



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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TWU Local 556
Executive Board Meeting Synopsis
April 11-12, 2023
Virtual

Tuesday, April 11, 2023

Lyn Montgomery called the Meeting to order at 1001. Quorum was established.

The Executive Board agreed by unanimous consent to excuse Josh Rosenberg from the April 2023 Executive Board Meeting due to personal reasons.

The Executive Board agreed by unanimous consent to excuse Kristen Loucks from the April 2023 Executive Board Meeting due to personal reasons.

AM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarbrough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	PRESENT
Loucks, BMAL	EXCUSED	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	EXCUSED
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

The Executive Board recited the **Pledge of Allegiance**.

Michael Massoni read aloud the **TWU Membership Pledge**.

Correspondences

None

Guest TWU Local 556 Legal Counsel Adam Greenfield entered the Meeting at 1011.

Guest TWU Local 556 Legal Counsel Denis Engel entered the Meeting at 1011.

Legal Update

The Executive Board entered Executive Session at 1012.

The Executive Board exited Executive Session 1139.

Guests Denis Engle and Adam Greenfield exited the Meeting at 1139.

The Executive Board took a break at 1139 and reconvened at 1156.

Minutes

Ashley Breuer presented the **March 2023 Executive Board Meeting Minutes** for review. The minutes were approved as presented by unanimous consent.

Financial Report

Melissa Leyva presented the **March 2023 Financial Report** for review.

Grievance Report

Gayle Ross Middleton submitted the **Grievance Report** for review, and it is attached.

Gayle Middleton made a **motion (1)** to accept a settlement for a Group Grievance. Michael Massoni **seconded** the motion. The motion **carried**.

The Executive Board went to lunch at 1302 and reconvened at 1400.

Lyn Montgomery called the Meeting to order at 1400. Quorum was established.

PM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarbrough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT

Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	PRESENT
Loucks, BMAL	EXCUSED	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	EXCUSED
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

Josh Rosenberg was excused for personal reasons.

Kristen Loucks was excused for personal reasons.

Guests Denny Sebesta, Liz Howayek, Joe Skotnik, and LaShaye Hutchinson entered the meeting at 1402.

Guest: TWU Local 556 Negotiating Committee

The Executive Board entered Executive Session at 1403.

The Negotiating Committee presented the monthly Committee Report to the Executive Board.

The Executive Board exited Executive Session at 1441.

Guests Denny Sebesta, Liz Howayek, Joe Skotnik, and LaShaye Hutchinson exited the meeting at 1441.

Grievance Review Committee

The **Grievance Review Committee Report** was presented by Gayle Ross Middleton.

The Executive Board reviewed the consent calendar and accepted it as presented by unanimous consent.

Officer Reports (All written reports that were submitted are attached.)

President's Report – Lyn Montgomery submitted a report for review.

1st Vice President – Michael Massoni submitted a report for review.

2nd Vice President – Corliss King submitted a report for review.

Recording Secretary – Ashley Breuer submitted a report for review.

Guest Joe Skotnik entered the meeting at 1512.

Guest: TWU Local 556 New Hire Committee

TWU Local 556 New Hire Committee Chairperson Joe Skotnik and Vice-Chairperson Danny Modelo presented the monthly Committee Report to the Executive Board.

Guest Joe Skotnik exited the meeting at 1536.

The Executive Board took a break at 1536 and reconvened at 1550

A discussion was held about new hire initial training.

Officer Reports cont. (All written reports that were submitted are attached.)

President's Report – Lyn Montgomery submitted a report for review.

1st Vice President – Michael Massoni submitted a report for review.

2nd Vice President – Corliss King submitted a report for review.

Recording Secretary – Ashley Breuer submitted a report for review.

Board Members at Large Reports (All written reports that were submitted are attached.)

Kay Hogan submitted a report for review.

Renda Hobbs-Marsh submitted a report for review.

Kristen Loucks submitted a report for review.

Charla Miller submitted a report for review.

Gayle Ross Middleton submitted a report for review.

Danny Modelo submitted a report for review.

Domicile Executive Board Member Reports (All written reports that were submitted are attached.)

Atlanta – Alison Head submitted a report for review.

Baltimore – Melissa Grube submitted a report for review.

Chicago – Donna Keith submitted a report for review.

Dallas – Kristie Scarbrough submitted a report for review.

Denver – Jamie Simpson submitted a report for review.

Houston – David Jackson submitted a report for review.

Las Vegas – Bryan Orozco submitted a report for review.

Los Angeles – Mark Torrez submitted a report for review.

Oakland – No written report was submitted.

Orlando – Drew Shy submitted a report for review.

Phoenix – John DiPippa submitted a report for review.

Standing Committee Reports (All written reports that were submitted are attached)

Civil and Human Rights Committee (CHRC) – Pamila Forte submitted a report for review.

Communications – Ashley Breuer and Drew Shy submitted a report for review.

Ashley Breuer made a **motion (2)** to accept the resignation of John Long, TWU Local 556 Vice-Chairperson. Drew shy **seconded** the motion. The Executive Board agreed by unanimous consent. The motion **carried**.

Committee on Political Education (COPE) – Bryan Orozco submitted a report for review.

The Official Call from TWU International regarding the 2023 Legislative and COPE Conference was presented to the Executive Board.

Critical Incident Stress Management (CISM) – Eileen Rodriguez submitted a report for review.
Education – Josh Rosenberg, Amanda Gauger, and Angie Kilbourne submitted a report for review.

Health – Michele Moore submitted a report for review.

Mobilization/Organizing – Lyn Montgomery submitted a report for review.

Professional Standards – Kurtis Beggs submitted a report for review.

Safety – Michael Massoni submitted a report for review.

Scheduling – Xander Ricker submitted a report for review.

Shop Steward – Drew Shy and Melissa Grube submitted a report for review.

Uniform – Crystal Williams submitted a report for review.

Special Committee Reports (All written reports that were submitted are attached.)

Flight Attendant Drug and Alcohol Program (FADAP) – Tom Spillers submitted a report for review.

Future Leaders Organizing Committee (FLOC) – Alison Head submitted a report for review.

Language of Destination Origin (LODO) – Lyn Montgomery submitted a report for review.

New Hire – Joe Skotnik and Danny Modelo presented and submitted a report for review.

Negotiations – The Negotiating Committee presented and submitted a report for review.

Satellite Bases – No written report was submitted.

Scholarship – Genesis DaVoy submitted a report for review.

Survey – VeAnne Reeder submitted a report for review.

Technical Services – Drew Kennedy submitted a report for review.

Veterans – Danette Foster submitted a report for review.

Working Women's Committee (WWC) – Renda Marsh submitted a report for review.

Other Reports

Care and Concern – Kristie Scarbrough submitted a report for review.

Office Manager's Report – Marcy Vinyard submitted a report for review.

Profit-Sharing and 401k Committee – Corliss King presented a report for review.

Reschedule Research and Analysis Committee – Mark Torrez submitted a report for review.

Investment Committee – Melissa Leyva submitted a report for review.

IROP Task Force – Drew Shy submitted a report for review.

Parliamentary Committee – Jamie Simpson submitted a report for review.

Lyn Montgomery recessed the meeting at 1716.

Wednesday, April 12, 2023

Lyn Montgomery called the Meeting to order at 1000. Quorum was established.

The Executive Board agreed by unanimous consent to excuse David Jackson from today's session of the April 2023 Executive Board Meeting due to personal reasons.

Josh Rosenberg was excused for personal reasons.

Kristen Loucks was excused for personal reasons.

AM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
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Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	EXCUSED
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

Guest Drew Kennedy entered the meeting at 1002.

Guest: TWU Local 556 Technical Services

TWU Local 556 Technical Services Chairperson Drew Kennedy presented Ring Central A2P texting changes to the Executive Board and answered questions.

Guest Drew Kennedy exited the meeting.

Unfinished Business

A discussion was held about Non-payment of dues. Drew Shy will bring information to the Executive Board to review at the May 2023 Executive Board Meeting.

A discussion was held about Grievance Team call monitoring. Gayle Middleton will bring information to the Executive Board to review at the September 2023 Executive Board Meeting.

New Business

Ashley Breuer presented an amended version of the TWU Local Local 556 Special Rules of Order. The Executive Board agreed by unanimous consent to accept the Special Rules of Order as amended.

A discussion was held about the Colorado Leave Action.

The Executive Board entered Executive Session at 1056.

The Executive Board exited Executive Session at 1116.

Good of the Order

Ashley Breuer presented an updated version of the TWU Local 556 Procedures and Guidelines. There was discussion.

John DiPippa made a **motion (3)** to hire a comptroller to assist the treasurer with the day-to-day functions involving the Union's finances. Michael Massoni **seconded** the motion. There was discussion.

Gayle Middleton made a **motion (4)** to postpone the main motion until the June 2023 Executive Board Meeting. Ashley Breuer **seconded** the motion. There was discussion. The Executive Board voted on the motion on the floor by show of hands. The motion **carried**.

Yea - 17 Nay - 1

A discussion was held about dual roles with the Company and TWU Local 556. Gayle Middleton, Drew Shy, and Melissa Grube will bring information to the Executive Board to review at the May 2023 Executive Board Meeting.

Michael Massoni chaired the meeting at 1138.

Lyn Montgomery chaired the meeting at 1144.

The Executive Board entered Executive Session at 1200.

The Executive Board exited Executive Session at 1219.

Discussion continued about dual roles with the Company and TWU Local 556.

A discussion was held about office furniture.

Drew Shy made a **motion (5)** to donate part of the office furniture, not being used, to a local charity. Ashley Breuer **seconded** the motion. There was discussion.

Ashley Breuer made a **motion (6)** to postpone the main motion until the May 2023 Executive Board Meeting. The Executive Board agreed by unanimous consent. The motion **carried**.

A discussion was held about timesheets and trip pulls.

A discussion was held about The Parking Spot discount and how daily rates have increased nationwide.

A discussion was held about the 2023 First Membership Meeting.

The Executive Board took a break at 1243 and reconvened at 1254.

A discussion was held about Shop Stewards and TWU Local 556 Bylaws.

A discussion was held about the Colorado Healthy Families and Workplace Act.

A discussion was held about management visits with the TWU Local 556 Executive Board.

Discussion continued about parking issues.

A discussion was held about TWU International being present at TWU Local 556 Executive Board Meetings

Donna Keith made a **motion (7)** to adjourn. Ashley Breuer **seconded** the motion. The Executive Board voted on the motion on the floor by show of hands. The motion **carried**.

Yea - 10 Nay - 8

Lyn Montgomery adjourned the Meeting at 1318.

To the best of my knowledge, these Minutes are an accurate account of these proceedings. All Officer and Committee reports submitted are attached.



Ashley Breuer
TWU Local 556 Recording Secretary

