

The current agreement was ratified on 10/31/16 and become amendable on 11/1/18 with only a 60-day re-opener. This agreement is for four years with a 12-month early opener which allows lead time for the future negotiating team to start bargaining before any lapse in pay raises.

## **ARTICLE 37**

### **DURATION**

This Agreement shall become effective May 1, 2024 and shall remain in full force and effect until April 30, 2028, and shall renew without change each succeeding May 1st thereafter unless written notice of intended change is served by either party in accordance with Section 6, Title I of the Railway Labor Act, as amended, at least one hundred eight (180) days prior to May 1, 2028, or any May 1st thereafter, except that the wage rates shown in Article 21 will be effective in accordance with the dates shown. Upon request from either party, the parties agree to commence negotiations twelve (12) months prior to May 1, 2028, or any time thereafter.