

ARTICLE 1
NONDISCRIMINATION

1. No employee covered by this Agreement will be interfered with, restrained, coerced or discriminated against by the Company or the Union because of membership in the Union. All employees shall be free to engage in lawful Union activities or to refrain from such activities.

Additional protected classes were added here to match with Southwest Airlines Company Guidelines For Employees.

2. In accordance with the established policy of the Company and the Union, the provisions of this agreement will apply equally to all employees, regardless of sex, sexual orientation, gender, gender expression, gender identity, genetic information, medical condition, color, race, creed, age, ancestry, national origin, religion, physical or mental disability, pregnancy, marital status, military and veteran status, or any other legally protected status.

