



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

8787 N. Stemmons Frwy.
Suite 600
Dallas, TX 75247
Phone: 800-969-7932
Fax: 214-357-9870
www.twu556.org

DECEMBER 2022 OFFICERS REPORTS

Report From:	BMAL
Submitted Report:	
<u>BMAL Kristen Loucks - November</u> 11/7-14 EOOO 11/10 Uniform committee meeting with mgmt 11/14 Grievance Review committee 11/15-17 Executive Board meeting <u>Pairings Flown</u> 11/3 LS5F, 11/20 LAV8, 11/24 LB5N, 11/28 LBDK	

Report From:	BMAL
Submitted Report:	
Officer Report for December 2022 — Charla Miller, Board Member at Large • Assisted the Flight Attendant Drug and Alcohol Program (FADAP) Committee Chairperson as needed with ongoing projects, operational issues, and planning. • Assisted the Grievance Team with phone and chat coverage. • Attended Executive Board monthly and special meetings. • Provided labor news, industry news, and systemwide hot topic briefs to President Lyn, and assisted in special projects and tasks, as assigned. • Assisted Members via phone calls, texts, and emails.	

Report From:	BMAL
Submitted Report:	
DANNY MODELO - BMAL November: 1 NH Dinner 7 Scheduled meeting w/ Elizabeth Bryant w/ Corliss, Ash, & Gayle; NH Talk/Dinner 8 NH Dinner & Folder Prep 10 Uniform/New Hire meeting w/ SWA Management prepped for GRC 14 Stand-in for LYN w/ CBA GRC Zoom 15 Exec Board In-person DAL meeting / NH Dinner 16 Exec Board In-person DAL meeting 17 Exec Board In-person DAL meeting 21 Supplies received for NHC. Prepared folders for Upcoming NH classes 24 HAPPY THANKSGIVING 28 Prepared folders for Upcoming NH classes	

Report From:	BMAL
Submitted Report:	
<u>Officer Report December 2022 E.B.</u> <u>Gayle Ross Middleton: Board Member at Large</u> • During November, Gayle continued her work as Grievance Chairperson for TWU Local 556: including meetings with Base Operations, Scheduling, Office Manager, Uniform Committee, weekly BOAT meetings, the Grievance Team, and Grievance Leaders. • November 2nd and 9th, she attended the EB Touch Base meetings. • The first week of November involved arbitration prep and an arbitration. • Gayle met with the Shop Steward chairs on November 4th and also prepared for several meetings with Management. • November 7th Gayle, Corliss King, Ashley Breuer, and Danny Modelo met with Elizabeth Bryant and members of Management to discuss New Hire and OnBoarding issues. • The Investment Committee met on November 8th. • November 9th, Gayle assisted the Uniform Committee. Gayle, Danny Modelo, Jamaul Peacock, Kristen Loucks, and Mel Powe Tuzun met with Management to discuss on going uniform issues November 10th. • November 10th, Gayle, Lyn Montgomery, Mark Torrez, and Xander Ricker met with Management to discuss a potential LOA. • November 14th, Gayle led the Grievance Review Committee meeting. She also attended the Executive Board monthly meeting November 15-16, 2022. The EB also attended a Pairing Generation and Line Building demonstration led by Crew Planning, on the 16th. Sonya Lacore also spoke to the EB. • Gayle attended a meeting with the EB and Negotiating Team on November 17, 2022. • November 18th Gayle attended a LODO discussion with SWA technology. In the afternoon, she worked with Kay Hogan to notify the Not to Proceed grievants. • The last weeks of November involved meeting with Attendance & Leave regarding insurance issues while on a leave, assisting FADAP, dealing with New Hire issues, meeting with the Shop Steward Committee Chairs, and working with the Local 556 Technology department. • The monthly Grievance meeting with SWA Labor was held November 30, 2022. Gayle also attended a CA OJI discussion. • Gayle attended several meetings with President, Lyn Montgomery.	

Report From:	BMAL
Submitted Report:	
Renda Hobbs Marsh TWU 556 Board Member at Large (BMAL) TWU 556 Grievance Staff Filer TWU 556 WWC Committee Chairperson DECEMBER 2022 Board Meeting (reflects November 2022 activities) • November 2, 2022 - EB Touch Base Meeting • November 3, 2022 - Illegal RON Meeting • November 3, 2022, 6 PM - 9 PM CST- AFL-CIO Campaign Rally - Sue Ellen's - Dallas TX (Volunteer Time) ○ Johnathon Williams, Dallas AFL-CIO Delegate - attended - (Volunteer Time) • November 4, 2022 - 7 AM CST -8 AM - AFL-CIO Sunrise Campaign Rally - 901 S Polk St Desoto TX - Church Parking lot (Volunteer Time) • November 8, 2022 - Dallas AFL-CIO CLC (Central Labor Council) & CWA Affiliate Campaign Election Bus - the City of Dallas Tour 6 PM - 1 AM - (Volunteer Time) • November 14, 2022- TWU 556 Executive Board Merit Case Presentation • November 15 - 17, 2022- Attended TWU 556 Executive Board November 2022 Meeting ○ November 15, 2022 -- Stood in Solidarity with AA Flight Attendants - DFW Airport Informational Picket - (Lunch Break) • November 17, 2022- 6:30 -7:30 PM CST Dallas AFL- CIO Central Labor Council Executive Board Meeting (Volunteer Time) ○ Presented Proposal for HR/ER Committee - Board Approved • November 17, 2022- 7:30 -9:30 PM CST Dallas AFL- CIO Central Labor Council Affiliate Delegate Member Meeting (Volunteer Time) • November 29 - December 2, 2022 - Chairperson - Working Women Committee Quarterly Meeting in Brooklyn NY. Grievance Staff duties - Monday - Friday 9 AM - 6 PM CST • • TWU 556 Call Center • • Weekly Wednesday Staff Meetings • • Additional duties as assigned • • Discipline / Contract Research for Step 2 Hearings • • Packet Construction for EB presentations • • Prep for Step 2 Hearings and EB Hearings ○ Step 2 Hearings with Inflight Labor Relations General Counsel ○ Merit Hearing Executive Board Presentations (Termination Hearings)	

Report From:	BMAL
Submitted Report:	
During the month of November Kay worked with the Grievance team scheduling Fact Finding Meetings & Step 2 meetings 11/1 - 11/4, 11/7 - 11/11, 11/28 - 11/30. Kay attended Grievance Review Committee on 11/14 and the Executive Board Meeting 11/15 - 11/7.	

Report From:	DEBM - ATL
Submitted Report:	
<u>Atlanta Domicile Executive Board Member Report</u> November 2022 Executive Board • Executive Board weekly call – November 2nd • Special Rules conference call – November 7th • Executive Board weekly call – November 9th • Grievance Review – November 14th • New Hire dinner – November 14th • Executive Board Meeting in Dallas – November 15th – November 17th • New Hire Dinner – November 15th • APFA Picket at DFW – November 15th • Conference call with FLOC committee – November 18th • Assisted Grievance Team – November 25th – November 26th Domicile Executive Board Member • Assisted members as needed via phone, text and email • Shop Steward debrief call – November 2nd Fact Findings/Step II – 1/1 Pairings Flown • Jury Duty – November 1st – November 4th • AA4C – November 5th • AAC7 – November 19th	

Report From:	DEBM - BWI
Submitted Report:	
BWI DEBM Committee Report Nov 17, 2022 Accepted the DEBM position from Lyn Montgomery Nov 22, 2022 Went to Lounge updated Glass Case and Red Rack Nov 23, 2022 Drew Shy met video conference to assist with transition Nov 28, 2022 Set up DEBM calendar and Lounge Mob information Nov 29, 2022 Met with BWI Shop Stewards for Round up Nov 30, 2022 Lounge Mob Make it Right Campion Dec 5, 2022 Worked on GRC information, updates for BWI Shop Stewards Dec 7, 2022 Virtual met with Gayle went over process and procedures for upcoming GRC Dec 8, 2022 Read GRC reports, returned emails to Flight Attendants Dec 9, 2022 Grievance and Shop Steward Comm. met to go over Virtual Program I also continue to do Fact Finding Meetings. (11 FF in November) I want to thank everyone for reaching out to me this past month. I personally want to thank Drew for walking me through a lot of information needed to get me started. Everyone has been a great resource helping me adjust to my new position.	

Report From:	DEBM - DAL
Submitted Report:	
Kristie attended the virtual debrief for the shop steward testing on Dec 1st. She attended fact finding meetings. She kept the DAL members informed utilizing Dallas Union Connection. Kristie sat in on the Grievance review committee on 12/14 and attended the Executive board meeting on 12/ 15-16. On the 16th she went to TOPS with the Executive Board for a pairing and line building meeting. She continues to meet the needs of the base utilizing Dallas Union Connection and responding to daily calls and texts.	

Report From:	DEBM - DEN
Submitted Report:	
DEN DEBM Jamie Slmpson • 11/2 EB In Touch meeting • 11/2 Shop Steward Meeting • 11/4 Lounge visit • 11/9 Lounge Education with Megan Corbett and Chris Albert • 11/14 Sat GRC • 11/15-16 Executive Boards • 11/16 Pairing Generation/ Line Building at Tops with Xander Ricker • 11/17 NT and PR Firm meeting • 11/21 DEBM Meting • 11/24 Answered phones for the TWU 556 office Holiday • 11/29 Terminal walk handing out Swag with Jamie Simpson and Ryan Wagner Jamie kept the glass case and red rack updated. Jamie kept in contact with and met with management throughout the month. Jamie represented members in Fact Finding meetings.	

Report From:	DEBM - HOU
Submitted Report:	
David reports he attended the Executive Board Meeting in Dallas November 15-17. On November 16 David attended a demonstration of the pairing generating system, (DPOS) at the TOPS building. David conducted lounge mobilizations for the Negotiating Committee on November 18 and December 2. David placed a collection box for Toys for Tots in the Houston lounge and notified the Houston base via E-Connection that the toys will be collected on December 16. David remained in constant contact with the Executive Board and Inflight Management.	

Report From:	DEBM - LAS
Submitted Report:	
Bryan Orozco reported that he conducted 5 airport/lounge mobilizations with the help of Addie Crisp and Bradley Steffens. Bryan had an E-connect sent out with the help of Drew Shy. Bryan attended 2 NV state conference meetings. Bryan participated with the DEBM and EB calls. Bryan would like to thank Bradley Steffens for his help in coordinating the Toys for Tots box in Las Vegas lounge. Bryan met with the LAS base management team. Bryan returned calls and emails.	

Report From:	DEBM - LAX
Submitted Report:	
<u>Los Angeles Domicile Executive Board Member Report</u> December 2022 Mark reported that he continues to be available to the membership and available in the base. He would like to thank Shop Steward Sabina Zajac, Regina Lux Hughes and Della Saucier as well as member Lorrie Robertson for their lounge mobilization efforts in December. Further, he would like to thank Shop Stewards Genesis Davoy and Jamaul Peacock for their continued availability. He assisted LAX members with many issues including but not limited to: • LSCK days • SB 114 CA Supplemental Paid Sick Leave (Covid-19) which is now ending 12/31/22 • Scheduling/Bidding • COPE • Contract Questions • OJI • CA Supplemental Disability Executive Board • Attended Executive Board Meeting 11/14 - 11/17 • Attended DPOS training at HQ with SWA management 11/16 • DEBM Meeting 11/21 • Primary Line Writing 11/28 - 11/29 • CA OJI discussion 11/30 • Shop Steward Program monthly debrief 12/1 • Airport Visit 12/2 • Airport Visit 12/5 • Ops Update Meeting 12/7 • Satellite Base Update 12/7 • EB Special Meeting 12/8 • VR Line Writing 12/8 - 11/9 • EB Special Meeting 12/10 • Grievance Review Committee (Contract) 12/12 • Grievance Review Committee (Discipline) 12/12 Mark assisted Scheduling Committee Chairperson Xander Ricker addressing member concerns. Domicile Executive Board Member	

- Lounge Visit 12/04
- Scheduled multiple airport mobilizations for December

Finally, Mark stated that Fact Finding, Step II, and Probationary meetings have increased significantly in LAX and would like to thank the Shop Stewards for their continued dedication to making sure all FA's have top notch representation.

Report From:	DEBM - MCO
Submitted Report:	
DEBM / Executive Board • Meet with MCO Base Manager Val Feijhoo x Address Member concerns and issues • Assist Members via phone and text, contract and IROP issues ◦ FMLA issues ◦ Hurricane Nicole pulls with pay ◦ Hurricane Nicole unique challenges • Assault Won't Fly weekly meeting with TWU International PR firm ◦ November 1, 2022 • Red Rack / Glass Case - • November 8, 2022, Lounge Mobilization - general question and Hurricane Nicole assistance • Coordinate with Base and CISM, and FADAP on issues • Fact-Finding Meeting • DEBM Monthly EC Template • MCO/FLL Monthly EConnection Newsletter • MCO Welcome to the Base Letter - monthly publication • November 2, 2022, Executive Board Weekly Call • November 9, 2022, Executive Board Weekly Call • November 14, 2022 - Attend New Hire Dinner • November 15, 2022 - Attend New Hire Dinner • November 15-17 - Executive Board Monthly meeting - Dallas • November 16, attend Pairing Generation and Line Building demo from Crew Planning • November 17, 2022 meeting with EB, NT, and PR firm • November 21, 2022, DEBM Monthly Round-Up Call • November 21, 2022 Education Call • November 23, 2022 - Meeting with John Moore from Technical Services • November 23, 2022 - Meeting with Melissa Grube- shop steward committee Picket Coordinating efforts: • Reorganize Team • Secure Hotel break-out room for the event	

- Email and registration links
- QR code registration
- Organize Lounge Events
- Coordinate with PR firm for graphic design and organization assistance
- Coordinate with NT and Heather Kelly-Gray for a phone bank
- November 9, 2022, Conference with PR firm (Dawn, Suzane) for MCO picket
- November 13, 2022, Video Conference with Picket Coordination Team
- November 20, 2022 - Video Conference with local Picket Coordinating Team
- November 27, 2022 - Video Conference with local Picket Coordinating Team
- Secure invite confirmations from elected officials, local Unions: including Allegiant and Jet Blue
- Built Email journey for registration and follow-up emails

Hurricane Nicole efforts: November 8-12, 2022

- Work with the base on airport closure and reopen
- Lounge Mobilization surrounding airport closure and reopening from Hurricane Nicole
- Work with Grievance Team on several situations around schedules and reroutes, etc.
- Answer calls/texts/social media
- November 11, 2022 Lounge Mobilization for Hurricane Nicole
- Email Southwest regarding the handling of Hurricane, work with Gayle Middleton to set up a possible Company Meeting.
- Meeting Scheduled for December 9, 2022, for hurricane preparedness with Gayle Middleton and Southwest Leaders

Shop Steward Committee

- November 2, 2022 - Weekly Debrief with Virtual Test Program participants
- November 3, 2022 - Shop Steward Committee Meeting
- November 4, 2022 - Shop Steward Committee Meeting
- November 4, 2022 - GT and Shop Steward Meet to discuss the test program
- November 23, 2022 - met with [Melissa Grube](#)- Shop Steward Committee

- November 25, 2022 - Shop Steward Newsletter - special edition

Drew Shy would like to thank Drew Kennedy and his team in Technical Services for their assistance in building and testing email campaigns to expand Communications outreach and capabilities.

Report From:	DEBM - MDW
Submitted Report:	
Donna attended the November Executive Board Meeting the week of November 14, 2022. Donna was in contact with Chicago Base Leadership during the month to discuss issues pertaining to the Chicago Base. Donna was available and in contact with Shop Stewards to discuss questions about tasks they were assigned. Donna assisted the Grievance Team answering phones during the month and on the Holiday following Thanksgiving.	

Report From:	DEBM - OAK
Submitted Report:	
Josh attended the November Executive Board Meeting. Josh spent time in at the OAK airport speaking with Members and had numerous meetings with management concerning issues around the base including the new policy for the bag room. If issues with the new policy arise, Josh is committed to continue working with management to get them resolved and keep the bag room a clean, safe, and secure for Members to store items.	

Report From:	President
Submitted Report:	
President's Report December 2022 • November 15, Lyn chaired day one of the November Executive Board Meeting. • November 16, Lyn chaired day two of the November Executive Board Meeting. Also on Wednesday, the Executive Board traveled to Headquarters to attend a pairing generation and line building meeting. Arranged with the agreement of management, Lyn wanted the Executive Board to be educated on the Company's system that builds lines. The Executive Board, the Negotiating Committee, Scheduling Committee Chairpersons and grievance leaders met at Southwest Airlines Tops building. Aaron Jeffcoats from planning conducted a walk through of the pairing generator. Of interest, the system sorts through millions of potential options. Union leaders could ask questions and became more informed on how the pairings are built. President Montgomery asked that we be able to apply the "human factor" to pairing building much like our Scheduling Committee is able to perform with line building. We will continue to seek collaboration for the creation of pairings to seek improvements when possible. The Company did say they will accept input on current pairings from the Union or Flight Attendants. • November 17, Lyn chaired day three of the November Executive Board Meeting. The Executive Board (EB) debriefed over the Picket with the Gentry Agency. The Executive Board participated in a brainstorm session led by the Negotiating Team (NT) that focused on future Member involvement and engagement. The NT will create a roadmap for us to go from the brainstorming phase to the planning and execution phase based on the group work performed in the session. Concepts that are not exclusive to NT efforts will be parsed out for the EB to consider separately, as ideas were flowing so well that the session crossed into overall Union objectives. The Mobilization and Organizing Committee will present a plan of action at the January Executive Board meeting. • November 21, Lyn prepared and reviewed publications and emails. • November 21, Lyn sent the following Thanksgiving Message to TWU Local 556 Members: https://twu556.org/presidents-thanksgiving-message-2022/ • November 28, Lyn met with the Negotiating Team and TWU International Legal Counsel Denis Engel, TWU International Vice President Thom McDaniel, and Financial Advisor Dan Akins. • November 29, Lyn worked with 1st Vice President and Occupational Safety Chairperson Michael Massoni on the following communication to all Members: https://twu556.org/assault-whats-being-done/	

- November 29- December 1, Lyn led negotiations at mediation between TWU Local 556 and Southwest Airlines. The session was held in Dallas.
- December 6, Lyn traveled to Tampa for the next mediation session between TWU Local 556 and Southwest Airlines. Lyn also attended a meeting with International Legal Counsel Denis Engel, Legal Counsel Adam Greenfield, and the TWU Local 556 Executive Officers. Lyn attended a meeting to discuss a COVID-19 group grievance settlement with Grievance Chair and Board Member at Large Gayle Middleton.
- December 7-9, Lyn attended day one of mediation between TWU Local 556 and Southwest Airlines which was held in Tampa, Florida.
- December 7, Lyn chaired a special meeting with the Executive Board to discuss current litigation.
- December 9, Lyn prepared and reviewed reports in preparation for the monthly Executive Board Meeting.
- Saturday, December 10, Lyn chaired a Special Executive Board Meeting to discuss a legal matter.
- December 12, Lyn traveled to New York City for the next mediation session. Lyn continued to prepare and review reports for the Executive Board Meeting.
- Lyn has designated 1st Vice President to chair the December Executive Board meeting while she is in mediation December 13-15. Lyn will attend the picket on December 16, 2022, in Orlando.
- Lyn continues to assist and advise the grievance team daily. She responds to Member emails and returns phone calls. Lyn appreciates Members extending patience to her with response time, as negotiation meetings are frequent and out of town. In addition, Lyn continues to respond to media inquiries, reviews upcoming education materials, speaks to New Hires and participates in numerous meetings with Management to resolve Member issues.

Report From:	Recording Secretary
Submitted Report:	
November 2022 • Top 5 Call: ◦ November 9, 2022 • Executive Board Touch Base Call ◦ November 9, 2022 • Executive Board Meeting - November 15-17, 2022 • Weekly Communications Meeting with Co-Chairperson Drew Shy - ◦ November 7, 2022 ◦ November 21, 2022 ◦ November 28, 2022 • On November 1, Ashley, Communications Co-Chairperson Drew Shy, and Tech Services met with SproutSocial via Zoom. • On November 4, Ashley met with Grievance Chairperson Gayle Middleton, 2nd Vice President Corliss King, and Board Member at Large Danny Modelo to prep for their upcoming meeting with SWAU the following week. • On November 7, Ashley met with Atlanta Domicile Executive Board Member Alison Head to discuss the Executive Board Special Meeting Rules. • On November 7, Ashley, Grievance Chairperson Gayle Middleton, 2nd Vice President Corliss King, and Board Member at Large Danny Modelo met with SWA Management to discuss SWAU, Initial Inflight Training, and Onboarding concerns. • On November 14, Ashley participated in a Salesforce Marketing Cloud Certification study group. • On November 30, Ashley took notes at the Grievance and Labor Meeting. • October Executive Board Meeting - Closed-out meeting (Minutes, Attendance report, voting record, Board and Committee Reports, etc.) • November Executive Board Meeting - Meeting Preparation (Draft minutes, agenda, scheduling, etc.) • 2022 3rd Membership Meeting - Closed-out meeting (Minutes, etc.) • Worked as Communications Co-Chairperson	

Report From:	Vice President - 1
Submitted Report:	
December 2022 1st Vice President Report • Monday, November 14, Michael traveled to Dallas for the November Executive Board Meeting. • Tuesday, November 15, Michael attended day one of the November Executive Board Meeting. • Wednesday, November 16, Michael attended day two of the November Executive Board Meeting. Michael also attended a Pairing Generation/Line Building Meeting at headquarters alongside members of the Executive Board, the Negotiating Committee and Grievance Team Members. • Thursday, November 17, Michael attended day three of the November Executive Board Meeting and returned to Phoenix. • Monday, November 28, Michael traveled to Dallas. • Tuesday, November 29, Michael met with Vice President of Governmental Affairs Christa Lucas and Vice President of Inflight Sonya Lacore for a meet and greet. Also in attendance was Safety Vice Chair Jannah Dalak. • Wednesday, November 30, Michael attended a meeting with Senior Director of Inflight Operations Steven Murtoff to discuss meal/break language. Also in attendance was Safety Vice Chair Jannah Dalak • Thursday, December 1, Michael attended a meeting with Senior Director of Inflight Operations Steven Murtoff and Senior Director of Inflight Operations Mike Sims to discuss the Letter of Agreement for meal/break language and the California Meal and Rest Legislation. Also in attendance at the meeting was Safety Vice Chair Jannah Dalak. • Monday, December 5, Michael traveled to Dallas • Tuesday, December 6, Michael worked in the TWU Local 556 office. • Wednesday, December 7, Michael attended a meeting with Senior Director of Inflight Operations Steven Murtoff and Senior Director of Inflight Operations Mike Sims to discuss the Letter of Agreement for meal/break language and the	

California Meal and Rest Legislation. Also in attendance at the meeting was Safety Vice Chair Jannah Dalak.

- Thursday, December 8, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Steve Murtoff. Also in attendance at the meeting was Senior Director of Inflight Operations Steve Murtoff, Manager of Inflight Safety, Standards and Regulator Compliance Dominick Renteria Safety Vice Chair Jannah Dalak and Health Chair Michele Moore and returned to Phoenix.
- Saturday, Dec 10, 2022 Michael attended a special session of the Executive Board.
- Tuesday, December 13, Michael Chaired day one of the December Virtual Executive Board Meeting.

Report From:	Vice President - 2
Submitted Report:	
The majority of November was hectic for the 2nd Vice President. The typical regular duties of the 2nd VP of answering emails, calls, and responding to Members and others as needed. She also attended the Board session and worked with Grievance Chair Gayle Middleton on showcasing several cases that needed Management's attention. She also continued her activities as one of the Co-Chair of the Mobilizing and Organizing Committee. But below are some highlights of the activities that were done in November. Initial training and new hires - On November 7, 2022, we met with Elizabeth Bryant, Sr VP of People Learning and Development, and various team members representing both Onboarding and Initial Training leadership. In attendance were Danny Modello, Ashley Breuer, and Gayle Middleton. This meeting was instrumental in bringing forth a myriad of issues particularly around the training and onboarding experience as it pertains to both those newly hired and those seasoned and full Members of TWU Local 556. That meeting was very successful and is netting some important improvements to the current process and increased avenues for feedback for all involved. We were able to discuss incoming training changes and establish some real opportunities to address concerns as we navigate the large influx of hiring that is projected to continue through 2023. We continue these discussions. Assault Won't Fly Chicago – For over a year the 2nd VP has been embedded in the TWU International-led coalition of the Assault Won't Fly campaign. Participating were representatives of Jet Blue, Allegiant, and International VP Thom McDaniel. There was a good deal of time spent on preparing for the MDW event. The Chicago pop-up event was held on November 10, 2022. This event was incredibly successful and garnered a large amount of local media coverage. The passenger response both in real-time and afterward was great. The participants were from Jet Blue, Allegiant, and TWU International. Representing TWU 556 were MDW Shop Steward Roy Soria and myself. The following week United Airlines had a highly publicized air rage incident that led to the Flight Attendant and the passenger needing hospital intervention. That triggered a heightened awareness of the work done by TWU the prior week and allowed us a second opportunity to amplify the issue in Local and National media. As the representative of the AWF campaign in Chicago and a member of the Coalition, this has been an honor to continue to represent our Local on such a critical issue to our Members. Through the month and especially into Thanksgiving we continue to receive residual benefits and interest from the Chicago event. The 2nd Vice President would like to thank Roy Soria for his tireless work on this effort and TWU International for the opportunity to help with this campaign, we will continue this work. She would also like to recognize the passing of Denise Romano, of the TWU International Communications staff. As a part of this yearlong project, we met weekly, and I worked closely with her on various projects. She is appreciated and missed.	

Represented TWU Local 556 in the Labor movement – The 2nd VP has continued to represent our Membership in roles as a VP of the IL AFL-CIO and on the finance committee of the Chicago Federation of Labor. She is also the Co-Chair of the Aviation Labor Committee which leads a coalition of Aviation workers to amplify aviation specific issues through legislation and advocacy. This month we met and distributed Worker appreciation bags at the airports for Flight crew that included a snack, hand sanitizer, lip balm, information etc. We will continue this work to build support for our issues across various carriers. I also attended prep meetings for the December sponsored Labor mission to Israel. The 2nd VP continues these roles to further our presence and gain support for the issues of Local 556.

Workers' Rights Amendment – The 2nd Vice President was heavily involved with the work to pass the Worker's Rights Amendment to the Illinois Constitution that will cement the basic right of protection to organize as a Constitutional right. Our intention is to support that unprecedented action in various states where our Members live and work. It was a bi-partisan supported effort TWU Local 556 was the only aviation Union represented in this landmark effort. A huge thank you to President Montgomery for her support of Roy Soria being released to work on this effort.