



TWU Local 556

The Union of Southwest Airlines Flight Attendants

September 27, 2024

Dan Kusek
Dir. Labor Relations
Southwest Airlines
2702 Love Field Drive
Dallas, TX 75235

Re: Letter of Agreement

Dear Dan,

This letter confirms the agreement between the Union and the Company regarding Advance Notice Daily Release Time (AN-DRT) as an enhancement to Article 10.6.A-D. AN-DRT will apply to both pairings and Reserve blocks.

1. Crew Scheduling may, but is not required to, post and award AN-DRT under the following Timelines:
 - a. 7-day AN-DRT: 7-day AN-DRT slots will be posted via CWA no later than 1600 Central Time seven (7) days prior to the origination of the pairing or Reserve block.
 - b. 2-day AN-DRT: 2-day AN-DRT slots will be posted via CWA no later than 1600 Central Time two (2) days prior to the origination of the pairing or Reserve block.
2. Flight Attendants will be notified via CWA messages, and Crew Scheduling will publish 7-day and 2-day AN-DRT slots by using the Daily Release Time (DRT) slots in CWA.
3. Flight Attendants must bid for 7-day or 2-day AN-DRT by entering a DRT bid in CWA for the time period offered.
4. The times and provisions for awarding AN-DRT will be the same as outlined for DRT, except as outlined above (7 days prior or 2 days prior). Additionally, Reserve blocks or pairings acquired after 23:59 Central Time on the day prior to the AN-DRT slot posting (1600 Central Time) will not be eligible for AN-DRT.

Transport Workers Union of America AFL-CIO Local 556

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5. If circumstances require the Company may at their discretion offer Flight Attendants additional TFP per Reserve day pulled for AN-DRT. This will be paid above the monthly Reserve guarantee or individual Reserve block guarantee (whichever is applicable) and will not be calculated in RDV. Pairings will be pulled without pay.

AGREED:


By: [Dan Kusek \(Oct 1, 2024 14:08 CDT\)](#)

Dan Kusek
Director Labor Relations
Southwest Airlines Co.

Date: Oct 1, 2024


By: [Bill Bernal \(Oct 1, 2024 15:45 EDT\)](#)

Bill Bernal
President
TWU Local 556

Date: Oct 1, 2024