

Fast Fact Friday

Extended Ground Time Pay (ExGTP)

Friday, July 25, 2025

Q1: "I had 3:40 on the ground in LAS. How do I calculate what my ExGTP should be?"

In order to figure out how much ExGTP is owed, we first need to convert 3:40 hours into minutes.

3 hours x 60 minutes = 180 minutes + 40 minutes = 220 minutes. Then we must subtract out 150 minutes.

220 minutes - 150 minutes = 70 minutes. Then we take the 70 minutes x .01 TFP = 0.70 TFP of ExGTP.



Extended Ground Time Pay

(ExGTP)

3 hours x
60 minutes =
180 minutes

180 minutes +
40 minutes =
220 minutes

Date	Flight	Depart	Arrive	Eq	Pax	Position	I	L	MT	Block	Ground	Meal	Wrk Codes	Block	Duty	GTP	Credit
Rpt 1225																	
04 Nov	694	BNA 1323	LAS 1739	800	173					416	340	S				500	
04 Nov	1370	LAS 2119	DAL 2357	800	175					238	1527	S				70	310
Rls 0027																	
														654	1202		890 D

220 minutes -
150 minutes =
70 minutes x 0.01 TFP
= 0.7 TFP

"A Flight Attendant will be paid one hundredth (0.01) of a TFP for each minute of continuous actual ground time while on duty of more than one hundred fifty (150) minutes. This premium will be paid above all RIGs, but will not apply when ground transportation premiums are paid." (Article 21.27)

Our trip sheets have been updated to reflect the accurate ExGTP, which can be found in the GTP column. Keep in mind, the decimal must be added to this number to accurately reflect the TFP of ExGTP.



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60 minutes =
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220 minutes -
150 minutes =
70 minutes x 0.01 TFP
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With ExGTP fully automated, you'll find your ExGTP in the "GTP" column of your CWA pairing.

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Q2: “I checked in for my pairing at domicile and am now delayed 14:28! Will I receive ExGTP for the extended ground time, even though I’m in base and it’s before my first leg?”

Yes. ExGTP will be paid on extended ground time exceeding 150 minutes after check-in, including ground time before your first leg (after scheduled check-in). This also applies when you report at the outstation and are delayed prior to working your first flight.



Extended Ground Time Pay (ExGTP)

0430 Local Time to
1858 Local Time =
14:28 hours

Date	Flight	Depart	Arrive	Eq	Pax	Position	I	L	MT	Block	Ground	Meal	Wrk Codes	Block	Duty	Credit
		Rpt 0430														
10 Mar	4420	MCO 1858	PHL 2127	700	141					229	1543					280
			Ris 2157												229 1727	1291 D

14 hours x 60 minutes = 840 minutes + 28 minutes = 868 minutes
 868 minutes - 150 minutes = 718 minutes
 718 minutes x 0.01 TFP = 7.18 TFP ExGTP

Q3: “How will I know what ExGTP looks like on my Payroll report?”

ExGTP can be found in the “GROUND TIME PAY” (GTP) or “GROUND TIME PAY A” (GTPA) bucket on your Payroll Report.



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CODE	DESCRIPTION	CREDITS	RATE	TOTAL
GTP	GROUND TIME PAY	0.70	1.0	0.70
REG	REGULAR	13.40	1.0	13.40

ExGTP can be found in it's own bucket on your Payroll Report to ensure it pays above RIGs and monthly/block Reserve guarantee.

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Q4: "Do Reserve Flight Attendants get paid ExGTP?"

Absolutely! ExGTP will be paid above your monthly (or block) Reserve guarantee and can be found in the "GTP" or "GTPA" buckets on your Payroll Report.

Q5: "Is Extended Ground Time pay compensated at a premium rate? For example, 1.5x for VJA or the additional 1x for Holiday Pay."

No. ExGTP is paid at straight-time above all RIGs and premiums.

