

Fast Fact Friday

Duty RIGs

Friday, October 24, 2025

Q1: "What is Duty Period Minimum (DPM)?"

DPM ensures that each originally scheduled day of a pairing must pay at least 4 TFP. Even if you are scheduled to work one leg from OAK to SNA which pays 1.6 TFP, the days pay cannot pay less than the 4 TFP associated with DPM.



Duty RIGs

Duty Period Minimum (DPM) - Article 21.22.B

HBCD	WE	REPORT AT 19:40		Effective Date: Nov 5				
	FLT	EQP	DEPARTS	ARRIVES	BLK	DUTY	CR	LAYOVER
S	4489	73H	HOU 2040	LAS 0000	3:20	3:50	4.00	M
Refer to Intranet Hotel List / Infit Home Page								
REPORT AT 23:50								
SP	0294	7UB	LAS 0020	BWI 0445	4:25	5:25	5.70	
Refer to Intranet Hotel List / Infit Home Page								
REPORT AT 19:15								
S	2169	7UB	BWI 1945	HOU 2320	3:35	4:35	4.20	
Trip Credit 19.50A BLK HRS 11:20 No. LEGS 3 TAFB 52:10								

Day 1 of this originally constructed pairing has leg credits of 3.9 TFP. Duty Period Minimum (DPM) states that no day can pay less than 4.0 TFP.

The "M" label next to that duty day's compensation indicates that DPM has been applied.

Date	Flight	Depart	Arrive	Eq	Pax	Position	I	L	MT	RE	Block	Ground	Meal	Wkr Codes	Block	Duty	GTP	Credit
05 Nov	4489	HOU 2040	LAS 0000	73H	0						320	2420	S		320	450		390
			RRs 0030															400 M

NOTE: "Originally constructed pairings" refers to originally constructed pairings built by Crew Planning to be placed in our bid packets.

Keep in Mind: When calculating an originally constructed pairing's pay, you need to determine if any of the minimum pay rules will pay you more than what you are actually scheduled to work. Whichever pays you the most will be applied.

Q2: "What is Duty Hour Ratio (DHR)?"

DHR ensures that we are paid at least 0.74 TFP every one (1) hour spent on duty. This RIG is most often applied when a delay occurs and it's calculated (and applied if applicable) for each duty period separately. DHR is calculated for all duty periods, regardless of whether it's a Lineholder or Reserve pairing.

Example: Duty Day is 9:15 hours.

$$15/60 = 0.25 \text{ (decimal equivalent of 15 minutes in the hour)} + 9 \text{ (hours)} = 9.25 \text{ (decimal equivalent of 9:15 hours)} \times 0.74 \text{ TFP} = 6.85 \text{ TFP}$$

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Duty Hour Ratio (DHR) - Article 21.22.C

Block	Duty	GTP	Credit
550	915		360 320 685 D
325	525		180 210 401 D
525	840		160 140 150 160 641 D

DAY 1 DUTY DAY: 9:15

 $15/60 = 0.25$
(decimal equivalent of 15 minutes)
 $0.25 + 9 = 9.25$
(decimal equivalent of 9:15)
 $9.25 \times 0.74 \text{ TFP} = 6.85 \text{ TFP}$

DAY 2 DUTY DAY: 5:25

 $25/60 = 0.417$
(decimal equivalent of 25 minutes)
 $0.417 + 5 = 5.417$
(decimal equivalent of 5:25)
 $5.417 \times 0.74 \text{ TFP} = 4.01 \text{ TFP}$

DAY 3 DUTY DAY: 5:25

 $40/60 = 0.667$
(decimal equivalent of 40 minutes)
 $0.667 + 8 = 8.667$
(decimal equivalent of 8:40)
 $8.667 \times 0.74 \text{ TFP} = 6.41 \text{ TFP}$

The "D" label next to that duty day's compensation indicates that DHR has been applied.

Keep in Mind: When calculating an originally constructed pairing's pay, you need to determine if any of the minimum pay rules will pay you more than what you are actually scheduled to work.

Q3: "When calculating RIGs, how do I convert hours and minutes into its decimal equivalent?"

To calculate DHR (and THR), you must convert the hours and minutes into their decimal equivalent before calculating the RIG.

Example: Duty Day is 9:20 hours.

$20/60 = 0.333$ (decimal equivalent of 35 minutes in the hour) + 9 (hours) = 9.33 (decimal equivalent of 58:35 hours)

Q4: "If I'm significantly delayed and DHR kicks in to protect my time on duty, will any extended duty premium be absorbed into the RIG?"

No. Our Pink Contract changed how the extended duty premiums are paid. No longer do the EDD premiums (2x or 3x) get absorbed into Trip or Duty RIGs. This means you will be paid for regular pairing pay, including any applicable Trip or Duty RIGs, and then the additional premium on top.

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Duty RIGs



Duty RIGs

Extended Duty Day (EDD) Premiums & RIGs

Date	Flight	Depart	Arrive	Eq	Pax	Position	I	L	HT	RE	Block	Ground	Meal	Wk Codes	Block Duty	GTP	Credits	Overfly
13 OCT	1759	MCW 0743	BHM 0921	73W	140						138	110					190	
13 OCT	1759	BHM 1031	PHX 1410	73W	140						339	439	5				430	
13 OCT	1759	PHX 1849	BOI 2053	73W	124						204	1148				125	240	
																	1083 D	

Rs 2123

This duty day exceeded 12 hours (check-in/report to end of debrief) resulting in all flights flown after the duty clock struck 12 hours paying 2x, with the premium paying above any applicable RIGs.

The "D" means that DHR was applied to this day.

10.83 TFP (DHR) -
2.4 TFP (leg paid at 2x) =
8.43 TFP (straight-time pay)

CODE	DESCRIPTION	CREDITS	RATE	TOTAL
ADT	A DBLE TIM	2.40	2.0	4.80
GTPA	GROUND TIME A PAY	1.29	1.0	1.29
RGA	REGULAR A	8.43	1.0	8.43

*** NOTICE: The additional pay for the extended ground time is ALSO paid above applicable RIGs! ***

NOTE: When an extended duty premium is paid, you will find that TFP in a separate bucket from your pairing pay. Our EDD premiums can be found in the "DBL"/"A DBL" or "TPL"/"A TPL" buckets on your Payroll Report and will pay at the applicable premium rate (2x or 3x).

Q5: "How will I know if a Duty RIG is applied to my pairing?"

Duty RIGs are coded with either an "M" (DPM) or "D" (DHR) next to that day's credit.



Duty RIGs

Knowing it's Applied

DUTY	CR
3:20	2.00
6:40	5.20
2:30	4.00 M
2:30	1.70
2:30	2.50
2:30	2.70
2:30	2.30
9:40	7.50

DPM is labeled with a "M" by that duty day's total pay.

DUTY	CR
2:00	1.70
10:40	7.89 D
10:40	2.40
10:40	1.50
5:00	4.00 M

DHR is labeled with a "D" by that duty day's total pay