



TA2024 Advance Amounts

For those of you who receive an Advance Check on the 5th, the pay rate increases in TA2024 will also affect the amount you are paid in advance every month. The pre-determined calculation for the Advance Check on the 5th, is 50 TFP x Rate of Pay, rounded down to the nearest \$100.

	RATE OF PAY (Current Contract)	x 50 TFP	ADVANCE AMOUNT	RATE OF PAY (TA2024)	x 50 TFP	ADVANCE AMOUNT (TA2024)
0-6 Months	\$25.14	\$1257	\$1200	\$30.75	\$1537.50	\$1500
7-12 Months	\$25.46	\$1273	\$1200	\$31.14	\$1557	\$1500
Step 1	\$27.91	\$1395.50	\$1300	\$34.14	\$1707	\$1700
Step 2	\$29.93	\$1496.50	\$1400	\$36.61	\$1830.50	\$1800
Step 3	\$32.37	\$1618.50	\$1600	\$39.60	\$1980	\$1900
Step 4	\$35.01	\$1750.50	\$1700	\$42.83	\$2141.50	\$2100
Step 5	\$39.92	\$1996	\$1900	\$48.83	\$2441.50	\$2400
Step 6	\$42.19	\$2109.50	\$2100	\$51.61	\$2580.50	\$2500
Step 7	\$44.34	\$2217	\$2200	\$54.24	\$2712	\$2700
Step 8	\$46.98	\$2349	\$2300	\$57.47	\$2873.50	\$2800
Step 9	\$49.73	\$2486.50	\$2400	\$60.83	\$3041.50	\$3000
Step 10	\$52.26	\$2613	\$2600	\$63.93	\$3196.50	\$3100
Step 11	\$55.95	\$2797.50	\$2700	\$68.44	\$3422	\$3400
Step 12	\$59.84	\$2992	\$2900	\$73.20	\$3660	\$3600
Step 13	\$63.30	\$3165	\$3100	\$77.43	\$3871.50	\$3800

Notice that if TA2024 ratifies, every single Flight Attendant who receives an advance will see an increase to their 5th check.

We do have the option to reduce or turn off our 5th Advance check on SWALife in Workday. To have an advance change go into affect before the next payment, it needs to be submitted no later than the 11th of the month prior.

Example: I want to turn off my June 5th Advance Check (and all advances going forward). I would need to change my advance setting to permanently be \$0 no later than May 11.

Keep in Mind: These advance amounts are the pre-set amounts automatically set for the 5th check. If you have changed or stopped your 5th Advance Check, your amount will reflect what you have personally established in Workday.



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	CURRENT	MAY 1, 2024	MAY 1, 2025	MAY 1, 2026	MAY 1, 2027
0-6 Months	\$1200	\$1500	\$1500	\$1600	\$1600
7-12 Months	\$1200	\$1500	\$1600	\$1600	\$1700
Step 1	\$1300	\$1700	\$1700	\$1800	\$1800
Step 2	\$1400	\$1800	\$1800	\$1900	\$2000
Step 3	\$1600	\$1900	\$2000	\$2100	\$2100
Step 4	\$1700	\$2100	\$2200	\$2200	\$2300
Step 5	\$1900	\$2400	\$2500	\$2500	\$2600
Step 6	\$2100	\$2500	\$2600	\$2700	\$2800
Step 7	\$2200	\$2700	\$2700	\$2800	\$2900
Step 8	\$2300	\$2800	\$2900	\$3000	\$3100
Step 9	\$2400	\$3000	\$3100	\$3200	\$3300
Step 10	\$2600	\$3100	\$3200	\$3300	\$3400
Step 11	\$2700	\$3400	\$3500	\$3600	\$3700
Step 12	\$2800	\$3600	\$3700	\$3800	\$3900
Step 13	\$3100	\$3800	\$3900	\$4100	\$4200

"That's a lot of pink! What does it mean???"

To better illustrate advance amount changes, we've used a pink box. You'll notice that all steps will see an increase (most steps annually) will see their 5th pre-set advance amount affected by our pay rate increases.

"If TA2024 is ratified, when will the new advance amounts be implemented?"

Southwest Airlines Management has indicated that our new advance amounts would be applied to our May 5, 2024 Advance Checks.

Keep in Mind: The May 5th Advance is an advance on May TFP, which is paid on June 20, 2024. This means your June 20th paycheck consists of: May TFP (at the new pay rate) - May 5 Advance (at the new advance rate).