



Compensation

Extended Duty Day Premium (Article 8.2.C.1 and 3) - Lineholder & Reserve

Currently, premiums for an extended duty day of 12+ (2x) or 16+ (3x) duty hours results in the Flight Attendant being paid what they work (including any premiums or overfly) -or- RIGs, whichever is greater. **TA2024 ensures that the premium (2x or 3x) is paid above RIGs and is not absorbed into those Minimum Pay Rules.**

		Herb Time		<- Click to toggle. ->										Totals				
Date	Flight	Depart	Arrive	Eq	Pax	Position	I	L	MT	Block	Ground	Meal	Wrk Codes	Block	Duty	Credit	Overfly	
		Rpt 1420																
09 Feb	3709	BWI 1526	BNB 1717	800	168					151	52					240		
09 Feb	2322	BNB 1809	HOU 2027	800	119					218	49					270		
09 Feb	3620	HOU 2116	MCI 2256	800	149					140	1758					220		
		Rls 2326																
		MCI:1659 Hotel: Marriott Airport # (816) 464-2200 Trans: Hotel Shuttle																
		Rpt 1625																
10 Feb	2154	MCI 1654	FLL 1947	778	131					253	1620	S				350		
		Rls 2017																
		FLL:1418 Hotel: B Ocean Fort Lauderdale Hotel #954-564-1000 Trans: # (954) 573-1717																
		Rpt 1035																
11 Feb	583	FLL 1207	MBJ 1401	7M8	165			R		154	556					210		
11 Feb	584	MBJ 1957	FLL 2136	800	155			R		139	158					200		
11 Feb	2170	FLL 2334	BWI 0149	800	25					215	0					290		
		Rls 0219																
		Total: 1430 2842 2294																
		Carry Out: 0 0 0																

Current Pairing Pay Calculation:

$$7.3 \text{ TFP (Day 1)} + 4.0 \text{ (Day 2)} + 11.64 \text{ TFP (Day 3 - DHR)} = 22.94 \text{ TFP}$$

Day 3 has DHR applied because it pays more than leg credits with the 2x premium on that day.

$$2.1 + 2.0 + 2.9 + 2.9 (2x) = 9.9 \text{ TFP}$$

TA2024 EDD Premium Calculation:

$$22.94 \text{ TFP (Pairing Compensation with DPM on Day 2 and DHR on Day 3)} + 2.9 \text{ TFP (2x for Extended Duty Day Premium)} = 25.84 \text{ TFP}$$

With our current Contract, this Flight Attendant's long day does not include the 2x premium for a duty day in excess of 12 hours, because DHR would "absorb" the premium. With TA2024, the 2x premium will still be paid to the tired Flight Attendant... as well as the RIG. This fully protects their time spend on duty and compensates them for their long day.

		Herb Time		<- Click to toggle. ->										Totals				
Date	Flight	Depart	Arrive	Eq	Pax	Position	I	L	MT	Block	Ground	Meal	Wrk Codes	Block	Duty	Credit	Overfly	
		Rpt 0530																
24 Dec	DM 298	DAL 0620	STL 0808	700	136					0	44					200	10	
24 Dec	2157	STL 0852	MSY 1048	7M8	90					156	54					220	10	
24 Dec	2157	MSY 1142	AUS 1315	7M8	121					133	831					180		
24 Dec	1181	AUS 2146	ELP 2328	800	145					142	1745					190		
		Rls 2358																
		ELP:1612 ** Hotel Information Not Available. Contact: Crew Ops Support. **																
		Rpt 1610																
25 Dec	DM 2508	ELP 1713	DAL 1839	800	140					0	0					190		
		Rls 1909																
		Total: 511 2127 1588 20																
		Carry Out: 0 0 0																

Current Pairing Pay Calculation:

$$13.67 \text{ (Day 1 - DHR)} + 2.21 \text{ (Day 2 - DHR)} = 15.88 \text{ TFP}$$

Day 1 has DHR applied because it pays more than leg credits with the 3x premium on that day.

$$2.0 + 2.2 + 1.8 + 1.9 + 1.9 + 1.9 (3x) = 11.7 \text{ TFP}$$

TA2024 EDD Premium Calculation:

$$15.88 \text{ TFP (Pairing Compensation with DHR on Day 1 and 2)} + 3.8 \text{ TFP (3x for Extended Duty Day Premium)} = 19.68 \text{ TFP}$$