

Article 10: Scheduling/Bidding Overlap (Art.10.9)

101



Overlap is simply when your current month's schedule and the first trip of the next month cause a Contractual or FAR illegality.

This section of the Contract is important to understand as it affects most everyone and can be incredibly confusing. There are so many different Overlap options depending on each individual case that the majority of phone calls to the Union Office at the beginning of each month are about this topic! Because there are so many variables, we will just go over the basics with Overlap 101.



It is important to keep in mind these minimums when figuring out your Overlap:

- Contractually you are guaranteed 48 hours off in a 7 day period (48/7). **THE TIME OFF DOES NOT HAVE TO BE BETWEEN MONTHS.**
- You may waive your Contractual 48/7 but you CAN NOT go below the FAR mandated 24 hours off in a 7 day period (24/7) or 10 hours* between trips. **THIS TIME OFF DOES NOT HAVE TO BE BETWEEN BID PERIODS, and if you have at least 24 hours rest on an overnight, that will count for your 24/7 break.**

Overlap Adjustment Timeline

Lineholder to Lineholder: Scheduling will make all necessary adjustments to your schedule ("ghost out" trips) **by noon Central time on the 18th** of the current month. If a FA has the option to waive their 48/7 and fly a trip for premium pay (1.5), they have until **noon Central time on the 19th** to notify Scheduling.

Lineholder to Reserve: All adjustments to keep you Contractually and FAR legal will be made **by noon Central time on the 19th** of the current bid month. You will have until the **24th of the current month** to call Scheduling and waive your Contractual legalities to protect the full Reserve Guarantee pay.

Reserve to Lineholder: Adjustments will not be made in the next month until **you have been given an assignment in the current month.**

Reserve to Reserve: All overlap adjustments will be made in the new Reserve month and will be made **no later than noon Central time on the 19th** of the current bid month. You will have until the **24th of the current month** to call Scheduling and waive your Contractual legalities to protect the full Reserve Guarantee pay.

***** This Contract 101 has been updated to reflect the 10-Hour Rest Rule LOA language. *****

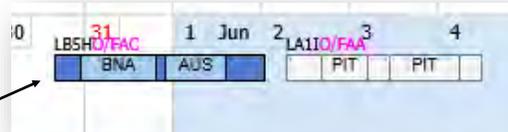
Article 10: Scheduling/Bidding Overlap (Art.10.9)

101



Lineholder to Lineholder (Art.10.9.A)

Overlap from a bid line to bid line, VR line to bid line, or bid line to VR line will be adjusted to maintain either your Contractual or FAR legalities (depending on whether your trips were on original days).



This FA's May trip was original. Because she did not have a FAR legal domicile break, she did not have the option to fly the June pairing for 1.5. If her June trip did not contain a SIP AND she had received a FAR legal domicile break, she could have waived the 48/7 and worked the June trip for 1.5. (Art.10.9.A.3)

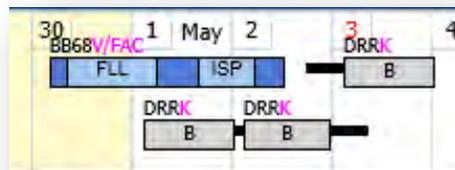
If this FA had wanted to trade the trip in May with another 3-day starting on the 30th, her overlap protections would be in place like it was an original trip! (Art.10.9.G)

If the trip in June had paid more than the trip in the May, this FA could have chosen to fly that trip and have the May trip pulled by calling Scheduling **no later than the 19th of May.** (Art.10.9.A.2)



Lineholder to Reserve (Art.10.9.B)

Overlap adjustments between the Lineholder month to Reserve will be made to keep you Contractual (48/7) or FAR (24/7) legal and may not happen between months.



Because the 3-day from April overlaps into the Reserve day on the 1st and 2nd, the TFP for those days will go towards the May Reserve Guarantee. Even though the trip shows it's for VJA, pay on the 1st and 2nd will be straight time. (Art.10.9.B.2.c)

Article 10: Scheduling/Bidding Overlap (Art.10.9)

101



Reserve to Lineholder (Art.10.9.C)

Overlap adjustments between Reserve to Lineholder will be made to keep you Contractual (48/7) or FAR (24/7) legal and may not be between months.

| | | | | | | | |
|------------|------|-----|-----|---|---|------------|-----|
| 29 | 30 | 1 | May | 2 | 3 | 4 | 5 |
| PRRK | PRRK | | | | | PS1E/V/FAB | |
| B | B2 | | | | | CLE | BNA |
| PB1Q/R/FAC | | | | | | | |
| | | PHL | LAS | | | | |

This FA was assigned a 3-day on his last Reserve block that carried over into his bid month. Because his trip didn't contain a SIP and he wouldn't have 48/7, he was given the option to have the May trip pulled without pay or fly it for 1.5. He opted to fly it for premium pay (notice it's coded "V").

Because this Reserve assignment carried in to a scheduled day off in his Lineholder month, he was paid 1.5 for all flights worked on May 1st.

FYI
"B2" on the 30th means you are good for a 2-day trip beginning the 30th.

Reserve to Reserve (Art.10.9.D)

Overlap adjustments between Reserve to Reserve will be made to keep you Contractual (48/7) or FAR (24/7) legal and may not be between months. Overlap pulls will not be made until a Reserve assignment has been given in the current month.

| | | | | | | | |
|-----------|------|------|------|------|------|-----|---|
| 29 | 30 | 31 | 1 | Nov | 2 | 3 | 4 |
| ORRK | ORRK | ORRK | ORRK | ORRK | ORRK | OVK | |
| B | B | B1 | B | B | | | |
| OS43R/FAB | | | | | | | |
| | | ONT | SMF | SAT | | | |

This FA had original 3-day blocks of Reserve beginning on October 29th and November 1st. Once she was assigned a trip on the 29th, her Reserve day on the 3rd was pulled because there can be no more than five (5) days of original Reserve. (Art.10.9.D)

Because both blocks are original, they are automatically combinable by Scheduling for 4 days. Once this FA returns to base, she will be given a 11:30 hour* domicile break (end of debrief to liable for contact/check-in) between Reserve days.



"K" indicates an original Reserve block.