

Fast Fact Friday

Trip RIGs

Friday, October 17, 2025

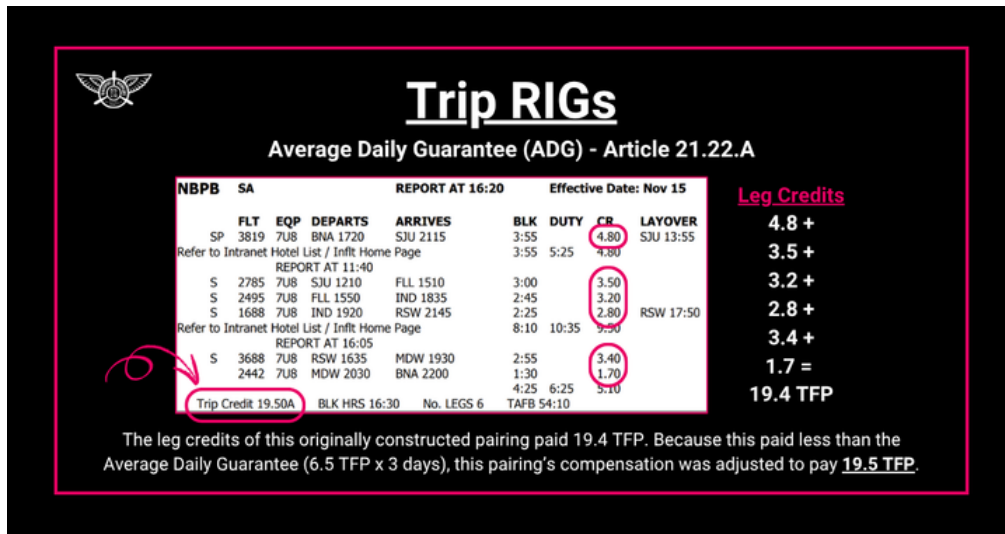
Q1: "First... What does 'RIG' stand for?"

Ratio In Guarantee (RIG) refers to our contractual Minimum Pay Rules. Most Flight Attendants use "RIG" when referring to the contractual Minimum Pay Rules. (Article 21.22)

Q2: "What is Average Daily Guarantee (ADG)?"

ADG says that an originally constructed pairing must pay at least an average of 6.5 TFP per scheduled day. For example, an originally constructed 3-day pairing must pay at least 19.5 TFP (3 days x 6.5 TFP).

NOTE: "Originally constructed pairings" refers to originally constructed pairings by Crew Planning and placed in our bid packets.



Trip RIGs
Average Daily Guarantee (ADG) - Article 21.22.A

NBPP	SA	REPORT AT 16:20		Effective Date: Nov 15			
FLT	EQP	DEPARTS	ARRIVES	BLK	DUTY	CR	LAYOVER
SP 3819	7U8	BNA 1720	SJU 2115	3:55		4.80	SJU 13:55
Refer to Intranet Hotel List / Inflight Home Page							
REPORT AT 11:40							
S 2785	7U8	SJU 1210	FLL 1510	3:00		3.50	
S 2495	7U8	FLL 1550	IND 1835	2:45		3.20	
S 1688	7U8	IND 1920	RSW 2145	2:25		2.80	RSW 17:50
Refer to Intranet Hotel List / Inflight Home Page							
REPORT AT 16:05							
S 3688	7U8	RSW 1635	MDW 1930	2:55		3.40	
2442	7U8	MDW 2030	BNA 2200	1:30		1.70	
Refer to Intranet Hotel List / Inflight Home Page							
REPORT AT 16:05							
Trip Credit 19.50A							
BLK HRS 16:30 No. LEGS 6 TAFB 54:10							

Leg Credits

4.8 +
3.5 +
3.2 +
2.8 +
3.4 +
1.7 =
19.4 TFP

The leg credits of this originally constructed pairing paid 19.4 TFP. Because this paid less than the Average Daily Guarantee (6.5 TFP x 3 days), this pairing's compensation was adjusted to pay **19.5 TFP**.

Keep in Mind: When calculating an originally constructed pairing's pay, you need to determine if any of the minimum pay rules will pay you more than what you are actually scheduled to work.

Q3: "What is Trip Hour Ratio (THR)?"

THR protects the time we are away from domicile by ensuring no pairing will pay less than 1 TFP per 3 hours away from base. You would calculate THR by taking the Time Away From Base (TAFB) and divide it by 3. Being early back into base would not affect this minimum pay guarantee as the calculation would be for the scheduled TAFB.

Example: An originally scheduled 3-day pairing with 59:00 hours could not pay less than 19.67 TFP because of THR.

Example on the Next Page...

Fast Fact Friday

Trip RIGs



Trip RIGs

Trip Hour Ratio (THR) - Article 21.22.D

FA9C	SA	REPORT AT 11:15		Effective Date: Nov 8					
	FLT	EQP	DEPARTS	ARRIVES	BLK	DUTY	CR	LAYOVER	
S	3665	73W	MCO 1215	STL 1455	2:40		3.10		
	4425	73W	STL 1530	DCA 1725	1:55		2.20	DCA 22:40	
Refer to Intranet Hotel List / Infit Home Page									
			REPORT AT 16:35						
S	3540	73W	DCA 1705	FLL 1950	2:45		3.20	FLL 19:20	
Refer to Intranet Hotel List / Infit Home Page									
			REPORT AT 15:40						
S	2796	73W	FLL 1818	PIT 1850	2:40		3.10		
	4164	73W	PIT 1925	MCO 2145	2:20		2.70		
					5:00	6:35	5.80		
Trip Credit 19.67T					BLK HRS 12:20		No. LEGS 5		TAFB 59:00

Leg Credit & Day RIG

Day 1: 5.3 TFP

Day 2: 4.0 TFP

Day 3: 5.8 TFP

TOTAL: 15.1 TFP

THR Calculation

TAFB: 59:00

59/3 =

19.67 TFP

Because THR (19.67 TFP) pays more than what this Flight Attendant would work, including Day RIGs (15.1 TFP) and ADG (19.5 TFP), this originally constructed pairing has been adjusted to pay **19.67 TFP**.

Keep in Mind: When calculating an original pairings pay, you need to determine if any of the minimum pay rules will pay you more than what you are actually scheduled to work.

Q4: "When calculating RIGs, must I convert hours and minutes into its decimal equivalent?"

Yes. To calculate THR (and DHR), you must convert the hours and minutes into their decimal equivalent before calculating the RIG.

Example: TAFB is 58:45 hours. $45/60 = 0.75$ (decimal equivalent of 45 minutes in the hour) + 58 (hours) = 58.75 (decimal equivalent of 58:45 hours)



Converting Time

250	200	S			330
110	45	EX			130
130	0				170
					685 D

DUTY DAY: 9:15

$15/60 = 0.25$

(decimal equivalent of 15 minutes)

$0.25 + 9 = 9.25$

(decimal equivalent of 9:15)

Trip AA92 on 11/26/2025

Trip Fleet: 737

Class: C

Trip Type: C

Trip Status: C

Time Away From Base: 5845

Herb Time

<- Click to toggle

Date	Flight	Depart	Arrive	Eq	Pax	Positiv
26 Nov	2720	ATL 0535	BWI 0720	73W	0	

TAFB: 58:45

$45/60 = 0.75$

(decimal equivalent of 45 minutes)

$0.75 + 58 = 58.75$

(decimal equivalent of 58:45)

***** RIG Calculations *****

DHR: $9.25 \times 0.74 \text{ TFP} = 6.85 \text{ TFP}$

THR: $58.75/3 = 19.58 \text{ TFP}$

