LAX and LAS Membership Meetings 10/26 Attended EB meeting (MCO picket) 10/26 Attended meeting with management (CA meal and rest) Pairings Flown 10/23 LAXH 10/27 LA53 10/28 LS29 10/30 LAHE	

Report From:	BMAL
Submitted Report:	
Officer Report for November 2022 — Charla Miller, Board Member at Large - Assisted the Flight Attendant Drug and Alcohol Program (FADAP) Committee Chairperson as needed: multiple ongoing projects, budget, operational issues, and planning. - Assisted the Grievance Team with phone and chat coverage. - Attended Executive Board monthly meetings. - Provided labor news, industry news, and systemwide hot topic briefs to President Lyn, and assisted in special projects and tasks, as assigned. - Assisted Members via phone calls, texts, and emails.	

Report From:	BMAL
Submitted Report:	
During the month of October, Kay attended the EB Touch Base meetings weekly, the monthly Executive Board Meeting, Grievance Review Committee, Not to Proceed calls with Grievance Chair Gayle Middleton. Kay filled in for Alice Watkins and attended the DAL Membership Meeting.	

Report From:	BMAL
Submitted Report:	
<u>Officer Report November 2022 E.B.</u> <u>Gayle Ross Middleton: Board Member at Large</u> • During October, Gayle continued her work as Grievance Chairperson for TWU Local 556: including meetings with Base Operations, Scheduling, Office Manager, Uniform Committee, weekly BOAT meetings, and the Grievance Team. • Gayle worked with Drew Shy, Rachel Loudermilk, and Scheduling during the Hurricane in Florida. • October 5th, she attended the EB Touch Base meeting, an Operations meeting, a meeting with the Shop Steward Committee Chairs, met with the SWA Labor Sr Manager, and assisted a few DEBM's with Base issues. • On October 6th the Contract GRC met to review and discuss cases. • October 10th, Gayle led the Grievance Review Committee meeting. She also attended the Executive Board monthly meeting October 11-13, 2022. • Gayle attended the Fall Healthcare Summit the morning of October 12th prior to the EB meeting. • October 13th, after the EB meeting, Gayle met with the Shop Steward Committee Chairs. • On October 17th, Kay Hogan and Gayle notified the Not to Proceed grievants. • Jannah Dalak (Safety) and Gayle met with Rachel Loudermilk on October 18th to discuss the required Rap Back Finger Printing. • Gayle attended the Executive Board Touch Base meeting on the 19th of October. • The monthly Grievance meeting with SWA Labor was held October 20, 2022. • Gayle attended the DAL Membership Meeting on October 24th. Thank you to everyone who joined us. • October 25th, Lyn Montgomery, Brandon Hillhouse, Denis Engel and Gayle met with SWA Management and Legal team members to discuss the new way SWA was interpreting stranded language. We were able to stop their "new" interpretation of the long-standing CBA language. • Gayle attended the EB Touch Base meeting on October 26th where we met with SWA Management regarding the CA Meal & Rest Break language. • October 27th Gayle continued settlement talks regarding a future arbitration and BOA (they settled) and attended prep sessions for a current arbitration. • Weekly meetings with Grievance Leaders and Grievance Team. Also, meetings with President Lyn Montgomery, and Union attorneys as needed.	

Report From:	BMAL
Submitted Report:	
Renda V Hobbs-Marsh Board Member at Large ● October 3., 2022 ○ New Hire Dinner - Meet and Greet (Volunteer Time) ● October 4, 2022 ○ New Hire Dinner - Meet and Greet (Volunteer Time) ● October 5, 2022 ○ Executive Board Touch Meetings ● October 10, 2022 ○ GRC - Presentation ● October 11 - 13, 2022 ○ Executive Boards ● October 17 – October 25, 2022 ○ EEOC ● October 19, 2022 ○ Executive Board Touch Meetings ● October 20, 2022 ○ Dallas AFL-CIO CLC Executive Board/ Delegate Meeting - (Volunteer) ● October 24, 2022 ○ 4th QT Dallas TWU 556 Membership Meeting ● October 26, 2022 ○ Executive Board Touch Meetings ● October 28, 2022 ○ Voted Grievance Staff duties - Monday - Friday 0:900 - 17:00 CST TWU 556 Call Center Weekly Wednesday Staff Meeting Additional duties as assigned Discipline / Contract Research for Step 2 Hearings Packet Construction for EB presentations Prep for Step 2 Hearings and EB Hearings	

Report From:	DEBM - ATL
Submitted Report:	
<u>Atlanta Domicile Executive Board Member Report</u> October 2022 Executive Board • Interview with Newsy – October 3rd • Conference call with FLOC Committee – October 7th • Executive Board Meeting (Virtual) – October 11th – October 13th • 3rd Membership Meeting BWI – October 17th • 3rd Membership Meeting MCO – October 18th • 3rd Membership Meeting ATL – October 19th • Emergency Officer on Call – October 24th – October 30th • Assisted Grievance Team – October 24th – October 25th • California Meal and Rest break conference call – October 26th • Assisted Grievance Team – October 30th Domicile Executive Board Member • 52nd Annual Atlanta Pride Parade – October 9th • DEBM Conference call – October 24th • Meeting with Base Leadership – October 26th • Lounge event with SWAPA, Chief Pilots and Base Leadership – October 27th • E-connection sent – October 30th Fact Findings/Step II – 3/4 Pairings Flown • AA45 – October 4th • Jury Duty – October 31st	

Report From:	DEBM - BWI
Submitted Report:	
<u>Baltimore Domicile Executive Board Member Report</u> October 2022 Executive Board • Attended Executive Board Meeting (Virtual) – 10/11 – 10/13 • Grievance Review Committee – 10/10 • Weekly Wednesday Executive Board Touch Point • Membership Meetings (In-Person) ○ Baltimore – 10/17 ○ Orlando – 10/18 ○ Atlanta – 10/19 • Weekly Recap Shop Steward Virtual Test (Friday) • Out of Office 10/23 - 10/28 Domicile Executive Board Member Met with BWI Management (Topics Discussed) • Topics that BWI Members have brought to my concerns. • Update on BOAT meetings (Base Involvement in Decisions) • Waiting List for Parking Decal (Currently 40ish BWI FA Have not picked up new decal) • Overflow Parking for New Hires • Overall State of Flight Attendants Baltimore Glass Case October Baltimore E-Connection Fact Finding/Step #2 Meetings • Fact Finding – 7 • Step #2 – 4	

Report From:	DEBM - DAL
Submitted Report:	
Kristie attended the Executive Board meeting for October. She participated in fact finding meetings. Kristie attended the membership meeting at the DAL union office on October 24th and presented a base report. She had a meeting with Base manager Tammi Feuling. She attended the Virtual CA rest break meeting. She kept members informed using Dallas Union Connection with all base and union news. Kristie held a Breast Cancer lounge mobilization on October 20th. She answered calls and texts from members regarding scheduling issues.	

Report From:	DEBM - DEN
Submitted Report:	
DEN DEBM Jamie Slmpson • 10/5 EB Meeting • 10/6 Senator Hickenlooper Roundtable with Alex Jeffers and Evan Turner • 10/10 Grievance Review Committee • 10/11-13 Executive Board Meeting (all virtual) • 10/18 MCO Membership Meeting • 10/19 ATL Membership Meeting • 10/20 MDW Membership Meeting • 10/21 DEN Membership Meeting • 10/24 DEBM Meeting • 10/25 State Conference • 10/26 Executive Board Meeting with Southwest • 10/27 Airport Roundtable Meeting • 10/27 Denver Area Labor Federation Meeting Jamie kept the glass case and red rack updated. Jamie kept in contact with management throughout the month. Jamie volunteered for the National Election throughout the month. Jamie represented members in their fact finding meeting and returned calls, texts and emails.	

Report From:	DEBM - HOU
Submitted Report:	
David reports he served as Emergency Officer on Call October 10-17. David served as Recording Secretary pro tem for the Membership Meetings in Oakland, Los Angeles, Las Vegas, Phoenix and Houston during the week of October 17. David attended an Executive Board virtual meeting with Inflight Management on October 26 regarding the California meal and rest break legislation. David spent time in the Houston Inflight Lounge during October and November. He remained in constant contact with the Executive Board and Inflight Management.	

Report From:	DEBM - LAS
Submitted Report:	
Bryan Orozco reported that he was on 6 EB calls/zooms/google meets. He attended the LAS membership meeting. He spent time in the lounge/airport. He met with LAS asst.base manger Lisa. He worked a 3 day pairing in Nov.. He followed up with calls and emails.	

Report From:	DEBM - LAX
Submitted Report:	
<u>Los Angeles Domicile Executive Board Member Report</u> November 2022 Mark reported that he continues to be available to the membership and available in the base. He would like to thank Shop Steward Denese Deeley for her assistance organizing Toys 4 Tots in LAX. Further, he would like to thank Shop Stewards Jamaul Peacock, and Ashley Wilhelm for their assistance with LAX new hires. He would also like to thank member Atia Burgos for her help with New Hires in base. He assisted LAX members with many issues including but not limited to: • LSCK days • SB 114 CA Supplemental Paid Sick Leave (Covid-19) • Safety Reporting • ASAP • Lost IEFB • Professional Standands • New Hire Conflicts Executive Board • Attended Executive Board Meeting 10/10-10/13 • Arbitration Prep 10/13 • Arbitration Prep 10/16 • Arbitration 10/17 • LAX Membership Meeting 10/18 • California Meal and Rest Meeting 10/24 • Ops Update Meeting 10/24 • Arbitration Prep 10/27 • Primary Line Writing 10/28-10/29 • Arbitration Prep 11/01 • Arbitration Day 2 11/02 • Arbitration Debrief 11/03 • Executive Board Touch base 11/03 • Ops Update 11/09 • Executive Board Touch Base 11/09 • VR Line Writing 11/09-11/10 • New Hire LOA Discussion 11/10 Finally, Mark assisted Scheduling Committee Chairperson Xander Ricker addressing member concerns.	

Domicile Executive Board Member

- Lounge Visit 10/14
- Lounge Visit 10/20
- Bulletin Board Update
- Glass Case Update
- Red Rack Update
- Storage Organization

Finally, Mark stated that Fact Finding & Step II meetings have increased in LAX.

Kimberly Burckhalter President of AFA Council 12 in LAX/SAN has invited us to their 12th annual holiday gathering.

Report From:	DEBM - MCO
Submitted Report:	
Executive Board and DEBM Report • Meet with MCO Base Manager Val Feijhoo x Address Member concerns and issues • Assist Members via phone and text, contract and IROP issues ◦ FMLA issues ◦ Hurricane pulls with pay ◦ Hurricane unique challenges • Assault Won't Fly weekly meeting with TWU International PR firm • Red Rack / Glass Case - Breast Cancer Awareness • Lounge Mobilization - BCA and point reduction plan focus • October 5, 2022 - EB Round-Up Video Conference • October 10, GRC • October 11-13 Executive Board Meeting (Virtual) • October 15 - Come Out with Pride Parade - MCO Pride • October 17-18 - attend Membership Meeting in person (BWI, MCO) • October 19 - meet with LaShaye Hutchinson to discuss possible MCO • October 20 - meet with Picket leaders to discuss MCO Picket for December • October 24 - DEBM Round Up monthly call ◦ Discuss the Lounge Mobilization topic ◦ Red Rack Update ◦ Toys for Tots drive • October 25 - Unity Video Update Mikita Johnson, Ashley Breuer • October 25 - Unity Video Update NT • October 26 - met with Executive Board to discuss MCO Picket rescheduling • October 26 - EB met with SWA to discuss California Meal and Break rule with Southwest Airlines • October 27 - Video Conference with MCO Picket Coordination Team • October 28, - Video conference with PR firm to discuss MCO Picket • October 31 - MCO/FLL EConnection Shop Steward Committee	

- October 5, 2022 - Committee Video Conference
- October 10, 2022 - Committee Video Conference
- October 12, 2022 - Shop Steward Newsletter

Communications Committee

- October 25 - Unity Video Update Mikita Johnson, Ashley Breuer
- October 25 - Unity Video Update with Communications and the NT
- October 31 - Meeting with Sprout Social
- October 3, 10, 17, 24, 31 - Weekley Meeting with Ashley Breuer

Drew Reports that he wrote and distributed the Monthly DEBM EC Template to be used, as requested, by each base for their monthly communication.

Drew reports, that he has begun to reschedule the MCO Picket event that was canceled in September due to Hurricane Ian. He has met with GOAA permit office, researched the hotel break-out room, and begun to reinstitute the picket coordination team.

Drew would like to thank Shop Steward Sandi Voyik for conducting a lounge mob for Members for education and a focus on Breast Cancer Awareness Month.

Report From:	DEBM - MDW
Submitted Report:	
Donna reports she attended the Executive Board Meeting October 11-13. Donna met with local management concerning Flight Attendant issues. Donna participated in the Unity Event via zoom. Donna attended the 2022 third Membership Meeting in Chicago. Donna worked throughout the month assisting the grievance team and shop stewards as needed.	

Report From:	DEBM - OAK
Submitted Report:	
Josh attended the virtual Executive Board Meeting in October. He also attended the Membership Meeting in Oakland on October 17. Josh also participated in numerous meetings with Members from TWU International and other Flight Attendant locals regarding the "Assault Won't Fly" initiative. Josh spent time in the Oakland lounge talking with Members and local leadership.	

Report From:	President
Submitted Report:	
President's Report November 2022 • October 10, Lyn prepared for the monthly Executive Board Session reviewing emails, reports and various communications. Lyn also returned to Dallas after attending the TWU International Executive Council Meeting as a council member. Lyn worked with International Officers and other International council members on business of the TWU International. Lyn wants to thank International Vice President Alex Garcia for his advice concerning mediation and other pertinent issues related to strengthening our local. • October 11-13, Lyn chaired day one of the October Executive Board Meeting. Additionally, on October 13 Lyn addressed the annual CISM training class. Lyn thanked the Members of the CISM team for their tireless work and reminded them that they not only offer service to their Union, but save Member's lives. She extended great appreciation for their roles. • October 14, Lyn attended and participated in a discussion pertaining to the New Hire Letter Of Agreement (LOA) alongside members of the Negotiating Committee and Southwest Airlines labor and scheduling leaders. The Company agreed to review some requests made by the Union to improve the issues surrounding New Hire's and the scheduling of their first trips. Lyn attended a meeting with 1st Vice President Michael Massoni, Recording Secretary Ashley Breuer and Houston Domicile Executive Board Member David Jackson to discuss the 3rd Quarter Membership Meeting logistics. Lyn also attended a meeting with TWU International Legal Counsel Denis Engel and the Negotiating Committee. Later that day, Lyn wrote a communication to Southwest Airlines Associate General Counsel Kevin Minchey regarding violations of the status quo. The letter stated: <i>Dear Mr. Minchey:</i> <i>This letter is to object, in the strongest possible terms, Southwest Airlines' (SWA) unilateral and illegal changes to the terms and conditions of employment for Southwest Airlines Flight Attendants. As you know, during the amendable period of our collective bargaining agreement, SWA is prohibited by federal law from changing Local 556 Flight Attendants' working conditions. The United States Supreme Court has defined the status quo as "those actual objective working conditions and practices, broadly conceived, which were in effect prior to the time the dispute arose." Detroit & T.S.L. R.R. v. UTU, 396 U.S. 142, 153 (1969).</i> <i>Despite the longstanding provisions of our CBA, Southwest Airlines has unilaterally determined to change the application of the CBA's Stranded language, creating contractually illegal crew rest and additional duty periods during the life of originally scheduled days. An application of language that is the result of previous negotiations and grievances and has been undisputed for decades. Southwest Crew Schedulers are telling our Members these changes were at the request of the Union, which the Leaders of Scheduling know to be untrue. This situation is entirely unacceptable.</i> <i>One of the main purposes of the status quo provisions of the Railway Labor Act is to prevent interruptions to Interstate commerce and to maintain the integrity</i>	

of the negotiation process. The actions of Southwest Airlines as stated above, erode trust in this process and attempt to elicit unnegotiated changes to a Flight Attendants' work day.

We demand that Southwest Airlines issue a written retraction of its breach of the status quo and immediately cease the practice. In addition, all harmed Flight Attendants should be made whole in all ways possible without delay

- Lyn published the letter to the Membership as part of the *Catching Up With TWU Local 556 Newsletter*. “Recently Crew Scheduling made a unilateral change to a longstanding mutually accepted practice concerning stranded language. Some Flight Attendants have referred to this as “Fake Stranding.” Your Union has not only filed grievances on the matter, but I also wrote a letter to the Company attorney who oversees the Company side of negotiations. The letter available here sent a strong message to the Company that unilateral changes to our workday conditions violate status quo provisions during negotiations. I am pleased to report the Company has ceased the practice and is working with your Union to remedy those who suffered from this violation.” Lyn received several comments from Members thanking her for taking this action. Lyn is glad to see a resolution was found for the time being.
- October 16, Lyn traveled to Oakland to chair the Oakland session of the 3rd Membership Meeting of 2022. Lyn thanks Oakland based Member Sam Wilkins for her support and contributions during the meeting and picket.
- October 17, Lyn chaired the 3rd Quarter Membership Meeting. Later that day after the conclusion of the meeting Lyn traveled to Los Angeles to continue the 3rd Quarter Membership Meeting.
- October 18, Lyn chaired the Los Angeles 3rd Quarter Membership Meeting. Later that day after the conclusion of the meeting Lyn traveled to Las Vegas to continue the 3rd Quarter Membership Meeting.
- October 19, Lyn chaired the Las Vegas 3rd Quarter Membership Meeting. That evening Lyn traveled to Phoenix for the 3rd Quarter Membership Meeting.
- October 20, Lyn chaired the Phoenix 3rd Quarter Membership Meeting. Later that day after the conclusion of the meeting Lyn traveled to Houston for the 3rd Quarter Membership Meeting.
- October 21, Lyn chaired the Houston 3rd Quarter Membership Meeting. At the conclusion of the meeting Lyn traveled to Dallas. Lyn thanks DEBM David Jackson for taking the minutes and assisting her during the in person meetings. Additionally, she appreciates the work of Tech Services Committee John Moore who operated the new electronic check in process. This automated process verifies Member standing and keeps the official attendance record of the meetings. Lyn also thanks BMAL Kristen Loucks for attending the OAK, LAX and LAS meetings. Lyn enjoyed being on the road and hearing from Members face to face.
- October 24, Lyn chaired the Dallas 3rd Quarter Membership Meeting at the TWU Local 556 office building. Lyn thanks Vice President Michael Massoni and Recording Secretary Ashley Breuer for chairing the other meetings. Running two Membership Meeting teams allows Union officials to minimize the time it takes to host eleven nationwide person meetings. Lyn appreciates this effort as it allows more efficient scheduling of obligations for all Officers especially with ongoing negotiations, the Assaults Won't Fly campaign, Fall ASAP InfoShare, and other commitments.

- October 25, Lyn attended a meeting with the Negotiating Committee. Lyn attended a Unity Planning Session with the Negotiating Committee and the TWU Local 556 Communications Committee. Lyn, Contract Brandon Hillhouse, Denis Engel, and Grievance Chairperson and BMAL Gayle Middleton met with SWA Management and Legal team members to discuss the new way SWA was interpreting stranded language. We were able to stop their “new” interpretation of the long-standing CBA language.
- October 26, Lyn prepared for a meeting with the Negotiating Committee. Lyn attended a meeting with the TWU Local 556 Executive Board. Lyn attended a meeting alongside the TWU Executive Board and Southwest Airlines Labor Leaders to discuss the CA Meal & Rest Break issue. Lyn also attended the Executive Board Touch Base meeting. Board members shared information with one another on current events and issues. Later that day Lyn and the TWU Local 556 Negotiators Joe Skotnik and LaShaye Hutchinson met with the APFA (Association of Professional Flight Attendants) Executive Board to discuss progress at the Negotiating table and answer questions concerning hurdles at the table, our current reserve system and other work provisions. The relationship between TWU Local 556 and APFA is highly beneficial. Lyn continues to support this collaboration and maintains a positive relationship with APFA National President Julie Hedricks.
- October 27, Lyn attended a virtual meeting with the Negotiating Committee. Lyn attended the Southwest Airlines Union Earnings Briefing with the Negotiating Committee.
- October 28, Lyn attended a meeting with the Negotiating Committee in preparation for the first mediation session. Lyn thanks the Negotiating Committee for their tireless work on the presentation for the Mediator. The five hundred page presentation provided the Mediator with the needed information to understand the Union’s positions and proposals. Lyn and the Negotiating worked closely with the Gentry Agency to enhance the presentation making it highly professional and readable. The Gentry Agency continues to provide solid, supportive, communication and public relations work that is invaluable to the Negotiating team.
- October 31, Lyn attended a meeting with the Negotiating Committee to prepare for the upcoming mediation session. Lyn discussed the California Meal and Rest Break issue with APFA National President Julie Hedricks and AFA International President Sara Nelson.
- November 1-3, Lyn attended day one of mediation between TWU Local 556 and Southwest Airlines at the Embassy Suites Lovefield in Dallas. Lyn was honored to have International President John Sameulsen join the team at the table to bolster our position and remind the Company that TWU is a strong union representing over half the employees at Southwest Airlines.
- November 8, Lyn attended a meeting with Board Member at Large and Grievance Chair Gayle Middleton to discuss a candidate for a staff or grievance position. Lyn also attended a meeting with the Negotiating Committee.
- November 9, Lyn hosted the Top 5 Weekly Catch-up meeting and the Executive Board Touch Base meeting. Board members shared information with one another on current events and issues. Later that day Lyn attended the Southwest Airlines/TWU Local 556 Quick Ops update meeting.
- November 10, Lyn attended a meeting with the Negotiating Committee to discuss the upcoming whiteboard session with the Executive Board. Lyn also

attended a meeting with Board Member at Large and Grievance Chair Gayle Middleton, Scheduling Chair Alexander Ricker, Los Angeles Domicile Executive Board Member Mark Torrez, Grievance Team Member Brandon Hillhouse, Southwest Airlines Manager of Inflight Crew Planning Ann Oh and Senior Manager of Labor Relations Meggan Jones to continue discussions on the New Hire Letter of Agreement.

- November 11, Lyn attended a meeting with Board Member at Large and Grievance Chair Gayle Middleton and Discipline Coordinator Marcy Vinyard to discuss staffing and candidates. Lyn prepared and reviewed reports for the Executive Board Session next week.
- Lyn continues to assist and advise the grievance team daily. She responds to Member emails and returns phone calls. Lyn appreciates Members extending patience to her with response time as her schedule is packed. In addition, Lyn continues to respond to media inquiries, reviews upcoming education materials, answers emails, works through day to day operational concerns and participates in numerous meetings with Management to resolve Member issues.

Report From:	Recording Secretary
Submitted Report:	
October 2022 • Top 5 Call: ◦ October 5, 2022 • Executive Board Touch Base Call ◦ October 5, 2022 • Executive Board Meeting - October 11-13, 2022 • October 14, 2022 ◦ Met with Tech Services and David Jackson to train on new software that allows Members to check in electronically at the Membership Meeting ◦ Met with Domicile Executive Board Member David Jackson in regard to the upcoming Membership Meeting ◦ Met with President Lyn Montgomery, 2nd VP Michael Massoni, and Executive Board Member David Jackson in regard to the upcoming Membership Meeting ◦ COPE Zoom Meeting • 2022 Third Membership Meeting ◦ October 17, 2022 - BWI ◦ October 18, 2022 - MCO ◦ October 19, 2022 - ATL ◦ October 20, 2022 - MDW ◦ October 21, 2022 - DEN ◦ October 24, 2022 - DAL • Weekly Communications Meeting with Co-Chairperson Drew Shy - ◦ October 3, 2022 ◦ October 10, 2022 ◦ October 31, 2022 • October 25, 2022 ◦ Met with Communications Co-Chairperson Drew Shy and Vice-Chairperson Mikita Johnson to discuss upcoming Unity Magazine ◦ Met with Communications Co-Chairperson Drew Shy, Vice-Chairperson Mikita Johnson, and Negotiating Team to discuss the upcoming Unity Magazine • October 26, 2022 ◦ Executive Board Touch Base Meeting to discuss Orlando Picket ◦ Executive Board Touch Base Meeting with SWA Management to discuss the California Meal and Rest Breaks • October 27, 2022 ◦ Marketing Cloud Release Webinar ◦ Union Leadership Earnings Call • October 31, 2022 - Call with Sprout Social	

- September Executive Board Meeting - Closed-out meeting (Minutes, Attendance report, voting record, Board and Committee Reports, etc.)
- October Executive Board Meeting - Meeting Preparation (Draft minutes, agenda, scheduling, etc.)
- 2022 3rd Membership Meeting - Meeting Preparation (Agenda, etc.)
- Worked as Communications Co-Chairperson

Ashley would like to thank Domicile Executive Board Member David Jackson for serving as Recording Secretary pro tem for the OAK, LAX, LAS, PHX, and HOU sessions of the 2022 Third Membership Meeting.

Report From:	Vice President - 1
Submitted Report:	
November 2022 1st Vice President Report • Tuesday, October 11, Michael attended day one of the monthly Executive Board Meeting. • Wednesday, October 12, Michael attended day two of the monthly Executive Board Meeting. Michael also attended the InfoShare Planning Committee meeting virtually. • Thursday, October 13, Michael attended a Cabin Safety Session Infoshare Update Meeting with Infoshare Chair Leanne Risley of Hillwood Airways, Catherine Burnett of the Federal Aviation Administration and Jannah Dalak Safety Vice Chair. Michael also attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. In attendance at the meeting was Senior Manager of Safety Standards and Regulatory Compliance Tom Raffalski, Manager of Inflight Safety Standards and Regulatory Compliance Chase Magness, Manager of Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Safety Vice Chair Jannah Dalak and Health Chair Michele Moore. • Friday, October 14, Michael attended a planning meeting for the 3rd Membership Meeting of 2022. Also in attendance at the Meeting was President Montgomery, Houston Domicile Executive Board Member David Jackson and Recording Secretary Ashley Breuer. • Sunday, October 16, Michael traveled to Baltimore to be in position for the BWI session of the 3rd Membership Meeting of 2022. • Monday, October 17, Michael chaired the BWI session of the 3rd Membership Meeting of 2022. Michael then traveled to Orlando to be in position for the MCO session of the 3rd Membership Meeting of 2022. • Tuesday, October 18, Michael chaired the MCO session of the 3rd Membership Meeting of 2022. Michael then traveled to Atlanta to be in position for the ATL session of the 3rd Membership Meeting of 2022.	

- Wednesday, October 19, Michael chaired the ATL session of the 3rd Membership Meeting of 2022. Michael then traveled to Chicago to be in position for the MDW session of the 3rd Membership Meeting of 2022.
- Thursday, October 20, Michael chaired the MDW session of the 3rd Membership Meeting of 2022. Michael then traveled to Denver to be in position for the DEN session of the 3rd Membership Meeting of 2022.
- Friday, October 21, Michael chaired the DEN session of the 3rd Membership Meeting of 2022. Michael then traveled back to Phoenix.
- Wednesday, October 26, Michael attended the California Meal & Rest Break Executive Board Briefing.
- Thursday, October 27, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. In attendance at the meeting was Senior Manager of Safety Standards and Regulatory Compliance Tom Raffalski, Manager of Inflight Safety Standards and Regulatory Compliance Chase Magness, Manager of Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Safety Vice Chair Jannah Dalak and Health Chair Michele Moore. Michael also attended the Union Earnings Debriefing that was held virtually.
- Monday, October 31, Michael traveled with Health Chair Michele Moore and Safety Vice Chair Jannah Dalak to Seattle for the Fall ASAP InfoShare.
- Tuesday, November 1, Michael attended day one of the Fall Session of InfoShare. Michael also chaired day one of the Cabin Break-out Session at InfoShare.
- Wednesday, November 2, Michael attended day two of the Fall Session of InfoShare. Michael chaired day two of the Cabin Break-out Session at InfoShare.
- Thursday, November 3, Michael returned to Phoenix.
- Monday, November 7, Michael traveled to Dallas for a meeting at Headquarters.
- Tuesday, November 8, Michael attended a meeting with Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff to discuss the proposed Cabin Break policy. Also in attendance was Jannah Dalak, Safety Vice Chair. Later that evening Michael returned to Phoenix.

- Thursday, November 10, Michael attended a meeting with Director of Safety Programs John Andrus to discuss data collection. Also in attendance was Health Chair Michele Moore and Safety Vice Chair Jannah Dalak. Michael also attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. In attendance at the meeting was Senior Manager of Safety Standards and Regulatory Compliance Tom Raffalski, Manager of Inflight Safety Standards and Regulatory Compliance Chase Magness, Manager of Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Safety Vice Chair Jannah Dalak and Health Chair Michele Moore.
- Friday, November 11, Michael and TWU Local 577 Vice President, Raychel Armstrong coordinated the Phoenix Assault Won't Fly Leafletting event. Also in attendance were TWU Local 556 Members: Rob Riddell & Jim Volpe and TWU Local 556 Safety Vice Chair, Jannah Dalak.