



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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TWU Local 556
Executive Board Meeting Synopsis
February 14-15, 2023
Virtual

Tuesday, February 14, 2023

Lyn Montgomery called the Meeting to order at 1002. Quorum was established.

The Executive Board agreed by unanimous consent to excuse Josh Rosenberg from the February 2023 Executive Board Meeting due to personal reasons.

AM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarbrough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	PRESENT
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	EXCUSED
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

The Executive Board recited the **Pledge of Allegiance**.

Michael Massoni read aloud the **TWU Membership Pledge**.

Correspondences

- Letter to All TWU Local Officers and Members from International Executive Vice President Alex Garcia regarding the 2023 Michael J. Quill Scholarship Program
- Save the Date - Transport Workers Union 2023 Legislative and Political Conference

Minutes

Ashley Breuer presented the **January 2023 Executive Board Meeting Minutes** for review. The minutes were approved as amended by unanimous consent.

Financial Report

Melissa Leyva presented the **January 2023 Financial Report** for review.

The Executive Board took a break at 1044 and reconvened at 1055.

Guests TWU Local 556 Grievance Team Member Brandon Hillhouse was present.

Grievance Report

Gayle Ross Middleton submitted the **Grievance Report** for review, and it is attached.

Grievance Review Committee

The **Grievance Review Committee Report** was presented by Gayle Ross Middleton and Brandon Hillhouse.

The Executive Board agreed that the Union Office would be closed during the Dallas informational picket.

Michael Massoni made a **motion (1)** not to proceed on a Grievance. Ashley Breuer **seconded** the motion. The motion **carried**.

Kristen Loucks made a **motion (2)** not to proceed on two (2) Grievances. Michael Massoni **seconded** the motion. The motion **carried**.

Ashley Breuer exited the meeting at 1155.

Drew Shy served as Secretary Pro-tem.

Guest Brandon Hillhouse exited the meeting at 1210.

The Executive Board went to lunch at 1210 and reconvened at 1300.

Lyn Montgomery called the Meeting to order at 1300. Quorum was established.

PM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarbrough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	PRESENT
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	EXCUSED
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

Josh Rosenberg was excused for personal reasons.

Guests Steve Murtoff, MD IF Safety Service & Base Ops Inflight, and Dominick Renteria, Sr Mgr Safety Standard & Reg Compliance Inflight, entered the meeting at 1302.

Guest: Southwest Airlines

The Southwest Airlines Safety, Regulatory, and Compliance team met with the Executive Board to discuss the “No Congregating” PA and inconsistencies with domestic and international enforcement of the forward area of the aircraft.

The Southwest Airlines Safety, Regulatory, and Compliance team will develop a plan with SWAU to properly train Flight Attendants on procedures and to enhance the utilization of CRM.

A discussion was held regarding the A Flight Attendant's final walk-through procedures prior to departure and upon final descent.

A discussion was held about service procedures on ultra-short haul flights.

Guests Steve Murtoff and Dominick Renteria exited the meeting at 1348.

Grievance Review Committee (cont.)

Gayle Ross Middleton continued to present the **Grievance Review Committee Report**.

The Executive Board reviewed the consent calendar and accepted it as amended by unanimous consent.

Unfinished Business

A discussion was held about California Meal and Rest Breaks.

A discussion was held about the Grievance Review Committee (GRC) Trial Process.

The Executive Board agreed by unanimous consent to extend the GRC trial process until the March 2023 Executive Board Meeting.

The Executive Board took a break at 1405 and reconvened at 1420.

New Business

Ashley Breuer made a **motion (3)** to accept Mel Powe-Tuzun's resignation as the Vice-Chairperson of the Uniform Committee. Kristen Loucks **seconded** the motion. The Executive Board agreed by unanimous consent. The motion **carried**.

Good of the Order

A discussion was held about SWAPA Trip Audits.

A discussion was held about TWU Local 556 legal counsel.

A discussion was held about passengers taking pictures and/or videos of flight crews.

A discussion was held about the recent senate hearings surrounding the December 2022 Southwest Airlines meltdown.

A discussion was held about MYLO home and auto discounts offered through Fidelity.

A discussion was held about updating the TWU Local 556 privacy policy on the Website.

A discussion was held about the January Financial Report.

A discussion was held about Southwest Airlines Management coming to speak with the TWU Local 556 Executive Board on a regular basis.

A discussion was held about having TWU International come visit with TWU Local 556 Executive board on a regular basis.

Officer Reports (All written reports that were submitted are attached.)

President's Report – Lyn Montgomery submitted a report for review.

1st Vice President – Michael Massoni submitted a report for review.

2nd Vice President – Corliss King submitted a report for review.

Recording Secretary – Ashley Breuer submitted a report for review.

Lyn Montgomery recessed the meeting at 1619.

Wednesday, February 15, 2023

Lyn Montgomery called the Meeting to order at 1003. Quorum was established.

PM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarborough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	PRESENT
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	EXCUSED
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

Josh Rosenberg was excused for personal reasons.

Guests TWU Local 556 Negotiating Team Members Liz Howayeck, LaShaye Hutchison, Denny Sebesta, and Joe Skotnik entered the meeting at 1005.

Guest: TWU Local 556 Negotiating Committee

The Executive Board entered Executive Session at 1005.

Guests Liz Howayeck, LaShaye Hutchinson, Denny Sebesta, and Joe Skotnik exited the meeting at 1045.

The Executive Board exited Executive Session at 1046.

A discussion was held about MYLO home and auto discounts offered through Fidelity.

Michael Massoni made a **motion (4)** to extend the MYLO home/auto insurance product offering until a discontinuance is moved and passed by the TWU Local 556 Executive Board. Ashley Breuer **seconded** the motion. There was discussion.

Corliss king made a **motion (5)** to table the motion until the Executive Board can speak with legal counsel. Mark Torrez **seconded** the motion. The Executive Board voted on the motion on the floor by show of hands. The motion **carried**.

Yea - 17

Nay - 1

Guest Legal Counsel Adam Greenfield entered the meeting at 1102.

Drew Shy made an **amendment (4a)** to strike “MYLO” so that the motion reads “....to extend the home/auto insurance product offering until a discontinuance is moved and passed by the TWU Local 556 Executive Board.” Ashley Breuer **seconded** the motion. The Executive Board agreed by unanimous consent.

The Executive Board **voted** by roll call on the amended motion of the floor to extend the home/auto insurance product offering until a discontinuance is moved and passed by the TWU Local 556 Executive Board.

Montgomery, President	CHAIR	Head (ATL)	YEA
Massoni, 1st VP	YEA	Grube (BWI)	YEA
King, 2nd VP	NAY	Scarborough (DAL)	YEA
Leyva, Financial Sec.	YEA	Simpson (DEN)	YEA
Breuer, Recording Sec.	YEA	Jackson (HOU)	YEA
Hogan, BMAL	YEA	Orozco (LAS)	YEA
Loucks, BMAL	YEA	Torrez (LAX)	YEA
Marsh, BMAL	YEA	Shy (MCO)	YEA
Miller, BMAL	YEA	Keith (MDW)	YEA
Modelo, BMAL	YEA	Rosenberg (OAK)	EXCUSED
Ross Middleton, BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

Guest Adam Greenfield exited the meeting at 1126.

The Executive Board took a break at 1126 and reconvened at 1137.

Board Members at Large Reports (All written reports that were submitted are attached.)

Kay Hogan submitted a report for review.
Renda Hobbs-Marsh submitted a report for review.
Kristen Loucks submitted a report for review.
Charla Miller submitted a report for review.
Gayle Ross Middleton submitted a report for review.
Danny Modelo submitted a report for review.

Domicile Executive Board Member Reports (All written reports that were submitted are attached.)

Atlanta – Alison Head submitted a report for review.
Baltimore – Melissa Grube submitted a report for review.
Chicago – Donna Keith submitted a report for review.
Dallas – Kristie Scarbrough submitted a report for review.
Denver – Jamie Simpson submitted a report for review.
Houston – David Jackson submitted a report for review.
Las Vegas – Bryan Orozco submitted a report for review.
Los Angeles – Mark Torrez submitted a report for review.
Oakland – No written report was submitted.
Orlando – Drew Shy submitted a report for review.
Phoenix – John DiPippa submitted a report for review.

Standing Committee Reports (All written reports that were submitted are attached)

Civil and Human Rights Committee (CHRC) – Pamila Forte submitted a report for review.
Communications – Ashley Breuer and Drew Shy submitted a report for review.
Committee on Political Education (COPE) – Bryan Orozco submitted a report for review.
Critical Incident Stress Management (CISM) – No written report was submitted.
Education – Josh Rosenberg, Amanda Gauger, and Angie Kilbourne submitted a report for review.
Health – Michele Moore submitted a report for review.
Mobilization/Organizing – Lyn Montgomery submitted a report for review.
Professional Standards – Kurtis Beggs submitted a report for review.
Safety – Michael Massoni submitted a report for review.
Scheduling – Xander Ricker submitted a report for review.
Shop Steward – Drew Shy and Melissa Grube submitted a report for review.
Uniform – No written report was submitted.

The Executive Board went to lunch at 1204 and reconvened at 1300.

Lyn Montgomery called the Meeting to order at 1301. Quorum was established.

PM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarborough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	PRESENT
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	EXCUSED
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

Josh Rosenberg was excused for personal reasons.

Special Committee Reports (All written reports that were submitted are attached.)

Flight Attendant Drug and Alcohol Program (FADAP) – Tom Spillers submitted a report for review.

Future Leaders Organizing Committee (FLOC) – Alison Head submitted a report for review.

Language of Destination Origin (LODO) – Lyn Montgomery submitted a report for review.

New Hire – Danny Modelo submitted a report for review.

Negotiations – Lyn Montgomery submitted a report for review.

Satellite Bases – Lyn Montgomery submitted a report for review.

Scholarship – Genesis DeVoy submitted a report for review.

Survey – VeAnne Reeder submitted a report for review.

Technical Services – Drew Kennedy submitted a report for review.

Veterans – No written report was submitted.

Working Women’s Committee (WWC) – Renda Marsh submitted a report for review.

Guest Listron Mannix, Southwest Airlines Benefits Program Specialist-Population Health People Department, entered the meeting at 1308.

Guest: Southwest Airlines People Department

Listron Mannix presented SWA Wellbeing Programs and Resources to the Executive Board. He discussed Clear Skies updates and Livongo (weight management and diabetes program).

There will be base visits to share information with Pilots and Flight Attendants. Healthcare Summit Save the Dates will be coming out soon.

Guest Listron Mannix exited the meeting at 1339.

Special Committee Reports cont. (All written reports that were submitted are attached.)

Flight Attendant Drug and Alcohol Program (FADAP) – Tom Spillers submitted a report for review.

Future Leaders Organizing Committee (FLOC) – Alison Head submitted a report for review.

Language of Destination Origin (LODO) – Lyn Montgomery submitted a report for review.

New Hire – Danny Modelo submitted a report for review.

Negotiations – Lyn Montgomery submitted a report for review.

Satellite Bases – Lyn Montgomery submitted a report for review.

Scholarship – Genesis DaVoy submitted a report for review.

Survey – VeAnne Reeder submitted a report for review.

Technical Services – Drew Kennedy submitted a report for review.

Veterans – No written report was submitted.

Working Women’s Committee (WWC) – Renda Marsh submitted a report for review.

Other Reports

Care and Concern – Kristie Scarbrough submitted a report for review.

Office Manager’s Report – Marcy Vinyard submitted a report for review.

Profit-Sharing and 401k Committee – No written report was submitted.

Reschedule Research and Analysis Committee – Mark Torrez submitted a report for review.

Investment Committee – No written report was submitted.

IROP Task Force – Drew Shy submitted a report for review.

Parliamentary Committee – Jamie Simpson submitted a report for review.

The Executive Board took a break at 1357 and reconvened at 1415.

Guests Brandon Hillhouse, Amanda Gauger, Angie Kilbourne, and Sam Wilkins entered the meeting at 1416.

Guest: TWU Local 556 Reschedule Research and Analysis Committee

Mark Torrez, Amanda Gauger, Angie Kilbourne, and Sam Wilkins presented the monthly Committee Report to the Executive Board.

Guests Brandon Hillhouse, Amanda Gauger, Angie Kilbourne, and Sam Wilkins exited the meeting at 1507.

Gayle Middleton made a **motion (6)** to have a virtual Executive Board meeting in March 2023 to fund the current Payroll Research needed from the RAC team for the Group Grievance. John DiPippa

seconded the motion. There was discussion. The Executive Board **voted** by roll call on the motion of the floor:

Montgomery, President	CHAIR	Head (ATL)	YEA
Massoni, 1st VP	ABSTAIN	Grube (BWI)	NAY
King, 2nd VP	ABSTAIN	Scarborough (DAL)	YEA
Leyva, Financial Sec.	YEA	Simpson (DEN)	NAY
Breuer, Recording Sec.	YEA	Jackson (HOU)	NAY
Hogan, BMAL	NAY	Orozco (LAS)	NAY
Loucks, BMAL	YEA	Torrez (LAX)	NAY
Marsh, BMAL	AWAY	Shy (MCO)	NAY
Miller, BMAL	YEA	Keith (MDW)	YEA
Modelo, BMAL	YEA	Rosenberg (OAK)	EXCUSED
Ross Middleton, BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

Lyn Montgomery adjourned the Meeting at 1531.

To the best of my knowledge, these Minutes are an accurate account of these proceedings. All Officer and Committee reports submitted are attached.



Ashley Breuer
TWU Local 556 Recording Secretary