

# Article 11 - Reserve Relative Daily Value (RDV)

Relative Daily Value (RDV) is a calculation used to determine how much you individually have flown towards your monthly Reserve guarantee. This allows Crew Scheduling to balance out the uncovered flying between all Reserves. The Reserve Report is initially run by Crew Scheduling at 1700 CT the day prior and is updated at least every two hours. Please note that your RDV plays a big role in where you fall on that list!

Scheduling will assign Reserves in the same category (SAR, SPR, JAR, JPR, JLR) that are good for the same number of domicile days, in the following order (Article 11.5.A.4):

- Flight Attendants with a **RDV of ZERO OR HIGHER** and a **FLY** preference based on seniority order (most senior to most junior).
- Flight Attendants with a **RDV of ZERO OR HIGHER** and a **PASS** preference in reverse seniority order (most junior to most senior).
- Flight Attendants with a **RDV of LESS THAN ZERO** in order from the **least negative RDV to the most negative**.
- Flight Attendants with an **EQUAL RDV value LESS THAN ZERO** will be assigned with a **FLY** preference in **seniority order** (most senior to most junior), followed by those with a **PASS** preference in **reverse seniority order** (most junior to most senior).

## “What is the RDV formula?”

Because RDV is used to even out the monthly flying for Reserves, the number is recalculated daily. The computer will take the formula presented on the chalkboard to establish your RDV, and where you will fall on the Reserve lineup for any remaining original number of Reserve days.

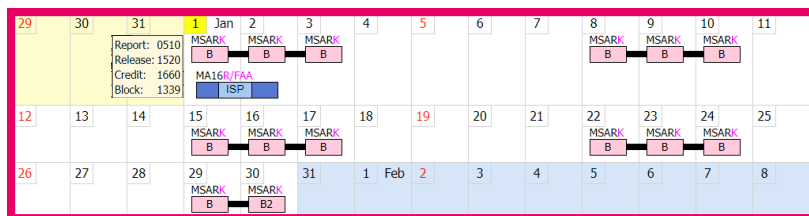


**RDV sounds a lot more confusing than it is! Don't worry, examples will follow...**

# Article 11 - Reserve Relative Daily Value (RDV)

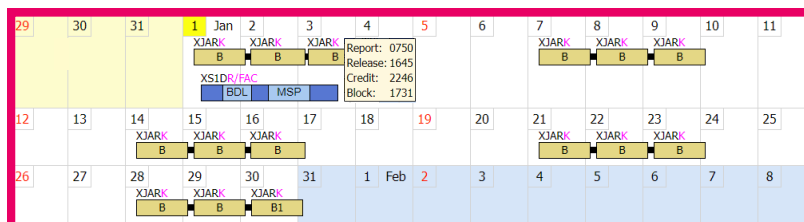
## Calculating RDV: All Original Reserve Blocks

14 Original Days  
of Reserve  
x 6.5 TFP =  
Monthly  
Guarantee of  
91.0 TFP



91 TFP (Monthly Guarantee) - 16.6 TFP (Trips Flown) = 74.4 TFP  
74.4 TFP - 78 TFP (12 Remaining Days of Reserve x 6.5 TFP) =  
**-3.6 TFP or -360 RDV**

This Flight Attendant was assigned a 2-day paying 16.6 TFP at the beginning of their block on the 1st. If they are released for a domicile break when returning to base on the 2nd, they will have a negative RDV of -360 when starting their last day of SAR on the 3rd.



97.5 TFP (Monthly Guarantee) - 22.46 TFP (Trips Flown) = 75.04 TFP  
75.04 TFP - 78 TFP (12 Remaining Days of Reserve x 6.5 TFP) =  
**-2.96 TFP or -296 RDV**

15 Original Days  
of Reserve  
x 6.5 TFP =  
Monthly  
Guarantee of  
97.5 TFP

This Flight Attendant worked her Reserve block at the beginning of the month and was used for a 3-day paying 22.46 TFP. When they begin their block on the 7th, they will find themselves with a negative RDV of -296. This will put them below those with a positive RDV on the Reserve Report.

### Keep In Mind

While RDV within your specific type of Reserve (SAR, SPR, JAR, JPR, JLR) affects where you fall on the Reserve Report, Scheduling is not obligated to assign a specific type of Reserve before the other.

Example: SAR does not need to be used before JAR.

Also, Crew Scheduling is not required to assign specific trips to FAs good for a certain number of days.

Example: A turn does not need to be assigned to a FA good for one (1) day of Reserve before a FA who is good for three (3) days of Reserve.

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## Calculating RDV: TT/GA

12 Original Days  
of Reserve  
x 6.5 TFP =  
Monthly  
Guarantee of  
78.0 TFP

|    |      |       |      |      |       |      |      |      |      |      |    |      |
|----|------|-------|------|------|-------|------|------|------|------|------|----|------|
| 30 | 31   | 1 Jan | 2    | 3    | 4     | 5    | 6    | 7    | 8    | 9    | 10 | 11   |
|    |      |       |      |      | PJAR  | PJAR | PJAR |      |      |      |    | PJAR |
| 13 | 14   | 15    | 16   | 17   | 18    | 19   | 20   | 21   | 22   | 23   | 24 | 25   |
| AR | PJAR | PSAR  | PSAR | PSAR | PJAR  | PJAR | PJAR | PSAR | PSAR | PSAR |    | PJAR |
| B  | B    | B     | B    | B    | B     | B    | B    | B    | B    | B    |    | B    |
| 27 | 28   | 29    | 30   | 31   | 1 Feb | 2    | 3    | 4    | 5    | 6    | 7  | 8    |
| AR | PJAR | PSAR  | PSAR | PSAR |       |      |      |      |      |      |    |      |
| B  | B    | B     | B    | B    |       |      |      |      |      |      |    |      |

78 TFP (Monthly Guarantee) - 0 TFP (Trips Flown) - 58.5 TFP  
(9 Remaining Days of Reserve x 6.5 TFP) = **1950 RDV**

This Flight Attendant was originally awarded four blocks of PJAR for the month. These 12 days are used to calculate the Monthly Reserve Guarantee of 78 TFP. They then exercised their right to unlimited TT/GA and picked up three blocks of PSAR for additional flying. Each of the PSAR blocks will have a Block Reserve Guarantee of 19.5 TFP (3 days x 6.5 TFP) and will have an RDV of Zero (0) at the start.



|    |    |    |       |      |      |       |      |      |      |    |      |      |      |
|----|----|----|-------|------|------|-------|------|------|------|----|------|------|------|
| 29 | 30 | 31 | 1 Jan | 2    | 3    | 4     | 5    | 6    | 7    | 8  | 9    | 10   | 11   |
|    |    |    |       | FSAR | FSAR | FSAR  | FSAR | FSAR | FSAR |    |      |      |      |
| 12 | 13 | 14 | 15    | 16   | 17   | 18    | 19   | 20   | 21   | 22 | 23   | 24   | 25   |
|    |    |    |       | FSAR | FSAR | FSAR  |      |      |      |    | FSAR | FSAR | FSAR |
| 26 | 27 | 28 | 29    | 30   | 31   | 1 Feb | 2    | 3    | 4    | 5  | 6    | 7    | 8    |
|    |    |    |       |      |      |       |      |      |      |    |      |      |      |

|              |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 1            | 2  | 3  | 4  | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| WE           | TH | FR | SA | SU | MO | TU | WE | TH | FR | SA | SU | MO | TU | WE | TH | FR | SA | SU | MO | TU | WE | TH | FR | SA | SU | MO | TU | WE | TH | FR |
| 1            | 2  | 3  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| FSARFSARFSAR |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 030003000300 |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 170017001700 |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |

12 Original Days  
of Reserve  
x 6.5 TFP =  
Monthly  
Guarantee of  
78.0 TFP

Originally awarded  
Secondary Bid Line.

78 TFP (Monthly Guarantee) - 0 TFP (Trips Flown) - 58.5 TFP  
(Remaining Days of Reserve x 6.5 TFP) = **1950 RDV**

This Flight Attendant was originally awarded a Secondary Bid Line with 12 days of SAR. They traded one block with another FA... and still have 12 days of Reserve on their board. All 12 of these Reserve days will be considered original and used to calculate their Monthly Reserve Guarantee AND cumulative RDV.

### Did You Know???

You can change your Pass/Fly option in CWA up until 1659 CT the day prior to your Reserve day (even mid-block), as long as you have not been given an assignment. (Article 11.5.A.1)

CWA > Preferences > Operational Preferences

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**"How does calling in sick affect my RDV?"**



|       |    |    |       |    |       |       |       |    |    |    |    |       |       |
|-------|----|----|-------|----|-------|-------|-------|----|----|----|----|-------|-------|
| 29    | 30 | 31 | 1 Jan | 2  | 3     | 4     | 5     | 6  | 7  | 8  | 9  | 10    | 11    |
|       |    |    |       |    | SLPK  | SLPK  | SLPK  |    |    |    |    | NJARK | NJARK |
|       |    |    |       |    |       |       |       |    |    |    |    | B     | B     |
| 12    | 13 | 14 | 15    | 16 | 17    | 18    | 19    | 20 | 21 | 22 | 23 | 24    | 25    |
| NJARK |    |    |       |    | NJARK | NJARK | NJARK |    |    |    |    | NJARK | NJARK |
| B     |    |    |       |    | B     | B     | B     |    |    |    |    | B     | B     |
| 26    | 27 | 28 | 29    | 30 | 31    | 1 Feb | 2     | 3  | 4  | 5  | 6  | 7     | 8     |
| NJARK |    |    |       |    |       |       |       |    |    |    |    |       |       |
| B     |    |    |       |    |       |       |       |    |    |    |    |       |       |

58.5 TFP (Monthly Guarantee) - 0 TFP (Trips Flown) - 58.5 TFP  
(Remaining Days of Reserve x 6.5 TFP) = **0 RDV**

**9 Original Days  
of Reserve  
x 6.5 TFP =  
Monthly  
Guarantee of  
58.5 TFP**

While you will be paid 19.5 TFP out of your available sick bank for the block you reported in sick for, sick pay is NOT credited towards your Monthly Reserve Guarantee or RDV for remaining blocks.

**"What if I trade for or pick up a block of Reserve in my Lineholder month?"**

|       |           |     |   |       |       |       |   |
|-------|-----------|-----|---|-------|-------|-------|---|
| 1 Jan | 2         | 3   | 4 | 5     | 6     | 7     | 8 |
|       | AA2AO/FAA |     |   | AJPRB | AJPRB | AJPRB |   |
|       | LGA       | PBI |   | B     | B     | B     |   |

With trading... it depends.

- If you **pick up a Reserve block during a Lineholder month**, that block will begin with RDV 0 and pay 19.5 TFP (Block Guarantee) or whatever you fly, whichever is greater.
- If you **trade your line for Reserve in CWA**, each block will start with a RDV 0 and be compensated 19.5 TFP (Block Guarantee) or whatever you fly, whichever is greater.
- If you do a **Line Trade for Reserve through Crew Planning**, you will have a cumulative RDV and a Monthly Reserve Guarantee.



**"Where do I find the 'Inflight Line Trade' form to submit to Crew Planning? I'm going to be trading my OSAR for my friend's LSAR. When will Crew Planning process our trade?"**

This form can be found in Comply365 on your iEFB. Out-of-Base trading opens on the 27th at Noon CT. Crew Planning will process your trade form at this time, or shortly thereafter.

**Comply365 > My Forms > Inflight Line Trade**

# Article 11 - Reserve Relative Daily Value (RDV)

We've looked at multiple examples of calculating RDV... so let's put what we've learned into practice! Let's take a look at a couple FA screens and figure out their RDV together. Remember the numbers we need to accurately calculate RDV:

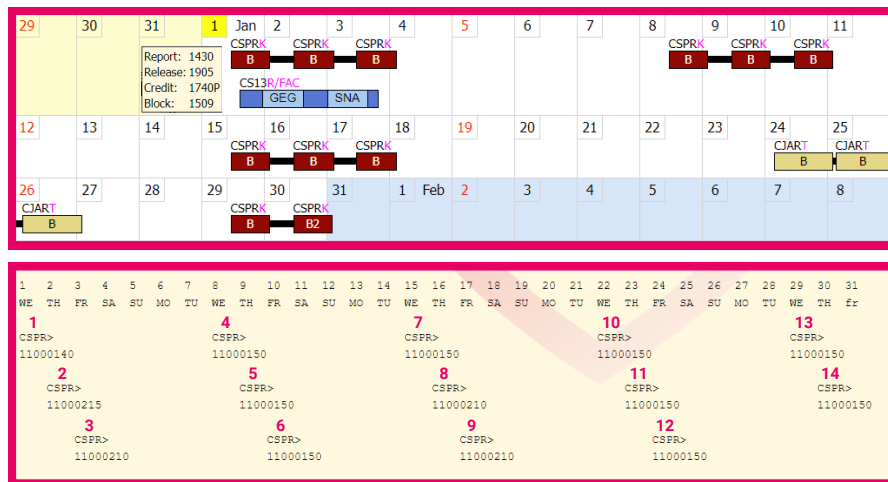
Monthly Reserve Guarantee

- TFP Flown Towards Guarantee

- (Original Reserve Days Left in the Month x 6.5 TFP)

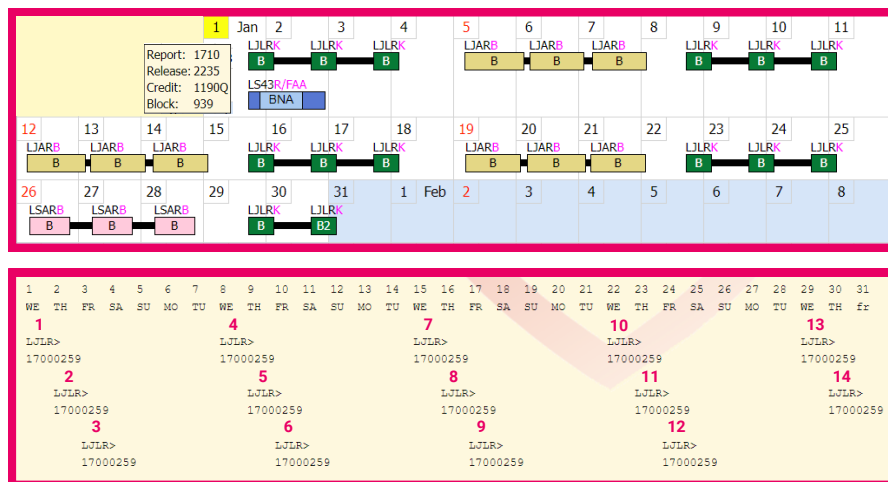
= RDV

## Example 1



What would the RDV be for the beginning of their 01/08 CSPR block?

## Example 2

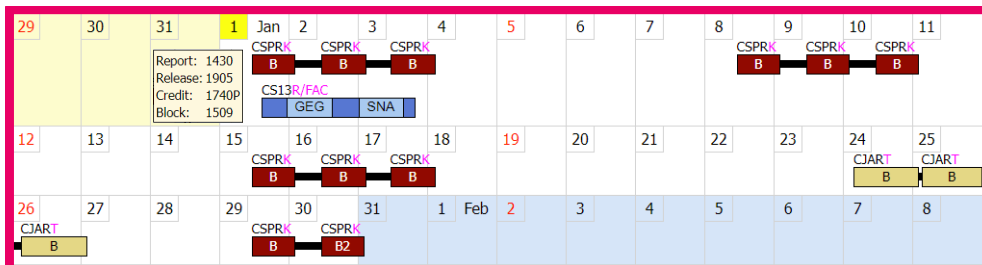


What would the RDV be for the beginning of their 01/05 LJLR block?

What would the RDV be for the beginning of their 01/03 LJLR day?

# Article 11 - Reserve Relative Daily Value (RDV)

## Example 1



When we look at this FA's originally awarded Secondary Bid Line, we see that they had 14 original days of Reserve. They utilized our unlimited TT/GA and swapped one block of CSPR for a block of CJAR on different days. Looking at their CWA screen, they have 14 days of Reserve. All of these Reserve days will be used to calculate their Monthly Reserve Guarantee and a cumulative RDV.

| 1        | 2  | 3  | 4  | 5  | 6  | 7  | 8        | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17       | 18 | 19 | 20 | 21 | 22       | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
|----------|----|----|----|----|----|----|----------|----|----|----|----|----|----|----|----|----------|----|----|----|----|----------|----|----|----|----|----|----|----|----|----|
| WE       | TH | FR | SA | SU | MO | TU | WE       | TH | FR | SA | SU | MO | TU | WE | TH | FR       | SA | SU | MO | TU | WE       | TH | FR | SA | SU | MO | TU | WE | TH | FR |
| 1        |    |    |    |    |    |    | 4        |    |    |    |    |    |    |    |    | 7        |    |    |    |    | 10       |    |    |    |    |    |    |    |    |    |
| CSPR>    |    |    |    |    |    |    | CSPR>    |    |    |    |    |    |    |    |    | CSPR>    |    |    |    |    | CSPR>    |    |    |    |    |    |    |    |    |    |
| 11000140 |    |    |    |    |    |    | 11000150 |    |    |    |    |    |    |    |    | 11000150 |    |    |    |    | 11000150 |    |    |    |    |    |    |    |    |    |
| 2        |    |    |    |    |    |    | 5        |    |    |    |    |    |    |    |    | 8        |    |    |    |    | 11       |    |    |    |    |    |    |    |    |    |
| CSPR>    |    |    |    |    |    |    | CSPR>    |    |    |    |    |    |    |    |    | CSPR>    |    |    |    |    | CSPR>    |    |    |    |    |    |    |    |    |    |
| 11000215 |    |    |    |    |    |    | 11000150 |    |    |    |    |    |    |    |    | 11000210 |    |    |    |    | 11000150 |    |    |    |    |    |    |    |    |    |
| 3        |    |    |    |    |    |    | 6        |    |    |    |    |    |    |    |    | 9        |    |    |    |    | 12       |    |    |    |    |    |    |    |    |    |
| CSPR>    |    |    |    |    |    |    | CSPR>    |    |    |    |    |    |    |    |    | CSPR>    |    |    |    |    | CSPR>    |    |    |    |    |    |    |    |    |    |
| 11000210 |    |    |    |    |    |    | 11000150 |    |    |    |    |    |    |    |    | 11000210 |    |    |    |    | 11000150 |    |    |    |    |    |    |    |    |    |

## Step 1: Monthly Reserve Guarantee

$$14 \text{ Reserve Days} \times 6.5 \text{ TFP} = \mathbf{91.0 \text{ TFP}}$$

## Step 2: Calculating RDV



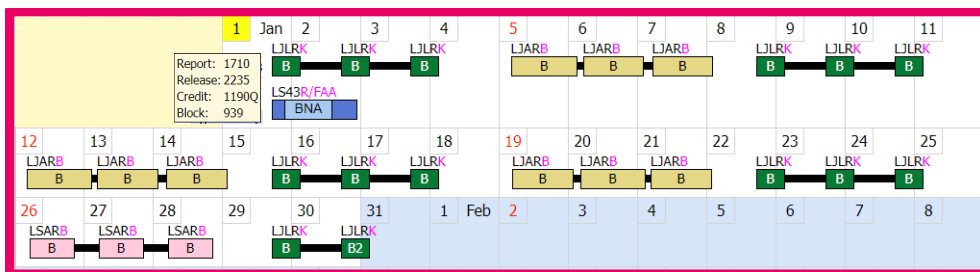
$$91.0 \text{ TFP (Monthly Reserve Guarantee)} - 17.4 \text{ (TFP Worked Towards Guarantee)} = 73.6$$

$$73.6 \text{ TFP} - 71.5 \text{ TFP (11 Original Reserve Days Left} \times 6.5 \text{ TFP)} = \mathbf{2.1 \text{ TFP or 210 RDV}}$$

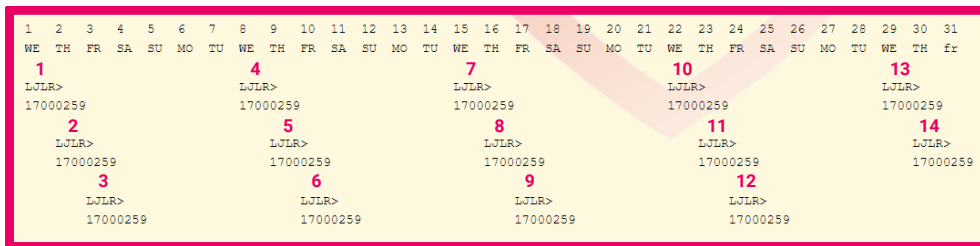
This FA will start their **01/08-10** block with a RDV of **210**.

# Article 11 - Reserve Relative Daily Value (RDV)

## Example 2



When we look at this FA's originally awarded Secondary Bid Line, we see that they had 14 original days of Reserve. All of the LJLR days designated with a pink "K" are original (14 days) and are used to calculate their Monthly Reserve Guarantee and cumulative RDV. All of the LJAR blocks designated with a pink "B" are picked up for additional flying. Each of these blocks will have a Block Reserve Guarantee of 19.5 TFP and will begin with a RDV of zero (0).



## Step 1: Monthly Reserve Guarantee

$$14 \text{ Reserve Days} \times 6.5 \text{ TFP} = \mathbf{91.0 \text{ TFP}}$$

## Step 2: Calculating RDV



$$\begin{aligned} &91.0 \text{ TFP (Monthly Reserve Guarantee)} - \\ &11.9 \text{ TFP (TFP Worked Towards Guarantee)} = 79.1 \\ &79.1 \text{ TFP (TFP Worked Towards Guarantee)} - \\ &78 \text{ TFP (12 Original Reserve Days Left} \times 6.5 \text{ TFP)} = \\ &\mathbf{1.1 \text{ TFP or 110 RDV}} \end{aligned}$$

This FA will start their **01/03** Reserve day with a cumulative RDV of **110**.

This FA will start their **01/05-01/07** block with a RDV of **0**.

# Article 11 - Reserve Relative Daily Value (RDV)

## Reading the Reserve Report

### Reserve Report for Unassigned Crew

BNA Unassigned Reserves for 1-Jan-2025



| # to go | ID | Sen | Name | Crew | Lang | Code | Days | RDV | Pref | AS1 | UAC  | Start | APSB |
|---------|----|-----|------|------|------|------|------|-----|------|-----|------|-------|------|
| 1       |    |     |      | NJAR | 3    | 0    | F--  | 0   | 0    | 0   | 1435 | -     |      |
| 2       |    |     |      | NJAR | 3    | 0    | F--  | 0   | 0    | 0   | 0300 | -     |      |
| 3       |    |     |      | NJAR | 3    | 0    | F--  | 0   | 0    | 0   | 0300 | -     |      |
| 4       |    |     |      | NJAR | 3    | 0    | F--N | 0   | 0    | 0   | 0300 | -     |      |
| 5       |    |     |      | NJAR | 3    | 0    | P--  | 0   | 0    | 0   | 0300 | -     |      |
| 6       |    |     |      | NJAR | 3    | 0    | P--  | 0   | 0    | 0   | 0300 | -     |      |
| 7       |    |     |      | NJAR | 3    | 0    | P--  | 0   | 0    | 0   | 0300 | -     |      |
| 8       |    |     |      | NJAR | 3    | 0    | P--  | 0   | 0    | 0   | 0300 | 1     |      |
| 1       |    |     |      | NJAR | 2    | 0    | F--  | 0   | 0    | 0   | 0300 | -     |      |
| 2       |    |     |      | NJAR | 2    | 0    | F--  | 0   | 0    | 0   | 0805 | -     |      |
| 3       |    |     |      | NJAR | 2    | 150  | P--N | 1   | 0    | 0   | 0300 | -     |      |
| 4       |    |     |      | NJAR | 2    | 52   | P--  | 0   | 0    | 0   | 0725 | -     |      |
| 5       |    |     |      | NJAR | 2    | 650  | P--  | 0   | 0    | 0   | 0300 | -     |      |
| 6       |    |     |      | NJAR | 2    | -93  | F--  | 0   | 0    | 0   | 0805 | -     |      |
| 7       |    |     |      | NJAR | 2    | -115 | PY   | 0   | 0    | 0   | 0400 | -     |      |
| 1       |    |     |      | NJLR | 2    | 650  | P--  | 0   | 0    | 0   | 1500 | -     |      |
| 2       |    |     |      | NJLR | 2    | 150  | P--  | 1   | 0    | 0   | 1500 | -     |      |
| 1       |    |     |      | NJPR | 3    | 0    | F--  | 0   | 0    | 0   | 1000 | -     |      |
| 2       |    |     |      | NJPR | 3    | 0    | F--  | 0   | 0    | 0   | 1000 | -     |      |
| 3       |    |     |      | NJPR | 3    | 0    | P--  | 0   | 0    | 0   | 1435 | -     |      |
| 4       |    |     |      | NJPR | 3    | 0    | P--  | 0   | 0    | 0   | 1000 | -     |      |
| 1       |    |     |      | NJPR | 2    | 150  | P--  | 1   | 0    | 0   | 1000 | -     |      |
| 2       |    |     |      | NJPR | 2    | 150  | P--  | 1   | 0    | 0   | 1000 | -     |      |
| 1       |    |     |      | NJPR | 1    | 650  | F--  | 0   | 0    | 0   | 1000 | -     |      |
| 2       |    |     |      | NJPR | 1    | 150  | P--  | 1   | 0    | 0   | 1000 | -     |      |
| 3       |    |     |      | NJPR | 1    | 0    | P--  | 0   | 0    | 0   | 1000 | -     |      |
| 1       |    |     |      | NSAR | 2    | 201  | F--  | 0   | 0    | 0   | 0300 | -     |      |
| 1       |    |     |      | NSAR | 1    | 0    | P--  | 0   | 0    | 0   | 0300 | -     |      |
| 1       |    |     |      | NSPR | 3    | 0    | F--  | 0   | 0    | 0   | 1000 | -     |      |
| 2       |    |     |      | NSPR | 3    | 0    | P--  | 0   | 0    | 0   | 1000 | -     |      |
| 3       |    |     |      | NSPR | 3    | 0    | P--  | 0   | 0    | 0   | 1000 | -     |      |
| 4       |    |     |      | NSPR | 3    | 0    | P--  | 0   | 0    | 0   | 1000 | -     |      |
| 5       |    |     |      | NSPR | 3    | 0    | P--  | 0   | 0    | 0   | 1000 | -     |      |
| 6       |    |     |      | NSPR | 3    | 0    | P--  | 0   | 0    | 0   | 1000 | -     |      |
| 1       |    |     |      | NSPR | 2    | 650  | F--  | 0   | 0    | 0   | 1000 | -     |      |
| 2       |    |     |      | NSPR | 2    | 650  | P--  | 0   | 0    | 0   | 1000 | -     |      |

Notice that the Reserve Report is first broken up into Shifted Reserve Types (JAR, JPR, JLR, SAR, SPR) and then the number of days the Reserve is liable for assignment (i.e., 3-day, 2-day)

The next thing we need to look at is each Reserve's RDV ("RDV") and Pass/Fly ("Pref"). They will fall on the report in the order of positive RDV with Fly in seniority order, positive RDV with Pass in reverse seniority order, RDV of less than zero (0) in the order from least negative to most negative RDV, then equal RDV less than zero (0) with Fly in seniority order, and equal RDV less than zero (0) with Pass in reverse seniority order.

"P" - Pass

"F" = Fly

"Y" = FA Willing to Combine Blocks

"N" = FA Not Willing to Combine Blocks

The "UAC" column shows how many times the Reserve has been assigned and worked an assignment that checked in more than two (2) hours after the end of their contact time.

The "AS1" column shows how many times the Junior Reserve has been assigned (not self-assigned) APSB.

The "Start" column reflects the Reserves liable for contact start time.

**IMPORTANT:** Times on the Reserve Report are in Central Time (CT).

\* Employee Numbers, Seniority, and FA Names have been blocked out for privacy purposes.