September 23, 2011

Denny Sebesta
Contract and Leave Coordinator
Transport Workers Union, Local 556
7929 Brookriver Drive, Suite 750
Dallas, TX 75247

Re: Letter of Understanding / Holiday Vacation Weeks for Base Transfer Purposes

Dear Denny:

As outlined in Article14.6.D, a Flight Attendant awarded a vacation slot which includes the week(s) of Thanksgiving and/or the last two weeks of December, must be based in the domicile in which such vacation slots are awarded for at least six (6) consecutive months immediately preceding, or six months immediately after being awarded such vacation slots, in order to voluntarily transfer such vacation slots to an existing domicile.

This letter will confirm our understanding of the weeks affected by the language in the Article 14.6.D.
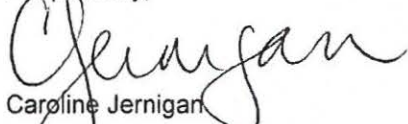
- Thanksgiving week – any 7-day, 14-day, 21-day, or 28-day vacation slots awarded that include Thanksgiving Day will be considered a week of Thanksgiving.

- Last Two Weeks of December - any 7-day vacation slot completely encompassed within the last 14 days of December. Also, any 14-day, 21-day, or 28-day slot that includes one of these 7-day slots will be considered to include the last two weeks of December.

Inflight Crew Planning will add the vacation slots affected by the above definition to the vacation cover letter.

All other applicable language as stated in Article 14.6.D will remain unchanged.

Please indicate your agreement by signing below.

Respectfully,

Caroline Jernigan

AGREED:

_____   9-27-11
Denny Sebesta   Date

Example

7-Day Slots

1 JAN 1-7	2 JAN 3-9	3 JAN 8-14	4 JAN 10-16	5 JAN 15-21	6 JAN 17-23	7 JAN 22-28	8 JAN 24-30
9 JAN 31-FEB 6	10 FEB 3-9	11 FEB 7-13	12 FEB 10-16	13 FEB 14-20	14 FEB 17-23	15 FEB 21-27	16 FEB 24-MAR 01
17 MAR 2-8	18 MAR 4-10	19 MAR 9-15	20 MAR 11-17	21 MAR 16-22	22 MAR 18-24	23 MAR 23-29	24 MAR 25-31
25 APR 1-7	26 APR 3-9	27 APR 8-14	28 APR 10-16	29 APR 15-21	30 APR 17-23	31 APR 22-28	32 APR 24-30
33 MAY 1-7	34 MAY 4-10	35 MAY 8-14	36 MAY 11-17	37 MAY 15-21	38 MAY 18-24	39 MAY 22-28	40 MAY 25-31
41 JUN 1-7	42 JUN 3-9	43 JUN 8-14	44 JUN 10-16	45 JUN 15-21	46 JUN 17-23	47 JUN 22-28	48 JUN 24-30
49 JUL 1-7	50 JUL 4-10	51 JUL 8-14	52 JUL 11-17	53 JUL 15-21	54 JUL 18-24	55 JUL 22-28	56 JUL 25-31
57 AUG 1-7	58 AUG 4-10	59 AUG 8-14	60 AUG 11-17	61 AUG 15-21	62 AUG 18-24	63 AUG 22-28	64 AUG 25-31
65 SEP 1-7	66 SEP 3-9	67 SEP 8-14	68 SEP 10-16	69 SEP 15-21	70 SEP 17-23	71 SEP 22-28	72 SEP 24-30
73 OCT 1-7	74 OCT 4-10	75 OCT 8-14	76 OCT 11-17	77 OCT 15-21	78 OCT 18-24	79 OCT 22-28	80 OCT 25-31
81 NOV 1-7	82 NOV 3-9	83 NOV 8-14	84 NOV 10-16	85 NOV 15-21	86 NOV 17-23	87 NOV 22-28	88 NOV 24-30
89 DEC 1-7	90 DEC 4-10	91 DEC 8-14	92 DEC 11-17	93 DEC 15-21	94 DEC 18-24	95 DEC 22-28	96 DEC 25-31

14 Day Slots

97 JAN 1-14	98 JAN 17-30	99 JAN 31-FEB 13	100 FEB 17-MAR 01	101 MAR 2-15	102 MAR 18-31	103 APR 1-14	104 APR 17-30
105 MAY 1-14	106 MAY 18-31	107 JUN 1-14	108 JUN 17-30	109 JUL 1-14	110 JUL 18-31	111 AUG1-14	112 AUG 18-31
113 SEP 1-14	114 SEP 17-30	115 OCT 1-14	116 OCT 18-31	117 NOV 1-14	118 NOV 17-30	119 DEC 1-14	120 DEC 18-31

21 Day Slots

121 JAN 1-21	122 JAN 10-30	123 JAN 31-FEB 20	124 FEB 10-MAR 01	125 MAR 2-22	126 MAR11-31	127 APR 1-21	128 APR10-30
129 MAY 1-21	130 MAY 11-31	131 JUN 1-21	132 JUN 10-30	133 JUL 1-21	134 JUL 11-31	135 AUG 1-21	136 AUG 11-31
137 SEP 1-21	138 SEP 10-30	139 OCT 1-21	140 OCT 11-31	141 NOV 1-21	142 NOV 10-30	143 DEC 1-21	144 DEC 11-31

28 Day Slots

145 JAN 1-28	146 JAN 31-FEB 27	147 MAR 2-29	148 APR 1-28	149 May 1-28	150 JUN 1-28	151 Jul 1-28	152 AUG 1-28
153 SEP 1-28	154 OCT 1-28	155 NOV 1-28	156 DEC 1-28	157 FLOAT BID			