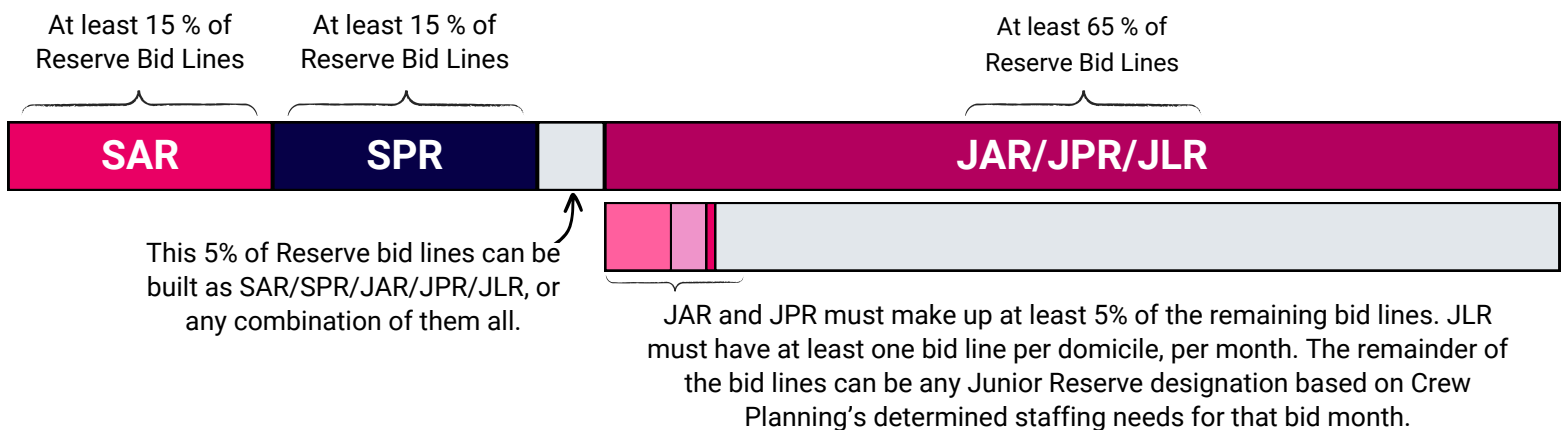




Secondary Bid Packets

TA2024 introduces a new shifted Reserve system but it doesn't introduce much change to the Secondary Bid Packet and the breakdown of Reserve bid lines. It's VERY IMPORTANT to note that this change WILL NOT affect the Top 35 % (Article 11.3) or VR Lines.

On-Call (Reserve) Bid Line Breakdown



"Why does Southwest only commit to at least one JLR bid line in each domicile?"

Our Negotiating Team argued that there was no need for an around-the-clock Reserve system. We don't fly a 24-hour schedule (without IROPs), so why do we need Reserves covering the entire calendar day. But Southwest Airlines Management continued to stress the need for Scheduling to always have a Reserve available... regardless of the time. Do they know how, or even *if*, they are going to use JLR? No. And that is why they would only commit to having one bid line available, and then the remaining available "on-call" lines would be the more traditional AM and PM Reserve shifts.

"VR Lines are not mentioned in this breakdown at all! What's to stop Southwest from getting rid of VR Lines and making everyone sit Reserve?"

Eliminating VR Lines is not operationally feasible. Our Flight Attendants have a lot of accrued Vacation weeks. Because we do not have PBS and can bid for max pulls while bidding for our vacation months, many pairings become "uncovered" or "unstaffed" after vacation pulls are processed. TWU Local 556 and Southwest Airlines have a mutually agreed upon Scheduling Policy for line construction which includes multiple protections in regards to max pairings allowed in Open Time. The number of uncovered pairings from vacation pulls would FAR exceed these numbers. Not to mention, having to fully staff all planned (vacation, medical leaves, etc.) and unplanned (sick calls, commuter policy situations, etc.) pulls would make maintaining the operation a ridiculously challenging task for the small Inflight Scheduling Team.

VR Lines will not be affected by the change to the Secondary Bid Lines breakdown in TA2024.