



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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TWU Local 556
Executive Board Meeting Synopsis
June 13-16, 2023

Tuesday, June 13, 2023

Lyn Montgomery called the Meeting to order at 0903. Quorum was established.

The Executive Board agreed by unanimous consent to excuse Bryan Orozco from the June 2023 Executive Board Meeting due to personal reasons.

The Executive Board agreed by unanimous consent to excuse Alison Head from the June 2023 Executive Board Meeting due to personal reasons.

AM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	EXCUSED
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarbrough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	EXCUSED
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	PRESENT
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

The Executive Board recited the **Pledge of Allegiance**.

Michael Massoni read aloud the **TWU Membership Pledge**.

Correspondences

- None

Michael Massoni made a **motion (1)** to amend the previously adopted motion (Motion #1 from the September 2022 Executive Board Meeting) concerning hybrid Board Meetings, by inserting after the last sentence, “...A one time exception allowing hybrid participation will be granted to any Executive Board Member who is on a leave of absence (e.g., medical leave, sick leave, personal leave, FMLA, scheduled vacation etc.) for the purposes of vetting and deliberating upon any Agreement In Principle (AIP) and/or potential Tentative Agreement (TA) amending the Collective Bargaining Agreement (CBA) between TWU Local 556 and Southwest Airlines Co. and potentially putting such TA out for a full vote of the Membership. This exception will be voluntary at the discretion of the individual Board Member who is on leave and unpaid as to not be in conflict with TWU Local 556’s governing documents, policies/procedures and/or standing/special rules.” so that the motion will read as follows:

“With understanding that the reasonable accommodation process must be observed, the TWU Local 556 Executive Board discontinues hybrid Executive Board Meetings. A one time exception allowing hybrid participation will be granted to any Executive Board Member who is on a leave of absence (e.g., medical leave, sick leave, personal leave, FMLA, scheduled vacation, etc.) for the purposes of vetting and deliberating upon any Agreement in In Principle (AIP) and/or potential Tentative Agreement (TA) amending the Collective Bargaining Agreement (CBA) between TWU Local 556 and Southwest Airlines Co. and potentially putting such TA out for a full vote of the Membership. This exception will be voluntary at the discretion of the individual Board Member who is on leave and unpaid as to not be in conflict with TWU Local 556’s governing documents, policies/procedures and/or standing/special rules.”

Donna Keith **seconded** the motion. There was discussion. The Executive Board voted by roll call on the motion of the floor:

Montgomery, President	CHAIR	Head (ATL)	EXCUSED
Massoni, 1st VP	YEA	Grube (BWI)	YEA
King, 2nd VP	YEA	Scarbrough (DAL)	YEA
Leyva, Financial Sec.	YEA	Simpson (DEN)	YEA
Breuer, Recording Sec.	YEA	Jackson (HOU)	YEA
Hogan, BMAL	YEA	Orozco (LAS)	EXCUSED
Loucks, BMAL	YEA	Torrez (LAX)	YEA
Marsh, BMAL	YEA	Shy (MCO)	YEA
Miller, BMAL	YEA	Keith (MDW)	YEA
Modelo, BMAL	YEA	Rosenberg (OAK)	YEA

Ross Middleton, BMAL	YEA	DiPippa (PHX)	YEA
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The motion **carried**.

Bryan Orozco and Alison Head entered the Meeting.

Guests Sonya LaCore, Steve Murtoff, and Rachel Loudermilk entered the meeting at 0930.

Guests: Southwest Airlines Management - VP Inflight Sonya Lacore, MD Base Ops & Employee Engagement Rachel Loudermilk, and Senior Director Inflight Safety, Standard and Regulatory Compliance, Steve Murtoff

Sonya thanked the Executive board for their encouragement and support of Southwest Airlines. Sonya's replacement will be announced on Thursday, June 15, 2023.

Sonya thanked the Negotiating Team for their tireless efforts in securing an AIP.

A discussion was held about products and offerings onboard, fridge packs, new tray testing, new liquor kits, new beverages, new snacks, etc.

A discussion was held about safety and regulatory compliance procedures.

A discussion was held about the IEFB verification check by the A Flight Attendant.

A discussion was held about paperless turns.

A discussion was held about report times and boarding times.

A discussion was held about new hire classes.

A discussion was held about the duration of initial training.

A discussion was held about operational disruptions and taking care of Crews.

Rachel Loudermilk discussed how the Company is prepared to handle hurricane season.

A discussion was held about the SOAR project.

Guests Sonya Lacore, Steve Murtoff, and Rachel Loudermilk exited the meeting at 1016.

The Executive Board took a break at 1017 and reconvened at 1035.

Tentative Agreement

TWU Local 556 Negotiating Team Members Denny Sebesta, Joe Skotnik, Liz Howayek, and LaShaye Hutchinson were present at the Meeting.

TWU Local 556 Legal Counsel Denis Engel was present at the Meeting.

TWU Local 556 Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

Lyn Montgomery reported that the TWU Local 556 Negotiating Team had reached a Tentative Agreement (TA) with Southwest Airlines Management on the Contract, which became amendable on November 1, 2018. Lead Negotiator Lyn Montgomery discussed the background on Negotiations.

The Executive Board entered Executive Session with the Negotiating Team, Denis Engel, Dan Akins, and Thom McDaniel at 1044.

The Negotiating Team submitted copies of the proposed TA for review.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board exited Executive Session at 1233.

The Executive Board went to lunch at 1233 and reconvened at 1333.

Lyn Montgomery called the Meeting to order at 1333. Quorum was established.

PM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarbrough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	PRESENT
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT

Modelo, BMAL	PRESENT	Rosenberg (OAK)	PRESENT
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

Tentative Agreement (cont.)

TWU Local 556 Negotiating Team Members Denny Sebesta, Joe Skotnik, Liz Howayek, and LaShaye Hutchinson were present at the Meeting.

TWU Local 556 Legal Counsel Denis Engel was present at the Meeting.

TWU Local 556 Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

The Executive Board entered Executive Session with the Negotiating Team, Denis Engel, Dan Akins, and Thom McDaniel at 1334.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board exited Executive Session at 1513.

The Executive Board took a break at 1513 and reconvened at 1531.

Tentative Agreement (cont.)

TWU Local 556 Negotiating Team Members Denny Sebesta, Joe Skotnik, Liz Howayek, and LaShaye Hutchinson were present at the Meeting.

TWU Local 556 Legal Counsel Denis Engel was present at the Meeting.

TWU Local 556 Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

The Executive Board entered Executive Session with the Negotiating Team, Denis Engel, Dan Akins, and Thom McDaniel at 1531.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board exited Executive Session at 1810.

Lyn Montgomery recessed the meeting at 1810.

Wednesday, June 14, 2023

Lyn Montgomery called the Meeting to order at 0907. Quorum was established.

AM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarborough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	PRESENT
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	PRESENT
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

TWU International Vice President Thom McDaniel addressed the Executive Board in regard to the Tentative Agreement.

David Jackson addressed the Executive Board regarding housekeeping items during the Executive Board Meeting.

Tentative Agreement (cont.)

TWU Local 556 Negotiating Team Members Denny Sebesta, Joe Skotnik, Liz Howayek, and LaShaye Hutchinson were present at the Meeting.

TWU Local 556 Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

The Executive Board entered Executive Session with the Negotiating Team, Dan Akins, and Thom McDaniel at 0914.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

TWU Legal Counsel Denis Engel entered the Meeting at 0931.

The Executive Board exited Executive Session at 1027.

The Executive Board took a break at 1027 and reconvened at 1046.

Tentative Agreement (cont.)

TWU Local 556 Negotiating Team Members Denny Sebesta, Joe Skotnik, Liz Howayek, and LaShaye Hutchinson were present at the Meeting.

TWU Local 556 Economist Dan Akins was present at the Meeting.

TWU Local 556 Legal Counsel Denis Engel was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

The Executive Board entered Executive Session with the Negotiating Team, Dan Akins, and Thom McDaniel at 1047.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board exited Executive Session at 1205.

The Executive Board went to lunch at 1205 and reconvened at 1254.

Lyn Montgomery called the Meeting to order at 1254. Quorum was established.

PM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarbrough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	PRESENT
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT

Modelo, BMAL	PRESENT	Rosenberg (OAK)	PRESENT
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

Tentative Agreement (cont.)

TWU Local 556 Negotiating Team Members Denny Sebesta, Joe Skotnik, Liz Howayek, and LaShaye Hutchinson were present at the Meeting.

TWU Local 556 Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

TWU Legal Counsel Denis Engel was present at the Meeting.

The Executive Board entered Executive Session with the Negotiating Team, Dan Akins, Denis Engel, and Thom McDaniel at 0914.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board exited Executive Session at 1423.

TWU Local 556 Economist Dan Akins presented the TA Economics Overview, to the Executive Board.

The Executive Board took a break at 1423 and reconvened at 1435.

Tentative Agreement (cont.)

TWU Local 556 Negotiating Team Members Denny Sebesta, Joe Skotnik, Liz Howayek, and LaShaye Hutchinson were present at the Meeting.

TWU Local 556 Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

TWU Legal Counsel Denis Engel was present at the Meeting.

The Executive Board entered Executive Session with the Negotiating Team, Dan Akins, Denis Engel, and Thom McDaniel at 1435.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board exited Executive Session at 1652.

The Executive Board took a break at 1652 and reconvened at 1713.

Tentative Agreement (cont.)

TWU Local 556 Negotiating Team Members Denny Sebesta, Joe Skotnik, Liz Howayek, and LaShaye Hutchinson were present at the Meeting.

TWU Local 556 Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

TWU Legal Counsel Denis Engel was present at the Meeting.

The Executive Board entered Executive Session with the Negotiating Team, Dan Akins, Denis Engel, and Thom McDaniel at 1435.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board exited Executive Session at 1800.

Lyn Montgomery recessed the Meeting at 1800.

Thursday, June 15, 2023

Lyn Montgomery called the Meeting to order at 0904. Quorum was established.

AM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarbrough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	PRESENT
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	PRESENT
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

Tentative Agreement (cont.)

TWU Local 556 Negotiating Team Members Denny Sebesta, Joe Skotnik, Liz Howayek, and LaShaye Hutchinson were present at the Meeting.

TWU Local 556 Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

TWU Legal Counsel Denis Engel was present at the Meeting.

The Executive Board entered Executive Session with the Negotiating Team, Dan Akins, Denis Engel, and Thom McDaniel at 0905.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board exited Executive Session at 1035.

The Executive Board took a break at 1035 and reconvened at 1055.

Tentative Agreement (cont.)

TWU Local 556 Negotiating Team Members Denny Sebesta, Joe Skotnik, Liz Howayek, and LaShaye Hutchinson were present at the Meeting.

TWU Local 556 Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

TWU Legal Counsel Denis Engel was present at the Meeting.

The Executive Board entered Executive Session with the Negotiating Team, Dan Akins, Denis Engel, and Thom McDaniel at 1055.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board exited Executive Session at 1246.

The Executive Board went to lunch at 1246 and reconvened at 1345.

Lyn Montgomery called the Meeting to order at 1345. Quorum was established.

PM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarbrough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	PRESENT
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	PRESENT
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

Tentative Agreement (cont.)

TWU International Vice President Thom McDaniel was present at the Meeting.

TWU Local 556 Legal Counsel Denis Engel was present at the Meeting.

The Executive Board entered Executive Session with Thom McDaniel and Denis Engel at 1346.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board exited Executive Session at 1545.

Lyn Montgomery recessed the Meeting at 1545.

Friday, June 16, 2023

Corliss King called the Meeting to order at 0901. Quorum was established.

The Executive Board agreed by unanimous consent to excuse Lyn Montgomery from the Friday session of the June 2023 Executive Board Meeting due to Union Business.

The Executive Board agreed by unanimous consent to excuse Michael Massoni from the Friday session of the June 2023 Executive Board Meeting due to Union Business.

AM Roll Call:			
Montgomery, President	EXCUSED	Head (ATL)	PRESENT
Massoni, 1st VP	EXCUSED	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarborough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	EXCUSED
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	PRESENT
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

Bryan Orozco was excused for personal reasons.

Minutes

Ashley Breuer presented the **May 2023 Executive Board Meeting Minutes** for review. The minutes were approved as presented by unanimous consent.

Financial Report

Melissa Leyva presented the **May 2023 Financial Report** for review.

Grievance Review Committee

The **Grievance Review Committee Report** was presented by Gayle Ross Middleton.

The Executive Board reviewed the consent calendar and accepted it as presented by unanimous consent.

Unfinished Business

A discussion was held about Non-payment of dues. Corliss King will bring information back to review at July 2023 Board Meeting.

A discussion was held about dual roles with the Company and TWU Local 556. Gayle Middleton, Drew Shy, and Melissa Grube will bring information to the Executive Board to review at the July 2023 Executive Board Meeting.

There was discussion regarding main motion (3) from the April 2023 Executive Board Meeting to hire a comptroller to assist the treasurer with the day-to-day functions involving the Union's finances.

John DiPippa made a **motion (2)** to postpone motion 5 from the April 2023 Executive Board Meeting indefinitely. Ashley Breuer **seconded** the motion. The Executive Board agreed by unanimous consent. The motion **carried**.

The Executive Board took a break at 0941 and reconvened at 1002.

Lyn Montgomery was present at the Meeting.

Michael Massoni was present at the Meeting.

Tentative Agreement (cont.)

Lyn Montgomery, Michael Massoni, and Thom McDaniel had meeting with Bob Jordan and Adam Carlisle. They discussed the status of the meeting regarding the proposed Tentative Agreement.

Charla Miller made a **motion (3)** to accept the industry-leading Tentative Agreement as presented by the TWU Local 556 Negotiating Committee. Renda Marsh **seconded** the motion. There was discussion.

Corliss King made an **amendment (3a)** to strike "industry-leading." Jamie Simpson **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Head (ATL)	YEA
Massoni, 1st VP	NAY	Grube (BWI)	YEA
King, 2nd VP	YEA	Scarborough (DAL)	YEA
Leyva, Financial Sec.	NAY	Simpson (DEN)	YEA
Breuer, Recording Sec.	YEA	Jackson (HOU)	YEA
Hogan, BMAL	YEA	Orozco (LAS)	EXCUSED
Loucks, BMAL	NAY	Torrez (LAX)	YEA

Marsh, BMAL	NAY	Shy (MCO)	YEA
Miller, BMAL	NAY	Keith (MDW)	NAY
Modelo, BMAL	NAY	Rosenberg (OAK)	YEA
Ross Middleton, BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

The Executive Board voted by roll-call on the amended main motion which now states “*..to accept the Tentative Agreement as presented by the TWU Local 556 Negotiating Committee.*” There was discussion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Head (ATL)	YEA
Massoni, 1st VP	YEA	Grube (BWI)	NAY
King, 2nd VP	NAY	Scarbrough (DAL)	NAY
Leyva, Financial Sec.	YEA	Simpson (DEN)	NAY
Breuer, Recording Sec.	YEA	Jackson (HOU)	YEA
Hogan, BMAL	YEA	Orozco (LAS)	EXCUSED
Loucks, BMAL	YEA	Torrez (LAX)	NAY
Marsh, BMAL	YEA	Shy (MCO)	NAY
Miller, BMAL	YEA	Keith (MDW)	YEA
Modelo, BMAL	YEA	Rosenberg (OAK)	NAY
Ross Middleton, BMAL	YEA	DiPippa (PHX)	NAY

The motion **failed**.

New Business

None

Legal Update

The Executive Board entered Executive Session at 1044.

The Executive Board exited Executive Session 1045.

Good of the Order

A discussion was held about Satellite Bases.

A discussion was held about Application of California Reimbursement Requirements. Josh Rosenberg will bring more information to review at the July 2023 Executive Board Meeting.

A discussion was held about the 2023 Second Membership Meeting.

A discussion was held about retirees and remaining a TWU Local 556 Member.

A discussion was held about communication regarding the TA vote.

The Executive Board went to lunch at 1102 and reconvened at 1159.

Lyn Montgomery called the Meeting to order at 1159. Quorum was established.

PM Roll Call:			
Montgomery, President	PRESENT	Head (ATL)	PRESENT
Massoni, 1st VP	PRESENT	Grube (BWI)	PRESENT
King, 2nd VP	PRESENT	Scarborough (DAL)	PRESENT
Leyva, Financial Sec.	PRESENT	Simpson (DEN)	PRESENT
Breuer, Recording Sec.	PRESENT	Jackson (HOU)	PRESENT
Hogan, BMAL	PRESENT	Orozco (LAS)	EXCUSED
Loucks, BMAL	PRESENT	Torrez (LAX)	PRESENT
Marsh, BMAL	PRESENT	Shy (MCO)	PRESENT
Miller, BMAL	PRESENT	Keith (MDW)	PRESENT
Modelo, BMAL	PRESENT	Rosenberg (OAK)	PRESENT
Ross Middleton, BMAL	PRESENT	DiPippa (PHX)	PRESENT

Bryan Orozco was excused for personal reasons.

A discussion was held about communication regarding the Tentative Agreement vote.

A discussion was held about the failed Tentative Agreement.

Michael Massoni made a **motion (4)** to adjourn. Kristen Loucks **seconded** the motion. The Executive Board agreed by unanimous consent. The motion **carried**.

Lyn Montgomery adjourned the Meeting at 1210.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

A handwritten signature in black ink that reads "ASHLEY BREUER". The letters are slightly slanted and connected in a cursive-like fashion.

Ashley Breuer
TWU Local 556 Recording Secretary